

9-3-2013

Minutes, Arts & Sciences Finance and Service Committee Meeting, Tuesday, September 3, 2013

Arts & Sciences Finance and Service Committee

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FINANCE AND SERVICE COMMITTEE

MINUTES: September 3, 2013

Approved: October 1, 2013

MEMBERS:

Hoyt Edge, Chair (Philosophy)

Steve Gauthier (Crummer)

Leon Hayner (Residential Life)

Susan Cohn Lackman (Music)

Ashley Kistler (Anthropology)

Paul Reich (English)

Steven St. John (Psychology)

Eric Zivot (Theater)

Calendar for 2013 – 2014: Meetings held in Van Houten Room, Olin Library, 12:30 – 1:45.

September 3, 2013

October 1, 2013

November 5, 2013

December 3, 2013 (tentative)

February 4, 2014

March 11, 2014

April 1, 2014

May 6, 2014

Discussion for 2013-2014 Academic Year:

- **Parking:** Can we regain Lawrence Center parking? Does the Alford Inn clientele use parking garage as overload? Are there new spaces available? We will investigate and make a report to the faculty.
- **Faculty Travel:** We need to continue the discussion with Planning and Budget Committee. The \$250 increase in travel budget for each faculty member this year is being funded through; rollover funds from last year. Do we make a case for further increase in the allowance? What information do we need to do this? Do we need a faculty survey?
- **Promotion bumps:** We need to revisit our proposal to increase promotion bumps with the Planning and Budget Committee; the proposal from F & S was made too late in the year to be include in this year's budget.
- **Salary Compression:** In terms of the worry that we may have salary compression, the responses from last year were: "Issues of compression have been addressed" for faculty. For Staff – "It is not a problem since they are paid at market value." Have the promotion bumps produced compression? This is taken into account "within the discipline," which moves toward a market-based model, away from years-in-service model.
- **President's On-Campus Update:** Staff was invited to an all-campus update last year, and it was well-received and valuable last year. We recommend that this practice be continued.
- **SunRail:** We will reach out to Richard Fogelsong for updates. Has SR made commitment to Rollins?
- **Other:**
 - We need CPS representative as well as 3 from Student Government
 - Send out Moore's End-of-Year Report to committee members

- Next meeting: If discussion of salary, invite Dean Smither
- Staff link to governance committees via FoxLink? Staff should be able to access minutes from those committees on which there are Staff representatives.

MEMBERSHIP COMPLETED BY September 18, 2013:

A&S

Hoyt Edge
Ashley Kistler
Susan Cohn Lackman
Paul Reich
Steve St. John
Eric Zivot

CPS

none
available

STAFF

Steve Gauthier
Leon Hayner

STUDENTS

Romulo Rainha
Ruqayyah Ali
Mary Faith

Jeff Eisenbarth: Ex-officio