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Minutes, All-Faculty Executive Council Meeting, Thursday, December 19, 2013

All-Faculty Executive Council

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Executive Council of All the Faculty of Rollins College

Regular Monthly Meeting

December 19, 2013, 1:00 p.m.

ATTENDING: Provost Carol Bresnahan, Julian Chambliss (A&S), President Lewis Duncan, Hoyt Edge (A&S), A&S Faculty President Carol Lauer, CPS Faculty President James McLaughlin, Crummer Faculty President Clay Singleton, Claire Strom (A&S), Yusheng Yao (A&S)

Campus Communication: 2014-15 Operating Budget

As agreed at the meeting of the Planning and Budget Committee of December 11, 2013, the Executive Council was asked to review a draft communication to faculty and staff from the president regarding the process of identifying areas where expenses could be reduced or revenues increased, with overall institutional budget-reduction targets of 3% and 6%. The final version of the communication will be distributed in January.

Ideas for Cost Containment

Request: A&S President and CPS President

The following suggestions were presented for consideration:

1. Separate A&S and CPS budgets so their review can be conducted more easily.
Alternative: Ask deans to collaborate on reviewing the joint budget.
2. Engage an outside consultant to review the College's structure.
3. Identify redundancies.
4. Consider suspending or extending the period between grants by the President's International Initiative.
5. Systematize adjunct-pay practice for staff and assistant coaches who also teach.
6. Consider symbolic impact of creating new positions, even if they are budget neutral.
7. Move the bookstore to a more visible, commercial space. *Note: The College's status as a 501(c)(3) organization prohibits active profit centers.*
8. Seek suggestions for cost reductions from the campus community.

Jindal Global University

Request: Dr. Edge

Dr. Edge reported on his recent visit to Jindal Global University. Six additional faculty have been hired, with two offers pending. It appears that Jindal is shifting its focus from graduate programs to formation of more undergraduate schools.

RITA Plan

Request: A&S President

A developing proposal for creation of the Rollins Institute of Technology and the Arts (RITA) as a separate 501(c)(3) organization located in Lake Nona was discussed. The Executive Council's preference is for an experimental program within the Hamilton Holt School. The Council

expressed its commitment to work with Dean Richard to form an ad hoc committee of innovative faculty to explore how such an experimental laboratory could be created.

Status of Ad Hoc Committees

Follow-up

All-College Curriculum Committee: It was agreed that the membership shall be three representatives of the A&S faculty, one representative of the CPS faculty, and one representative of the Crummer faculty, selected by their executive committees, and one representative of the Holt School, selected by its dean. The committee will report to the Executive Council. Initial term will be three years, after which institutionalization of the committee will be considered. The provost's draft of the committee's charge will be circulated to the Executive Council for review.

All-College Tenure and Promotion Standards Committee: The provost's draft of the committee's charge will be circulated to the Executive Council for review.

Lorrie Kyle

Executive Assistant to the President