

8-18-2015

Minutes, College of Professional Studies Faculty Meeting, Tuesday, August 18, 2015

College of Professional Studies Faculty
Rollins College

Follow this and additional works at: http://scholarship.rollins.edu/cps_fac

Recommended Citation

College of Professional Studies Faculty, "Minutes, College of Professional Studies Faculty Meeting, Tuesday, August 18, 2015" (2015).
College of Professional Studies Minutes and Reports. Paper 16.
http://scholarship.rollins.edu/cps_fac/16

This Minutes is brought to you for free and open access by the Faculty Minutes and Reports at Rollins Scholarship Online. It has been accepted for inclusion in College of Professional Studies Minutes and Reports by an authorized administrator of Rollins Scholarship Online. For more information, please contact rwalton@rollins.edu.

College of Professional Studies
Faculty Meeting
August 18, 2015

| | | |
|--------------------------|----------------------------------|--|
| Sharon Agee | Anna Alon, Sabbatical | Han Alon, Sabbatical |
| Danny Arnold | Wade Arnold | Josephine Balzac |
| Rick Bommelje | Michele Boulanger | Greg Cavenaugh |
| Chet Evans | Margot Fadool | Marc Fetscherin |
| Mattea Garcia | Greg Gardner | Ted Gournelos, Sabbatical |
| Angela Griner | Joshua Hammonds | Mark Heileman |
| Scott Hewit | Renee Hotchkiss | Nick Houndonougbo |
| Emmanuel Kodzi | Richard Lewin | Cecilia McInnis-Bowers |
| Jim McLaughlin | Hesham Mesbah | John Morrison |
| Edwin Mourino | Stephanie Murphy | Nancy Niles |
| David Painter | Denise Parris | Alessandro Perri |
| Tim Pett | Carolyn Planck | Paul Pronobis |
| Don Rogers | Marc Sardy | Sarah Slocum |
| Michelle Stecker | Anne Stone | Giovanni Valiante, Sabbatical |
| Tonia Warnecke | Michele Williams | Jie Yu |
| Debra Wellman, Dean, CPS | David Richards, Dean, Holt | |

- Review of ACE Fellowship – D. Wellman
- By the numbers
- Internationalization
 - Initiatives by Business, Communication, and Education
- SWOT Analysis
 - Threats
 - Losing independence and separateness
 - Professional bigotry and intolerance
 - Threat to enrollment
 - Tension between A&S and CPS
 - New faculty coming in with preconceived notions of threats
 - Lack of community between different departments
 - Threats regarding CPS outside the college
 - Threats within the Rollins institution
 - Load threats; 3 credit hour change would be a threat
 - Weaknesses
 - Overworked and understaffed nature of the departments
 - Having a shared narrative and owning that narrative of who we are and knowing strengths and being able to communicate that narrative. We need to take back the narrative.
 - CPS lack of ability to participate in RCC and Gen Eds.
 - People don't really know what CPS is doing, we are not marketed well; lacking effective ways of the external community knowing what we do so we can do it

better.

- Opportunities
 - PR and Marketing – positioning and the CPS Brand
 - Grab more attention in national rankings
 - Promote new programs
 - CPS Facebook page linking to other majors across campus
 - Better allocation of internal resources
 - Brands. More external resources, NSF grants, more grants. Natural partnerships to take advantage of.
 - Partnership in broader sense
 - Involvement in local community
 - Mentoring and guidance to nonprofits, minorities
 - Better collaboration with A&S colleagues
 - Minors emphasizing a natural partnership with A&S minors. Math with Education pairing.
 - Alumni – we should reach out to alumni for opportunities to speak in classes and to provide job opportunities
 - Others - collaborations with A&S, and amongst ourselves.
 - Others -Know what each other does; rich opportunity here.
 - Others – rather than just an opportunity to collaborate, make an opportunity to create space to discover each other more in meaningful ways within our community. Forced Discovery
 - Others – have development office put CPS at the top of the list; name of a building or bathroom, scholarships.
 - Others – Our popularity has led to a very successful CPS. At some point we should have a plan to deal with the increasing demand for our own services.

Strengths:

- CPS does an excellent job combining markets
- Variety of different opportunities for students, day, time of year
- CPS is entrepreneurial in general
- CPS faculty are a huge strength – collegiality, respectful, kind
- Terminally degreed faculty
- CPS is one of the reasons for higher retention rate
- Innovative, pedagogy, internationalization
- 100% placement for Education students who want jobs in the teaching field.
- Accreditations
- Others – in our meetings we have a history of nearly always of civil discourse. Overwhelming tenor of our meetings is to talk about what to do, not harbor on negative.
- Growth rate in students

Building Trust:

How? What is your role?

- Have empathy for everyone in the college and all the challenges they are going through.
- Not having an attitude of us against them
- Share the information we know in a respectful manner and be as transparent as we can be.
- We need to think in terms of our synergies.
- We have to get an outlet; President, Provost, and institutional leadership need to communicate appropriately so we can change in hearts and minds.
- How can we leverage our success in a way that benefits departments that are struggling on campus? Innovative projects, activities, joint programs that show that we support you. We are doing well, but you have something valuable and we can come together and do something?
- We need to do something that we are good at in CPS. We need to reach out to our colleagues extending our skills, reaching across the colleges. Begin with breaking down the notion of disciplines.
- Need to stop apologizing.
- Proud but not obnoxious
- More forward boldly
- Thrive
- Primary concern should be to make Rollins thrive not individual colleges.
- We need to build alliances with those in A&S of good will.

Common Hour Suggestions:

- First Tuesday
 - Book Club
- Writing Club, ?

Academic Writing Club: 1st and 3rd Wednesdays in September through November

Dean buys coffee, Faculty Dining Room

Innovation in Curriculum -What could we imagine?

CPS sponsored Fun Day/Nights October 10 – Beach Day at Deb's