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Minutes, College of Arts & Sciences Faculty Meeting, April 25, 1985

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From Marvin Newman, Chair of the Faculty

Date April 16, 1985

To All Faculty, Administration, and Professional Staff

Copies To President Seymour; Deans: DeNicola, Lancaster, Watkins, Eller and Miller; Vice President Johnson

Subject NOTICE OF FACULTY MEETING

The faculty of the College will meet on Thursday, April 25, 1985, at 3:30 p.m., in the Crummer Auditorium.

AGENDA

1. Minutes of the meeting of March 28, 1985.
2. Reports
 - A) Administration
 1. President Seymour
 2. Vice President Johnson
 3. Dean DeNicola
 4. Dean Watkins
 5. Dean Lancaster
 6. Dean Miller
 7. Dean Eller
 - B) Standing Committees
 1. Professor Neilson: Curriculum
 2. Professor R. Carson: Financial Aid
 3. Professor T. Cook: Standards
 4. Professor Eng-Wilmot: Admissions
 5. Professor Kerr: Intercollegiate Athletics
 6. Professor Skidmore: Faculty Compensation and Professional Development
 7. Professor Curb: Nominating
 8. Professors Starling and Satcher: Campus Life
 9. Professor B. Varson: Special Programs
 10. Professor Phelan: Honors Degree Program Supervisory Board
 11. Professor O'Sullivan: Continuing Education
3. Old Business: None
4. New Business:
 - A) New Major: Organizational Behavior (DCE).
 - B) Resolution: New Registration Procedures
 - C) Summer Study: Britain
 - D) Establishment of Committee: New Biological Physical Science Curriculum.
 - E) Faculty Governance: Nominations and Elections

MEETING OF THE FACULTY OF THE COLLEGE

Minutes

April 25, 1985

Faculty recorded present were: Barbara Carson, Robert Carson, Gloria Child, Doug Child, Rosemary Curb, Daniel DeNicola, Larry Eng-Wilmot, Rick Foglesong, Barbara Frew, Donald Griffin, William Hepburn, Donald Hill, Kathleen Johnson, Stephen Klemann, Thomas Lairson, Patricia Lancaster, Jack Lane, Carol Lauer, Robert Lemon, Barry Levis, Virginia Mack, Nancy McAleer, John McCall, Robert Miller, Ralph Naleway, Joseph Nassif, Steve Neilson, Marvin Newman, Alan Nordstrom, Maurice O'Sullivan, Pedro Pequeno, Nadine Posner, Roger Ray, Charles Rodgers, John Ross, Paula Satcher, Thaddeus Seymour, Marie Shafe, Robert Sherry, Alexandra Skidmore, Louis Valdes, James Warden, Bari Watkins, Arnold Wettstein, Gary Williams; Lynne Phillips, Beth Lane, Allan Eller, Warren Johnson, Judy Provost.

The Faculty of the College of Arts and Sciences met April 25, 1985 at 3:44 P.M. in Crummer Auditorium. Professor Marvin Newman presided.

The minutes of the March meeting were approved.

I. ADMINISTRATIVE REPORTS

- A. President Seymour - The Olin Library dedication went well April 17. A resolution honoring Dr. Seymour's efforts to acquire the library was passed. It reads thusly:

Whereas Rollins College has always demanded excellence in facilities: which support the student/faculty experience and

Whereas, the faculty of Rollins College has declared a priority on new library facilities since the mid 1970's and

Whereas, their support has resulted in the opening of the Olin Library at Rollins College and

Whereas, administrative determination and leadership caused the need to be recognized and met and

Whereas the faculty of Rollins College are eager to applaud a job well done...

Be it therefore resolved that the faculty of Rollins College, assembled in regular meeting on April 25, 1985, hereby honors Thaddeus Seymour, colleague and Rollins College President, for his efforts and persistent determination in bringing the library needs and the interest of The Olin Foundation into concert with the resulting building which was appropriately dedicated on April 17, 1985.

Approved by unanimous vote of the Rollins College faculty this 25th day of April, 1985.

- B. Vice President Johnson presented details of the "Campaign Action Plan." The plan outlines specific plans for raising a tentative goal of \$33 million over a five-year period along with plans to add development staff for the campaign. The "Campaign Action Plan" has been sent to faculty.
- C. Dean DeNicola reported that all contract letters are sent out to faculty. There will be a change in health care benefits. In the mail are: 1) faculty carrel policy, 2) information on the Arthur Vining Davis Fellowship, and 3) Sullivan Medallion nominations. Yet to come in the mail are:
- 1) notice of reception for retiring faculty.
 - 2) McKean Grant information and notification of the interviews of two additional candidates for the position of Dean of Admissions. One candidate for the position has already visited the campus.

A projector director to launch the Office of Institutional Research has been identified. Negotiations are being conducted with Bill Henderson.

- D. Dean Watkins indicated that Linda Downing will be leaving to accept the position of Director of Financial Aid at Seminole Community College.

The results of the State CLAST were very positive. 63 of the 67 Rollins students taking the test passed all four sections.

- E. Dean Lancaster announced that Sister Kate will go to Ireland in the Fall with the Rollins students and remain throughout the Fall term taking courses in the Ireland Program.

Winter Term proposals need to be in to Dr. Lancaster immediately.

- F. Dean Miller reported that a faculty handbook for DCE will be available to faculty soon. The Summer and tentative Fall/Spring schedules are now available.

- G. Dean Eller indicated that Richard Lima will be sending our requests soon for faculty to serve as freshman advisers.

II. STANDING COMMITTEE REPORTS

A. Curriculum

Steve Neilson reported on the review and revision of registration procedures.

A resolution regarding the Natural Science general education requirement is to be voted on at the May Faculty Meeting. An information handout was presented and discussed by Steve Klemann.

B. Special Programs

Barbara Carson reported on the Summer Study in Britain program.

C. Admissions

Larry Eng-Wilmot indicated that a group of honors students were brought to campus for Rollins honors scholarships.

D. Faculty Compensation and Professional Development

The Committee is currently reviewing faculty load and working on a compensation package recommendation which would include merit pay.

E. Continuing Education

Maurice O'Sullivan reported that the policy to limit the number of regular Rollins students in evening class to five will continue to be in effect during 1985-86.

F. Nominations and Elections

The following persons were elected to faculty governance committees:

Steering:

Expressive Arts - Joe Nassif
Humanities - Ed Cohen
Social Services - Nancy McAleer
Vice-Chair - Jim Small

Admissions:

Social Services - Jack Lane
Expressive Arts - Edmund LeRoy

Standards:

Humanities - Tom Cook
Social Sciences - Pedro Pequeno

Financial Aid:

Charles Rock and Robert Sherry

Athletics:

Ed Borsoi and Roy Kerr

Faculty Compensation and Professional Development

Natural Sciences - Persis Coleman
Humanities - Fidel Lopez-Criado
At Large - Kathy Johnson

Special Programs

Humanities - Hoyt Edge
Social Sciences - John McCall

Nominations and Elections

Susan Lackman
Brian Ramsay
Nadine Posner

Elections for the following committees and councils were tabled until the May faculty meeting: Campus Life, Continuing Education, CAB and CAPS.

III. NEW BUSINESS

- A. A major in Organizational Behavior in DCE was passed. It is attached to the minutes.
- B. The following resolution was passed:

Whereas the interests of Rollins College students have been at the heart of faculty activities since the college was founded in 1885 and

Whereas the Roy E. Crummer Graduate School of Business has always represented the support of successful business executive preparation at Rollins College and

Whereas the graduate program in business is a source of business community pride and support for Rollins College and

Whereas the quality of that program has been affirmed by the American Assembly of Collegiate Schools of Business at their annual meeting of 1985 and

Whereas that organization's accreditation of the Roy E Crummer Graduate School of Business reflects positively on the quality of the academic programs at Rollins College and

Whereas accreditation has been the result of specific and multiple efforts by the faculty of the Roy E. Crummer Graduate School of Business...

Be it therefore resolved that the faculty of Rollins College, at its regular meeting of April 25, 1985, hereby honors and salutes Dean Martin Schatz and the faculty of the Roy E. Crummer Graduate School of Business for their success as represented by the accreditation granted by the American Assembly of Collegiate Schools of Business.

Approved by unanimous vote of the Rollins College Faculty this 25th day of April, 1985.

The meeting was adjourned at 5:09 P.M.

Respectfully submitted,

Marie C. Shafe

Marie C. Shafe
Secretary of the Faculty

The coordinator, a member of the Psychology Department, will possess an earned Ph.D. in Psychology, will be a specialist in Organizational Psychology, and will have both academic and private sector experience. In addition to his or her administrative and advising responsibilities as director of the Organizational Studies major, the coordinator is expected to teach in both the Continuing Education and day program. It is expected that she/he will occasionally offer workshops and seminars for organizations in the community as an effective outreach element of the program.

Major Curriculum

Students will consider human motivation and behavior, organizational effectiveness, and the dynamics of organizational change. The courses defined in this major should provide a foundation in the discipline of Psychology, applications derived from these principles, and an understanding of historical, sociological and philosophical dimensions of individuals within organizations.

Courses (*designates a new course)

Required Courses (6)

PY 201G, General Psychology
PY 306G, Tests and Measurement*
PY 301G, Learning and Behavior Change
CS 150G, Computer Science
PY 405G, Industrial Psychology
PY 406G, Practicum or Research Project*

Applications (Select 2)

PY 308G, Individuals, Organizations and the Law*
_____, Counseling (to be developed)
PY 307G, Organizational Development
BA 325G, Personnel Administration

Interdisciplinary Courses (Select 4)

ES 301G, History of Technology (Tools of Toil)
PH 108G, Ethics or PH 309G, Business Ethics or
PH 300G, Ethics and the Environment - ?
PH 222G, Practical Logic
AS 322G, Industrial Sociology
AS ___G, Sociology of Work (to be developed)
AS 330G, Sex and Gender Roles
AS 201G, Cultural Anthropology
SP 230F, Mass Communication: A Cultural Perspective