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### Minutes, College of Arts & Sciences Faculty Meeting, March 27, 2003

Arts & Sciences Faculty

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**Agenda**  
**Arts and Sciences Faculty**  
**March 27, 2003**  
**12:30 p.m. in the Galloway Room**

[Refreshments will be provided prior to the meeting]

I. Call to Order

II. Announcements

III. Approval of Minutes—February 27, 2003

IV. Elections of Faculty Officers and Committee Positions

V. Report on Admissions—Dean Erdmann

VI. New Business

A. Academic Affairs Committee

1. Motion to Approve a new Minor in Business (see addendum I)

B. Finance and Services

1. Motion to Approve a Resolution Concerning Salary Adjustment for  
Mid-level Staff

VII. Adjournment

Addendum I

Be it resolved that the current "business administration minor" be replaced by a seven-course "business minor":

ECO 212 Principles of Economics I: Microeconomics

ECO 213 Principles of Economics II: Macroeconomics

INB 230 Principles of Accounting

INB 300 International Business

INB 337 International Marketing

INB 345 International Management

INB 372 International Financial Management

## Proposed Business Minor

**Resolved:** That the proposed Business minor be approved. The proposed minor would replace the current minor in Business Administration.

Proposed Business Minor 7 courses, 29 credit hours	Current BA Minor 6 courses, 25 credit hours
<p>ECO 212 Principles of Economics I Microeconomics</p> <p>ECO 213 Principles of Economics II Macroeconomics</p> <p>INB 230 Principles of Accounting</p> <p>INB 300 International Business</p> <p>INB 337 International Marketing</p> <p>INB 345 International Management</p> <p>INB 372 International Financial Management</p>	<p>INB 230 Principles of Accounting</p> <p>BUS 336 Management &amp; Leadership</p> <p>BUS 337 Marketing Management</p> <p>BUS 338 Financial Management</p> <p>BUS elective</p> <p>BUS elective</p>

### Issues:

**Accreditation:** The proposed minor satisfies both the SACS and AACSB (Association for the Advancement of Collegiate Schools of Business-International) re-accreditation standards.

**Quality:** If the A&S Faculty is serious about academic quality, we should be willing to improve the quality of weak programs. The current BA minor has some serious competency, quality, and currency issues. The proposed minor resolves these issues.

**Accessibility:** If students want business courses, they can take several basic INB courses without prerequisites (INB 100, 150, 210, 215, 216, 230).

**Efficiency:** The proposed minor is simple, self-managing, and requires no additional faculty or staff.

**Holt:** This proposal applies to A&S only. The Holt BA minor is not affected.

## Transition Plan

June 2003 No new BA minors accepted, Begin accepting Business minors only

AY 03-04 Continue offering BUS courses for BA minors

June 2004 No more BUS courses in A&S  
Some current BUS courses will become INB courses

AY 04-05 Students already in the BA minor who wish to complete the BA minor will be allowed to make the following substitutions:

For:	Substitute
INB 230 Principles of Accounting	INB 230 Principles of Accounting
BUS 336 Management & Leadership	INB 345 International Management
BUS 337 Marketing Management	INB 337 International Marketing
BUS 338 Financial Management	INB 372 International Financial Management
BUS Electives	ECO 212, 213, or any INB courses at the 200, 300, or 400 level

Students in the BA minor who wish to transfer to the Business minor will be allowed to make the following substitutions:

For:	Substitute:
ECO 212 Principles of Economics I Microeconomics	ECO 212 Principles of Economics I Microeconomics
ECO 213 Principles of Economics II Macroeconomics	ECO 213 Principles of Economics II Macroeconomics
INB 230 Principles of Accounting	INB 230 Principles of Accounting
INB 300 International Business	BUS elective
INB 337 International Marketing	BUS 337 Marketing Management
INB 345 International Management	BUS 336 Management & Leadership
INB 372 International Financial Management	BUS 338 Financial Management

Be it resolved that the Arts and Sciences Faculty recommend that an appropriate market based adjustment to the salaries of mid-level exempt employees be a highest priority item for the next budget cycle.