

Rollins College

## Rollins Scholarship Online

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SGA Legislation

Student Government Association

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11-28-2021

### Legislation 2122.05

Rollins College Student Government Association

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Student Media Equitable Wage Act

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**Legislation 2122.05**

Sponsored by: Trinideé Mercado, Perry Middleton, and Jack Kelly  
Cosponsored by: Jayla Spencer

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IN THE SENATE OF THE STUDENT GOVERNMENT ASSOCIATION OF ROLLINS  
COLLEGE

11/28/2021

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An Act

To create equitable wages for student media workers at Rollins College.

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***WHEREAS** Rollins College pays student media workers less than the state and national minimum wage;*

***WHEREAS** Work study and Frueuaff employed student media workers are paid a minimum of 30% greater than their fellow student employee coworkers;*

***WHEREAS** In order to create a student media that is inclusive and diverse we must eliminate the barrier to entry that is inequitable pay: Now, therefore,*

***Be it Hereby Resolved, the Student Government Association of Rollins College will:***

(1) Advocate for a raise in student media wages beyond the current \$6.67 hourly average wage, that meet state minimum wage requirement of \$10.00 per hour which became effective September 30th, 2021;

(i) Work with Ed Kania to discuss budget options to increase the student media budget, including but not limited to, a dedicated student media fee within the cost of tuition that does not increase tuition, adding student media to the list of available donation recipients on Giving Day, and a donation option on the Rollins website to donate to student media;

(ii) Any solution funded directly by an increase to student tuition will not be supported.

(2) Work to reassess the average hours worked by student media employees on an annual basis;

(i) Annual reassessment allows for increases and decreases average work hours to be accounted for so pay can be adjusted.