

10-30-2003

## Minutes, Arts & Sciences Faculty Meeting, Thursday, Oct. 30, 2003

Arts & Sciences Faculty

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## **Minutes of the Meeting**

### **Arts and Sciences Faculty**

**October 30, 2003**

**Members Present:** M. Anderson, P. Bernal, E. Blossey, A. Blumenthal, W. Boles, R. Bommelje, D. Boniface, R. Bornstein, J. Burns, B. Carson, R. Carson, R. Casey, D. Charles, G. Child, J. Child, E. Cohen, G. Cook, D. Crozier, J. Davison, J. Eck, H. Edge, M. Farkash, R. Foglesong, E. Friedland, B. Galperin, S. Geisz, J. Gorman, E. Gregory, D. Griffin, K. Griffin, M. Gunter, P. Harris, J. Hewit, A. Homrich, J. Houston, G. Howell, C. Hudspeth, M. Hunt, R. James, P. Jarnigan, J. Jones, S. Kelmann, H. Kypraios, P. Lancaster, C. Lauer, L. Laws, R. Levis, S. Libby, J. Malek, D. Mays, E. McClellan, C. McInnis-Bowers, M. Mésavage, A. Moe, T. Moore, R. Moore, L. Musgrave, S. Neilson, K. Norsworthy, M. O'Keef, T. Ouellette, P. Pequeño-Rossie, J. Provost, J. Queen, P. Roach, A. Rosenthal, M. Ruiz, J. Schmalstig, J. Schultz, E. Schutz, G. Sinclair, J. Siry, J. Small, M. Smyth, P. Stephenson, R. Stephenson, M. Stewart, W. Svitavsky, K. Taylor, L. Tillman-Healy, R. Vitray, D. Wellman, G. Williams, J. Yellen, W. Zhang.

**Guests:** Son Ho (SGA); T. Holbrook, L. Lloyd

- I. Call to Order:** Yehudit Greenberg called the meeting to order at 12:35 p.m.
- II. Approval of the Minutes:** The minutes from the September 25, 2003, meeting were approved as corrected.
- III. Announcements:**
  - A.** The Bornstein Faculty Lunch conversations will resume November 20, 12:30 p.m., Warden Room. Ed Royce and Eric Schutz will lead the discussion "Where are today's public intellectuals?" Lunch is \$3. The event is co-sponsored by President Bornstein and President of the Faculty.
  - B.** There will be a colloquium on Rollins' identity December 5, 3-5 p.m., at the Faculty Club. Beer and wine will be available. The conversation will be focused specifically on the identity of the arts and sciences.
  - C.** An announcement for the application for Critchfield, Ashforth, and Individual Course Development Grants has gone out. The deadline is January 16, 2004.
  - D.** The Executive Committee has approved the name change of the Department of Foreign Languages to the Department of Modern Languages and Literatures. Congratulations to the Department and thanks to Dean Casey for his contributions to this change.

E. A delighted President Bornstein informed the faculty that Skipper Moran has been awarded a Miliken Foundation award for teaching.

**IV. Presidential Search Committee** (Professors Hewit, Couch, Moore) gave a brief update. The screening of applications will begin soon. The committee met with the faculty members of the previous Presidential Search Committee. The faculty was thanked for suggesting names of candidates to the committee. For the information of the faculty, the screening process for the candidates was reviewed.

V. Professor Carnahan was cited for her excellent Halloween costume as “bleeding heart liberal.”

**VI. Proposed by-law change to Article VIII** (J. Schmalstig). PSC was asked to look at Article VIII last year. There are two changes proposed and each change will be considered separately.

A. Section 1: Change to scholarly writing to include “and accepted for publication.”

*Discussion:* Levis: concerned about pressure on junior faculty to achieve scholarship hurdles; this sends a message to junior faculty members that Rollins is concerned only about their scholarship, not teaching, not service.

Gregory: Counter argument – pointed out that all that is changed is addition of clarification that research has to be accepted.

Tillman-Healey: Counters Levis; junior faculty does not feel pressured by research, but more by college service.

Griffin: Peer review is valuable because in some areas, only the peers can effectively evaluate the work.

Fogelsong: Noted use of word “may,” not “must.” Also, articles submitted for presentation are not published.

Schmalstig: This is guideline for department evaluation committees.

Greenberg: How can we possibly accept validation for work unless it’s been accepted?

Provost: This part is not as contentious as what is presented in the next part. All that is in section 1 is clarifying the language around the term “scholarly writing.”

Greenberg: The issue before us is only the change on the first page.

Williams: “Accomplishments in this area may be demonstrated in any of the following ways:” friendly amendment inserted.

Greenberg: only change in bylaw is change from “submitted” to “accepted.”

Kypraios: There is a crisis in the field of economics that there is sometimes over a year for faculty to receive publication for approval.

Tillman-Healy: Later, we will take up the second section that refers to department criteria.

The committee did not accept the friendly amendment. Schmalstig read current wording and change:

### **Article VIII.B.Section 1. General Criteria**

#### **Research and Scholarship**

(Amendment in bold)

...Accomplishment in this area may be demonstrated by scholarly writing submitted for review by one’s peers **and accepted for publication**, presentation of papers at professional meetings, . . .

The motion to add the language to Article VIII.B.Section 1. carried by a voice vote.

#### **B. Article VIII, Part B, sec 2.**

Schmalstig read current wording and change.

*Current wording:*

Each department, with the concurrence of the Faculty Evaluation Committee, shall determine how the above criteria shall be defined and applied for faculty evaluations in particular academic disciplines.

*Suggested new wording with addition in bold:*

Each department, with the concurrence of the Faculty Evaluation Committee, shall determine how the above criteria shall be defined and applied for faculty evaluations in particular academic disciplines **providing to the FEC clear standards for teaching, scholarship, and service. In support of these standards, the department shall provide evidence from peer institutions (for example, ACS schools, or standards of disciplinary national organizations) to demonstrate that the criteria for scholarship are comparable to those from peer institutions and appropriate to the discipline. The relevant department must resubmit these criteria to the FEC and they must be**

**accepted by the FEC before any tenure track search may be conducted.**

Question is standards that will be used; benchmark was proposed last year, but there was reaction to that. Amendment makes it clear that there are to be very clear statements for teaching, scholarship, and service. There is bite to the amendment: means that before a new tenure track line is approved, the department standards have to be approved by the FEC. The second part is how the standards are to be developed; suggestion of examining peer institutions. There are two separate issues, and perhaps they can be discussed separately.

Taylor: Clarification: This would not be necessary unless there is a search.

Carnahan: Does this give the FEC greater power? The FEC in approving proposals would be able to raise standards for tenure if they wished.

Gregory: All FEC does at this point is to assure that Departmental criteria match Article VIII. People who have the toughest time are those where the department does not have specific requirements, and FEC needs to be educated.

Ruiz: FEC instituted this requirement last year in order to get clarification.

Vitray: Comes to the FEC so that people who aren't in the discipline can understand the requirements.

Griffin: Not sure what this will strengthen or change what we have now.

Vitray: What we have now is not complete, which is why the change is necessary.

Lauer: Department might have to do a tenure track search every year, might have to submit changes every year to FEC. Change word to "department."

Schmalstig: This is for departments that haven't had appointments for a long time to review and submit to FEC.

J Davison: If there's continual resubmission, may have people coming up in successive years with different requirements. If we consider peer institutions, what is comparable? Salary, service requirements? One college, or by department?

Glennon: Question of peer institution presupposes "distrust," that departments are not able to describe their own standards.

Homrich: There is a question of other areas of standards.

J. Provost: PSC has made a change to the proposal as distributed.

**Vote:** All in favor of tabling the motion as distributed prior to the meeting by e-mail. Motion approved.

Schmalstig distributed revised Article VIII.B.Section 2. so the faculty may study and comment on it before the December 4 A&S Faculty Meeting.

**VII. Committee Reports:**

**A. Student Affairs** (Bernal): Academic Integrity committee sent out survey; faculty is encouraged to fill it out and encourage students to fill out, too.

**B. Academic Affairs** (Klemann): The committee is rewriting the oral communication requirements. A change was circulated to the faculty in September. Klemann will send out the revision from committee via e-mail.

**C. Finance and Service** (Bob Moore): Report on worm and viruses from Les Lloyd. Approval of each computer to log into the network. Lloyd is asking \$650,000 advance against four-year budget set aside for upgrades of computers.

**VIII.** Meeting adjourned at 1:45 p.m.

Respectfully submitted,

Susan Cohn Lackman, Ph.D., M.B.A.

Vice-President/Secretary

I think he is a regular member

Delet from i.e. on

Add Congratulations to the department and thanks to Dean Casey for his contributions to this change

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