

Rollins College

Rollins Scholarship Online

The College of Liberal Arts Faculty Minutes

College of Liberal Arts Minutes and Reports

4-9-1986

Minutes, College of Arts & Sciences Faculty Meeting, April 9, 1986

Arts & Sciences Faculty
Rollins College

Follow this and additional works at: https://scholarship.rollins.edu/as_fac

Recommended Citation

Arts & Sciences Faculty, "Minutes, College of Arts & Sciences Faculty Meeting, April 9, 1986" (1986). *The College of Liberal Arts Faculty Minutes*. 198.
https://scholarship.rollins.edu/as_fac/198

This Minutes is brought to you for free and open access by the College of Liberal Arts Minutes and Reports at Rollins Scholarship Online. It has been accepted for inclusion in The College of Liberal Arts Faculty Minutes by an authorized administrator of Rollins Scholarship Online. For more information, please contact rwalton@rollins.edu.

MEMORANDUM

ROLLINS COLLEGE

From Marvin Newman, Chair of the Faculty

Date March 27, 1986

To Administration and Faculty of the College

Copies To

Subject Special Meeting

There will be a special meeting of the faculty of the college on Wednesday, April 9, 1986 at 3:30 p.m. in the Crummer Auditorium for the purpose of considering the recommendation of the Faculty Compensation and Professional Development Committee regarding faculty compensation for the next year. The committee presented its recommendation today (March 27, 1986).

MOTION FROM THE FACULTY COMPENSATION AND PROFESSIONAL DEVELOPMENT COMMITTEE

Be it resolved that each member of the undergraduate faculty receive a 5% increase in salary and, in addition, that a \$20,000 Dean of the Faculty Discretionary Fund be established, for this year only, one-half of which is to be used to increase some low salaries, the other half for market value equity adjustments.

MEMORANDUM

ROLLINS COLLEGE

FROM: Marvin Newman, Chair of the Faculty
TO: Administration and Members of the Faculty of
the College
SUBJECT: Reminder
DATE: April 3, 1986

We remind you that there will be a special meeting of the faculty of the college on Wednesday, April 9, 1986, at 3:30 p.m. in the Crummer Auditorium to consider the proposal from the Faculty Compensation/Professional Development Committee with regard to faculty compensation for the 1986-87 academic year.

MEETING OF THE FACULTY OF THE COLLEGE

Minutes

April 9, 1986

Faculty signing the attendance roster: Barry Allen, Alex Boguslawski, Ed Borsoi, Barbara Carson, Tom Cook, Doug Child, Norman Copeland, Ed Cohen, Dan DeNicola, Charles Edmondson, Larry Eng-Wilmot, Rick Foglesong, Lynda Glennon, Laura Greyson, John Heath, Bill Hepburn, Gordon Howell, Peggy Jarnigan, Arthur Jones, Antonios Karam, Roy Kerr, Pat Lancaster, Jack Lane, Edmund LeRoy, Barry Levis, Fidel Lopez-Criado, Don Mansfield, John McCall, Ruth Mesavage, Ralph Naleway, Joe Nassif, Steve Neilson, Marvin Newman, Alan Nordstrom, Pedro Pequeno, Pat Polly, Joe Siry, Sandy Skidmore, Jim Small, Marilyn Stewart, James Upson, Luis Valdez

Professor Newman called the special meeting to order at 3:36 p.m. in the Crummer Auditorium. He reported that the only topic on the agenda was a resolution from the Faculty Compensation and Professional Development Committee regarding Faculty salaries for 1986-1987. Before getting into that topic, Pat Lancaster asked to make an announcement. She announced that the GLCA summer workshops were scheduled for June 16-21, 1986. Interested Faculty should contact her.

Sandy Skidmore of the Faculty Compensation and Professional Development Committee proposed the following resolution:

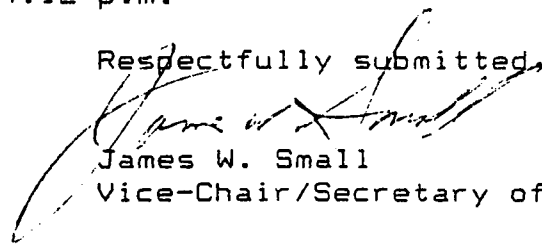
Be it resolved that each member of the undergraduate faculty receive a 5% increase in salary and, in addition, that a \$20,000 Dean of the Faculty Discretionary Fund be established, for this year only, one-half of which is to be used to increase some low salaries, the other half for market value equity adjustments.

Richard Lima asked "Why only 5%? Joe Nassif reported that 5% was the recommendation of the Vice President-Treasurer with the concurrence of the Board of Trustees. Dan DeNicola then gave a presentation on Faculty salaries reporting that it has never been a part of our salary scheme to differentially raise salaries of existing Faculty. Over one half of our present Faculty, however, have been hired since 1980 and entered at market value. In certain disciplines (Computer Science, Math, Economics) significant increases in costs for new Faculty have put existing Faculty at a disadvantage. The special Dean's fund will be used to alleviate some of these disadvantages as well as bring some low paid Faculty up to the "regression line." Jack Lane expressed reservations about this procedure and indicated that he had philosophical problems with this process. Both Roy Kerr and Pedro Pequeno indicated that they had problems with the idea of "market." The question was called and the resolution was passed by the majority of Faculty present.

Roy Kerr announced that the search for a new Dean of the Faculty was on schedule. Forty-two dossiers had been received in response to an advertisement in the Chronicle and the Search Committee was networking with various groups to find possible candidates. Faculty were asked to submit the names of possible candidates.

The meeting adjourned at 4:12 p.m.

Respectfully submitted,



James W. Small
Vice-Chair/Secretary of the Faculty

Distribution: Archives; President Thad Seymour, Vice Presidents Johnson, Morgan, DeNicola; Deans Erdmann, Watkins; Associate Deans Lancaster, Eller, Miller; All Faculty of the College.

2868569702
KATHLEEN J REICH
BOX 2759