

4-2-2015

Minutes, Arts & Sciences Executive Committee Meeting, Thursday, April 2, 2015

Arts & Sciences Executive Committee

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Recommended Citation

Arts & Sciences Executive Committee, "Minutes, Arts & Sciences Executive Committee Meeting, Thursday, April 2, 2015" (2015).
Executive Committee Minutes. Paper 152.
http://scholarship.rollins.edu/as_ec/152

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EXECUTIVE COMMITTEE MEETING

April 2, 2015

Agenda

12:30 in CSS 167

Lunch will be served

- I. Call to order**
Carol Lauer
- II. Approval of minutes from 3/19/15**
Thomas Ouellette
- III. Reports**
- IV. Old Business**
Membership of committee that will meet with the trustees
- V. New Business**
Revisions to Grant Proposal Form – PSC
(See Attachment #1)
Trustee concerns about special meetings section of A&S bylaws
(See Attachment #2)
- VI. Adjournment**



EXECUTIVE COMMITTEE MEETING

April 2, 2015

Minutes

Approved

PRESENT

Carol Lauer, Thomas Ouellette, Craig McAllaster, Bob Smither, Don Davison, Fiona Harper, Yusheng Yao (for Derrick Paladino), Jill Jones.

CALL TO ORDER

Carol Lauer called the meeting to order at 12:33 PM

APPROVAL OF MINUTES FROM 3/12/15

EC unanimously approved the minutes from the 3/12/15.

REPORTS

AAC

Jill Jones

AAC approved modifications to the biology major. Jones brought up the issue of bursar holds which prevent students from registering for classes. 40% of her first-year students had bursar holds which they were not aware of until they went to preregister. Is it possible to implement a policy that students who owe less than \$1,000 they are not prevented from registering for classes? There needs to be a better way of notifying students that they have a hold on their account. McAllaster will look into the issue to see how students are notified about holds and Lauer will add this issue to the next EC agenda.

SGA

Elise Albin

SGA voted to set aside money to send five students to the student governance leadership conference this summer. Lip Sync is scheduled for April 6th and 12 groups are scheduled to perform.

Lauer suggests SGA look into the student concern that the Wellness Center is not open on weekends. Albin said this has come up a lot this year and SGA has been working with them to find a way to extend their hours. There also needs to be a clear plan in place on how to transport students to nearby clinics for things not

covered by the Wellness Center, such as stitches. Albin will discuss the issue with Mamta.

F&S

Donald Davison

F&S met with McAllaster, Holbrook, and Lugo to discuss faculty salaries and requests time at the next EC meeting to share the preliminary report. A more comprehensive study will be conducted during fall term. F&S is working on a resolution that names a specific administrative office that should be responsible for conducting the salary study at regular intervals.

Martinez sent new language for the Faculty Handbook that addresses how instructor, lecturer, and artist-in-residence positions are not eligible for tenure. F&S will discuss and ask for input from Smither.

F&S is continuing its discussion of the faculty incentive plan for retirement.

FACULTY PRESIDENT

Carol Lauer

We are canceling the April 9th faculty meeting; Ouellette will send a notice to faculty; Mamta will give her annual report at the April 26th faculty meeting; and, Ouellette is meeting with senior faculty and trustees on April 24th.

OLD BUSINESS

MEMBERSHIP OF THE COMMITTEE THAT WILL MEET WITH TRUSTEES

Carol Lauer

The new president plans to put a system in place that allows a group of faculty to meet with trustees three times a year without the presence of administration. EC has been asked to recommend the make-up of the faculty group. Lauer moved that the group of faculty should be comprised of the Executive Council because they are most likely to have a broad institutional perspective. The motion passed and Lauer will share that information with Cornwell when he's on campus the week of April 13th, and present it to the full faculty on April 26th.

NEW BUSINESS

REVISIONS TO THE GRANT PROPOSAL FORM

Fiona Harper (See Attachment #1)

PSC approved revisions to the grant proposal form that include a change in how they review proposals by having all personally identifying information removed before they are shared with the Committee. Yao believes the language regarding sabbaticals in Section I. Eligibility – D1 is confusing. Lauer recommends he send

suggested language to PSC to replace/clarify this section. Davison, referring to the \$20K rule, said that some hope this will encourage faculty to also apply for external funds. The motion was approved to send the revised grant proposal form (possibly with Yao's clarifying language) to the faculty for vote.

TRUSTEE CONCERNS ABOUT SPECIAL MEETINGS SECTION OF A&S BYLAWS

Carol Lauer (See Attachment #2)

During the presidential search the search firm expressed concern about Rollins' practice of allowing faculty to vote on the candidate. According to the search firm, other schools do not allow a faculty vote because it potentially limits the applicant pool. Our lawyers recommend removing the attached statement from the A&S bylaws because it conflicts with the all-college bylaws. Jones recommends this statement be added to the all-college bylaws. Davison stated that a vote by faculty for the president or provost has the force of moral legitimacy even if it doesn't mean anything. He believes there will be a serious problem for Rollins if the Trustees want to bring a candidate to campus that is unable to win a vote by the faculty. Albin asked what the point of the faculty vote is if it's non-binding, and said it shows that faculty do not trust their elected colleagues that serve on the search committee. Davison explained having a faculty vote is important because individuals on the search committee are privy to the full list of candidates and other information the rest of the faculty are not. A faculty vote does not mean they don't trust the search committee. It is in the interest of the candidate to be able to survive a vote of confidence by the faculty. Lauer suggested this may be an issue for the faculty group that meets with the trustees to address.

ADJOURNMENT

Carol Lauer

Lauer adjourned the meeting at 1:50 PM.

ATTACHMENT 1

GRANT PROPOSAL APPLICATION GUIDELINES FOR ROLLINS FACULTY

Critchfield and Ashforth Research, Individual Development,
Course Development, and Cornell Research Grants

GENERAL INFORMATION

Critchfield and Ashforth Research, Individual Development, Course Development, and Cornell Research Grants are awarded on a competitive basis. The Professional Standards Committee will review only those proposals received by the published application deadlines. The committee will advise the Dean of Faculty to distribute funds in a manner that permits the support of as many projects as possible. Funds are limited and rationed (see below). It is anticipated that the results of research funded by these grants will lead to a publication (professional journal or book), a performance (music or theater), an exhibit (art), or the presentation of a paper at a national or regional professional meeting. Collaboration with students is permitted. Grants involving students will be given equal weighting with those involving only the faculty member.

Jack B. Critchfield Research Grants

These grants are awarded exclusively for research projects, domestic and international.

Ashforth Research Grants

These grants are awarded exclusively for study in the British Isles, with priority given to study in Great Britain. Ashforth Grants for study on the island of Ireland are prohibited.

Individual Development and Course Development Grants

These grants are awarded for workshops, symposia, seminars, structured study projects, conferences, and the development of material for new courses. These grants help a faculty member acquire new knowledge or develop a specific course.

Cornell Research Grants

These grants are awarded for research projects and associated international travel outside of Great Britain.

OVERVIEW OF THE APPLICATION PROCESS

I. Review of Grant Proposals

Please remember that while your proposal will be reviewed in a spirit of collegiality, there is no discipline specific review. The Professional Standards Committee is composed of members of the general faculty. Your objectives must be well conceived, clearly stated, and written in a language that can be understood by a general audience.

A statement endorsing the proposed project from the department chair, director, or appropriate dean should accompany proposals that affect departmental activities. This statement is required for all proposals where the proposed outcome may impact departmental curriculum or require departmental resources (budget, supplies, space, or personnel.) Faculty members are expected to seek the assistance of the Director of Grants and Contracts to identify external funding for recurring research projects before re-applying for internal grants.

II. Deadlines

Faculty members planning sabbatical during the academic year following that of the application deadline are invited to submit grant proposals early to assist in sabbatical activity planning. The application deadline for early proposals is the last Friday of September.

The deadline for faculty members not using the grant for a sabbatical period is the third Friday of January.

III. Submission of FSAR, Mid-Year Progress Report and/or Final Report

The Dean will only consider Grant applications from faculty members who have filed their most recent "FSAR" with the Dean of Faculty's Office by the deadline established.

Following the receipt of a Grant Award, recipients are required to file a report on his or her accomplishments with the Dean of the Faculty. The Grant Award Report form is available on the Dean of Faculty webpage. (Mid-year Report is due on the first day of Spring semester; Final Report is due by August 15 of the year following receipt of the grant). Grant reports must be filed by these deadlines even if the project has not been completed and should reflect progress to date. A specific accounting of expenditures will be part of this report. Your application and report are considered to be matters of public record. If you do not wish either to be made public, explain why in the application.

Future funding for your research is contingent upon completion and transmission of a Final Report to the Dean of the Faculty using the form provided on this webpage, unless the research is in progress in which case the Mid-Year Progress Report must be included.

APPLICATION GUIDELINES

I. Eligibility

Full-time tenured-track faculty and faculty with multiyear contracts are eligible for Critchfield and Ashforth Research, Individual Development, Course Development, and Cornell Research Grants.

Funding is awarded for research or development undertaken during the fiscal year (June 1st - May 31st) following the grant award decision.

Research Proposals will be judged on the completeness of the application, the quality of the project, the perceived value of the work, the likelihood that the applicant can and will complete the research, and the faculty member's record of scholarship.

The committee will not fund proposals that have the following characteristics: Would lead to total faculty grant awards in excess of \$20,000 during a six-year period, (see section 3 of grant application) except if this would exclude a faculty member from funding during the sabbatical year. Requests will always be considered for the sabbatical year. However, faculty returning from sabbatical will be considered in light of the \$20,000 over six-year limitation. Post-tenure faculty, that have reached the funding limit are required to wait until they drop below the \$20,000 limit.

Lack clearly stated goals and methodology.

Lack a clear, detailed budget and rationale for all requested funds.

Lack website documentation for airfares, car rental, and other costs.

Proposal that contain typos, inaccurate information and are poorly written.

The committee will not review proposals:

Submitted after the application deadline.

With missing information, e.g., no vita, no budget.

Without IRB or IACUC approval.

From faculty members who have not submitted a Final Report for previous grant awards or Mid-Year Progress Report for projects in progress.

From faculty members who have not submitted the "FSAR" for the previous year by the deadline established by the Dean.

Projects, which do not fall within the upcoming budget year, June 1st - May 31st.

Exceptions with justification will be considered for projects, which begin after the completion of the spring semester, but please note expenses cannot be reimbursed until after June 1st.

Proposals, which are eligible for Rollins Internationalization Grants.

All proposals deemed acceptable by the committee will be at least partially funded. If there is insufficient money to support fully all acceptable proposals, it will not necessarily be the case that each applicant will receive an equal percentage of the funds requested. Some proposals, for example, may receive 100 percent of what is requested, some at 75 percent and some at 50 percent. In order to successfully allocate partial funding, the committee must have a complete picture of the total expected budget. Please give a detailed accounting of allowed expenditures, even if this projected total exceeds the funding maximum. If full funding of all acceptable proposals is financially impossible,

those meeting the following criteria will likely receive a higher percentage of requested funds.

Proposals submitted by untenured, tenure-track faculty.

Proposals submitted by faculty who will be on leave during the period of the grant.

Proposals by faculty members who have not received more than one Critchfield, Ashforth, Individual, Course, or Cornell Research Grant within the past three years.

Proposals for new projects not previously funded.

Proposals for which the applicant also is seeking external grants or funding.

Proposals that require full or a high level of funding.

Proposals with exceptional merit.

Proposals that demonstrate successful outcomes from previous funding.

II. PERMITTED EXPENDITURES

Expenditures must be justified in terms of their relationship to the project. The budget parameters for current college rates for travel and the current minimum wage are available from the Finance Department. Applicants should consult the U.S. Department of State webpage for international per diem rates.

Grants may be funded for a maximum of \$5000, if the budget and number of proposals permits. The average award, however, has been approximately \$2000.

An individual may submit more than one proposal, but the total grant dollars awarded to a single faculty member will not exceed \$5000 in a funding cycle.

Permitted expenditures include:

Funding for equipment or permanent items not available through operating funds. The equipment or items will revert to the College when the project is completed.

Travel (automobile travel will be funded at the current indexed rate per mile).

Costs associated with publication process.

Further traditional research activities, including per diem for a maximum of 30 days, if funds are available. Per diem covers costs of housing and meals. For international travel check the State Department website for the correct per diem. Submit all travel-related receipts.

III. EXCLUDED EXPENDITURES

Faculty stipends

Funding for conferences and meetings that are normally eligible for faculty travel grants.

Per Diem expenses for longer than 30 days.

Funding for which Internationalization Committee grants are available.

Support for travel or research expenses that are not clearly justified.

IV. RECOMMENDED REVIEW PROCESS BY PSC

PSC will work with the Dean's office to remove all identifying information on each proposal to ensure a blind peer review process. Once this has been completed, PSC will review the proposals based on the criteria outlined in the grant application form and will provide the Dean's office with recommendations for funding.

GRANT APPLICATION FORM

Check the Grant Award you are seeking.

_____ Individual Development/Course Development Grant

_____ Critchfield/Cornell Research Grant

_____ Ashforth Research Grant

Section 1: Applicant Information

Principal Researcher:

Academic Rank:

Department:

Office Phone Number:

E-Mail Address:

Section 2: Grant Proposal

Short Title of Grant Proposal:

Proposed Start Date:

Proposed End Date:

Description of Grant Proposal

Objectives of grant proposal:

Please list objectives that are clear, specific, concrete, and measurable.

1.

2.

3.

Describe the expected methodologies and outcome(s) for this project (publication, performance, exhibit, paper).

Describe how this project relates to your current expertise and long term professional goals.

Describe the contribution this project makes to your field, the academic community, and Rollins College.

Section 3: Budget

Previous Funding from Rollins College

Have you received funding within the last 6 academic/fiscal years for a Critchfield/Ashforth Research, Individual Development, Course Development, or Cornell Research Grant?

YES NO

If possible, please forward previous final reports to Karla Knight, kknight@rollins.edu.

If yes, list Critchfield/Ashforth, Individual Development, Course Development or Cornell Research Grants received and amounts awarded for the last 6 years

Grant Year Grant Name Amount Awarded

\$

\$

\$

\$

\$

\$

Total Amount Awarded \$

Eligible Amount = \$20,000 – Total Awarded \$

Proposed Budget

Please review Permitted Expenditures section and provide as much detail as possible. Be specific about what costs will be incurred for travel, telephone, staff support, photocopying, etc. If possible list specific books which you intend to purchase. Please provide sources for estimates where available (e.g. international per diem rates listed on the U.S. Dept. of State webpage or flight costs posted online and date consulted). Please include as specific as possible details and estimates for travel (dates, termini, park or museum entrance fees, car rentals). If your proposal requests funds for a student assistant, please specify the skills and tasks related to the student worker as well as the anticipated number of work hours and hourly wage. This budget will be for one year only. Your proposed budget should reflect your actual anticipated permitted expenditures for the project, even if this figure exceeds the allowed award maximum of \$5000. Please also reflect other sources of revenue.

Item	Justification	Amount
Equipment/Supplies		\$
Personnel Support		\$
Travel		\$
Other		\$

Total Anticipated Budget Expenditures	(May exceed \$5000)	\$
TOTAL Requested Funds	(May not exceed \$5000 or eligible amount from table above, whichever is less)	\$

Other Support for Current Proposal

Have you applied for or been granted any external or other internal sources of funding for this proposal?

YES NO

If yes, clearly identify all other requests that duplicate this proposal, indicating the periods and amounts of all support requested and/or received, along with the status of the support.

Attach to this application:

Abbreviated Vita (3 pages maximum) listing all papers published and/or presented that are related to this project. If this is a new area for you, list your most recent publications/ presentations.

Department Approval Statement: A statement endorsing the project from the department chair, director, or appropriate dean is required for all proposals where the proposed outcome may impact departmental curriculum or require departmental resources (budget, supplies, space, or personnel.)

Equipment Statement: If the proposal involves the purchase of equipment, the proposal must include a statement from the Department Chair that the department currently lacks a budget line or separate endowment adequate to cover the purchase. The Chair also must provide its current total annual equipment budget, including that from external sources..

Research Review Board Approval: If the proposed research involves human subjects or vertebrates, a letter of approval from the requisite board should be attached to this grant application (IRB for human subjects or IACUC for vertebrates).

Signature of Principal Researcher

Date _____

Send this application and your vita electronically to the Dean of the Faculty Office via Karla Knight, kknight@rollins.edu. If possible, please submit both files as PDFs.

Version: March 24, 2015

GRANT AWARD REPORT FORM

Critchfield/ Ashforth Research Grants
Individual Development/Course Development Grants
and Cornell Research Grants

Grant recipients are required to file a report on his or her accomplishments with the Dean of the Faculty. Your application and report are considered to be matters of public record. If you do not wish either to be made public, explain why in the application. Future funding for your research is contingent on completion and transmission of a progress report to the Dean of the Faculty by the dates listed below. Please use this form for mid-year progress and final grant reports.

Due Dates:

Mid-Year Progress Reports: First day of Spring Semester following receipt of the grant.

Final Grant Reports: First day of Fall Semester of the year following receipt of the grant

Grant Type Awarded:

Principal Researcher:

Title of Project/Research:

Starting Date:

Completion Date:

Original Description of Approved Research/Project:

Progress to Date:

Progress to Date:

We recognize that you may not have completed your work, but we want to know what progress you made or are making. Complete the sections below as applicable.

Teaching

How has this grant impacted your teaching?

Scholarship

Please list all refereed journal articles, other print publications, electronic publications, artistic performances/presentations, presentations at national and local meetings or competitions, or media appearances/interviews that are connected with the results of this grant.

Academic Community

What do you believe is the major contribution to the academic community from your grant award?

Service

Please describe how activities or results of this grant have contributed to service to the community (specify Rollins College, local, or beyond)

Budget Activity:

Approved Budget:		\$
Itemized List of Expenditures:		\$
Anticipated Expenses:		\$
Anticipated Balance:		\$

Signature of Principal Researcher

_____ Date _____

Send this report electronically to the Dean of the Faculty via Karla Knight, kknight@rollins.edu. If possible, please submit file as a .pdf.

ATTACHMENT 2

Section 2. Special Meetings

Special meetings of the Faculty of Arts and Sciences may be called by the President of the Faculty as deemed necessary or as the result of a petition as allowed in Article IV, Section 5. The Faculty of Arts and Sciences shall meet as needed to approve by majority vote administrative appointments to the positions of President of Rollins College, Vice President for Academic Affairs and Provost, the Dean of the College and Vice President for Planning, the Dean of Arts and Sciences, the Dean of Student Affairs, the Dean of Admissions and Student Financial Planning, the Dean of the Hamilton Holt School, and the Dean of Knowles Memorial Chapel.

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College Bylaws
College and Faculty Governance

5-2014

Bylaws of Rollins College - Revised May 2014
Rollins College Trustees
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College Bylaws. Paper 1. <http://scholarship.rollins.edu/collegebylaws/1>

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Bylaws of Rollins College

ARTICLE I

A. TRUSTEES

Section 1. Number. The Board of Trustees shall consist of not less than nineteen (19) and not more than thirty-five (35) members, which shall always include the President of the College. The Board shall determine, from time to time, the number to actually serve, by an affirmative vote of three-quarters (3/4) of the members present.

Section 2. Alumni Nominations. A graduate of Rollins College may be nominated each year by the Alumni Association for election as a trustee for a term of three (3) years. If such nominee is satisfactory to the Board, the nominee shall be elected a trustee; but the Board may call upon the Alumni Association for additional nominations until a nomination satisfactory to the Board is made. From time to time, at the sole discretion of the board, an Alumni Trustee may be invited to stand for election to the board at the conclusion of his or her term, according to the terms defined in Article I. A. Section 4. (d).

Section 3. Election. The Board of Trustees shall elect their own successors and fill any vacancies. Voting in such cases shall be by written ballot at a regular or special meeting. An affirmative vote of three-quarters (¾) of the trustees present at such meeting shall be necessary for election.

Section 4. Term of Office.

- a. The President shall serve so long as he or she holds the office of President.
- b. A Trustee elected to fill a vacancy where an unexpired term exists shall serve for the balance of such unexpired term.
- c. A Trustee elected by virtue of his or her status as a parent of a Rollins College student shall serve for a term of one (1) year.
- d. All other Trustees shall serve for three (3) years or until their successors shall be duly elected and qualified.
- e. Each Trustee's term of office shall commence upon the adjournment of the meeting at which the election takes place and shall end upon the adjournment of the meeting at which the completion of the Trustee's term takes place.

Section 5. Removal of Trustees. Any trustee may be removed by a majority vote of the entire Board of Trustees, voting by written ballot, at a regular or special meeting.

Section 6. Meetings.

- a. There shall be three (3) regular meetings of the Board of Trustees each year to be held at the College. The Winter Meeting shall be held on the Friday nearest Washington's Birthday (February 22). The Annual Meeting shall be held on the Friday preceding the College Commencement. The Fall Meeting shall be held on a Friday in October or November. For all meetings, the date to be established each year upon no less than twenty (20) days prior written notice as hereinafter provided.
- b. Special meetings of the Board may be called and held at any time within or outside the State of Florida upon twenty (20) days prior written notice mailed by United States first-class mail by the Secretary to each member of the Board at his last known address, or by electronic mail at an electronic mail address provided by the Trustee for purposes of receiving notices,

- stating the time, place, and purpose or purposes of the meeting. Special meetings shall only be called: (a) by written request of the President, (b) by written request of the Chairman of the Board, (c) by written request of the Executive Committee, or (d) by written request of any five (5) trustees. Every such request shall be addressed and delivered to the Secretary, and shall state the time, place, and purpose or purposes of the requested meeting.
- c. Emergency meetings of the Board may be called and held at any time within or outside the State of Florida upon a written determination by the Chairman of the Board that an emergency meeting is necessary, which determination may be requested in writing by the President or the Executive Committee. Every such request shall be addressed and delivered to the Secretary, and shall state the nature of the emergency, and the time, place, and purpose or purposes of the requested meeting. The Chairman of the Board may schedule an emergency meeting on as much notice as he or she deems practical under the circumstances, and shall declare the nature of the emergency at the time the meeting is scheduled. For purposes of this subsection, "emergency" shall include only such issues as require discussion and Board action in fewer than twenty (20) days so that a special meeting cannot be noticed in time to address said issues. Notice of an emergency meeting to each Trustee shall be provided by the Secretary by electronic mail at an electronic mail address provided by the Trustee for purposes of receiving notices, by facsimile, or by text message to the Trustee.
 - d. Any meeting may be adjourned to any place within or outside the State of Florida.
 - e. No business shall be transacted at any special or emergency meeting except that set forth in the notice for said meeting.
 - f. Trustees who are unable to attend a regular, special, or emergency meeting may participate in such meeting, and shall be considered present for determination of a quorum, through the use of any means of communication by which all trustees participating may simultaneously hear each other during the meeting. A written record shall be kept showing the persons participating and any action(s) taken. Without limitation of any other provision in these Bylaws, it is specifically provided that Trustees may attend regular, special, or emergency meetings by telephone or by videoconference technology.
 - g. Each Trustee shall provide to the Secretary his or her current contact information, including home and business addresses, electronic mail address, and telephone number or numbers, including mobile telephone numbers, and shall advise the Secretary promptly of any changes to that contact information. Notices of meetings as set forth in this Section shall be deemed sufficient if sent to the addresses or telephone numbers provided by the Trustees.

Section 7. Quorum. A majority (at least one-half) of the board of trustees shall constitute a quorum for the transaction of business; and a less number may adjourn from time to time. The board shall not be controlled by a minority of board members or by organizations or interests separate from it.

Section 8. Duties. The Board of Trustees shall have full authority as stated in the Charter and in these Bylaws to oversee, manage, and govern all of the affairs of the College; make and enforce such rules of procedure, operation, and management not inconsistent with law, the Constitution, Charter, or Bylaws, as it shall deem fit and proper; prescribe and regulate the course of studies to be pursued in all departments of the College; establish or eliminate degree programs; fix the rate of tuition, room rent, and other charges of every nature and description; make and enforce rules of conduct of all officers, committees, and employees; determine all rates of compensation and method of payments of all College employees, including, without limitation, the administration, the faculty, and the staff; employ and terminate employment; purchase or authorize the purchase of all manner of equipment, property, or securities for the use or benefit of the College; and generally to operate and manage Rollins College, and each department thereof, as the main governing body thereof. It shall have the power to delegate such authority as shall be allowed by law only to the officers, to an Executive Committee elected from its membership, or to such other committee or committees as it shall from time to time deem fit and proper. It shall elect a Chairman of the Board, a President, a Secretary, and a Treasurer of the College, and an Executive Committee, whose members shall include the Chairman of the Board and the President, which committee shall carry on the business affairs of the College between meetings of the Board. It may elect one or more Vice-Chairmen of the Board and one or more Vice-Presidents, one or more Assistant Secretaries, and one or more Assistant Treasurers of the College.

Section 9. Liability of Trustees. No individual trustee shall be held liable or responsible for action taken by the Board of Trustees acting under the provisions or in the manner authorized by these Bylaws, nor for action taken by the Board of Trustees in reliance on reasonable grounds or probable cause for believing that the Board is acting under the provisions of or in the manner authorized by these Bylaws. The College attorney shall, at the expense of the College, conduct the defense of any legal, equitable, or other action, suit, or proceeding brought against a trustee, either individually or as trustee, because or as a result of any action taken by the Board of Trustees, unless the action, suit, or proceeding be brought by the College. All costs and expenses of the trustee in connection with any such action, suit, or proceeding not brought by the College, including but not limited to expenses in the course of attending trials, conferences, depositions, hearings, and meetings, shall be paid by the College, and in the event of judgment being rendered against the trustee, the College shall indemnify and save him harmless. When any legal, equitable, or other action, suit, or

proceeding brought by the College against a trustee, either individually or as trustee, shall result in a judgment, decree, or decision against the College or in favor of the trustee, the College shall be liable to and shall reimburse the trustee for all costs, attorney's fees, and other expenses in connection with the defense of such action, suit, or proceeding, including but not limited to expenses in the course of attending trials, conferences, depositions, hearings, and meetings.

Section 10. Trustees' Expenses. The trustees shall be reimbursed by the College for traveling expenses incurred by them in attending meetings of the Board of Trustees and of the Executive Committee.

Section 11. Absences from Meetings. Failure of a trustee to attend two successive regular meetings of the Board, without giving satisfactory reasons to the Board of Trustees for the successive absences, shall be considered as neglect on his part to perform his duties as trustee, and his office shall be deemed vacant, unless he is reinstated at the meeting at which the second absence occurs by a majority vote of the Board of those present.

HONORARY TRUSTEES

Section 1.

Number and Qualifications.

- a. Trustees who have served at least two consecutive three-year terms shall be eligible for election by the Board of Trustees as Honorary Trustees.
- b. The Board of Trustees shall have the power and authority to establish and from time to time change the qualifications of Honorary Trustees.
- c. The Board of Trustees shall have the power and authority to establish and from time to time change the number of Honorary Trustees.

Section 2. Election. The Board of Trustees shall elect Honorary Trustees. Voting shall be by written ballot at a regular or special meeting. An affirmative vote of three-quarters (3/4) of the Trustees present at such meeting shall be necessary for election.

Section 3. Term of Office. An Honorary Trustee's term of office shall commence on the adjournment of the meeting at which the election takes place. An Honorary Trustee shall serve so long as eligible, unless removed. An Honorary Trustee shall serve so long as eligible, unless removed.

Section 4. Removal of Honorary Trustees. Any Honorary Trustee may be removed by a majority vote of the Board of Trustees voting by written ballot at a regular or special meeting.

Section 5. Rights, Privileges, and Duties.

- a. Honorary Trustees shall be entitled to attend all meetings of the Board of Trustees and all meetings of the Executive Committee, the Finance Committee, the Education Committee, and the Development and Alumni Relations Committee, but Honorary Trustees shall not be entitled to vote at meetings of the Board or at meetings of any committee of the Board except as provided below.
- b. Honorary Trustees shall be eligible for appointment or election to any standing or special committee of the Board, and if appointed or elected, they shall be entitled to vote.

Section 6. Liability of Honorary Trustees. Honorary Trustees shall not be held personally liable or responsible for action taken by the Board of Trustees or any committee of the Board, and each Honorary Trustee shall be indemnified and held harmless by the College in accordance with the provisions of Article I, paragraph A, Section 9.

Section 7. Honorary Trustees Expenses. The Honorary Trustees shall not be eligible for reimbursement by the College for traveling expenses incurred by them in attending meetings of the Board of Trustees and of the Executive Committee.

Section 8. Absences from Meetings. Honorary Trustees shall not be required to attend meetings of the Board of Trustees or any committee of the Board, but if an Honorary Trustee accepts appointment or is elected to a committee of the Board, such Honorary Trustee shall be subject to the attendance requirements of his or her committee.

**ARTICLE II
OFFICERS**

Section 1. President. Under the authority and supervision of the Board of Trustees, the President shall be the official head of the College and shall have the general administration and authority over all its affairs. The President may appoint such committees as he or she may consider necessary for the welfare of and to facilitate the business of the College, subject to such regulations as the trustees may from time to time prescribe. The President shall be a member of the Executive Committee; a member of the Finance Committee; a member of the Investment Committee; a member of the Education Committee and the Development and Alumni Relations Committee; and a member of the Faculty (and the presiding officer thereof). The President shall be elected by a majority vote of the entire Board of Trustees at a regular or special meeting. The President shall be inaugurated with fitting public ceremonies as soon as may be convenient after his or her election. The President shall hold office at the will of the Board of Trustees, and may be removed by a majority vote of the entire

Board of Trustees at a regular or special meeting. The removal of the President shall terminate any employment contract, and the College shall not be liable to him or her thereafter for the payment of any compensation other than that expressly provided for in the employment contract, nor shall the College be liable in damages for the President's removal.

Section 2. Acting President. In the event of a vacancy in the office of President, the Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, shall appoint an Acting President to serve at the will of the Board. Pending such appointment, a Vice-President designated by the Executive Committee shall be Acting President. If there be no Vice-President, the Executive Committee, by a majority vote of the members present at the meeting, shall appoint an Acting President to serve until the Board of Trustees appoints an Acting President. The Acting President shall be invested with all powers of the President, but shall not be an ex officio trustee.

- a. **Section 3. Vice-Presidents.** The Board of Trustees by a majority vote of the Trustees present at a regular or special meeting shall elect four (4) or more Vice-Presidents. There shall be a Vice- President who serves as the chief academic officer, a Vice-President who serves as the chief business officer, a Vice-President who serves as the chief advancement officer, and a Vice-President who serves as the chief student affairs officer, in addition to any other Vice-Presidents who may be elected.
- b. The term of office of each Vice-President shall be until the election of his or her successor at the next Annual Meeting of the Board, or if no successor is elected, until the adjournment of the Annual Meeting. In the event of a vacancy in the office of a Vice- President, the Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, shall elect a successor, who shall serve for the balance of the unexpired term and until a successor is duly elected and qualified.
- c. Vice-Presidents shall perform such duties as may from time to time be fixed by the President or by the Board of Trustees. Subject to the order of the Board of Trustees or the Executive Committee, each Vice-President shall have the power and authority to assume and perform the duties of the President in the absence or inability of the President to act.

Section 4. Secretary. The Secretary and any Assistant Secretary or Assistant Secretaries shall be elected by a majority vote of the trustees present at the Annual Meeting of the Board, and shall hold office for a term of one (1) year and until a successor or successors shall be duly elected and qualified. Any trustee shall be eligible for election as Secretary or an Assistant Secretary, but the Board, in its discretion, may elect a Secretary or an Assistant Secretary who is not a trustee. The Secretary or an Assistant Secretary shall have charge of the books and records of the College; shall keep a complete record of the minutes of all

meetings of the Board of Trustees and the Executive Committee; shall sign such instruments with the President or Vice-President as shall be authorized by the Board of Trustees; and shall perform such duties as shall from time to time be fixed by the Board of Trustees. The Secretary or an Assistant Secretary shall mail notice of all meetings of the Board of Trustees, regular and special, to each trustee at the last known address at least twenty (20) days prior to the date of the meeting. In the event of a vacancy in the office of Secretary or Assistant Secretary, the Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, shall elect a successor, who shall serve for the balance of the unexpired term and until a successor is duly elected and qualified. Pending such election of Secretary, the Assistant Secretary, or, if there be more than one Assistant Secretary, the one elected first, shall be Acting Secretary. If there be no Assistant Secretary, the Executive Committee, by a majority vote of the members present at the meeting, shall appoint an Acting Secretary to serve until the vacancy is filled by the Board of Trustees.

Section 5. Treasurer. The Treasurer shall be elected by a majority vote of the trustees present at the Annual Meeting of the Board, and shall hold office for a term of one (1) year and until his or her successor is duly elected and qualified. He or she shall be responsible directly to the President and through the President to the Board of Trustees. Under the authority and supervision of the President, he or she shall take charge of and manage all of the finances of the College and disburse the same. He or she shall have custody of and invest the permanent funds of the College under the direction of the Investment Committee. Under the authority and supervision of the President, he or she shall be charged with the protection and maintenance of the property of the College and shall have general supervision of the College buildings and grounds unless, upon recommendation by the President, another officer is appointed for this purpose by the trustees. In the event of a vacancy in the office of Treasurer, the Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, shall elect a successor, who shall serve for the balance of the unexpired term and until his or her successor is duly elected and qualified. Pending such election, the Assistant Treasurer, or if there be more than one Assistant Treasurer, the one elected first, shall be Acting Treasurer. If there be no Assistant Treasurer, the Executive Committee, by a majority vote of the members present at the meeting, shall appoint an Acting Treasurer to serve until the vacancy is filled by the Board of Trustees.

Section 6. Assistant Treasurers. The Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, may appoint one or more Assistant Treasurers, whose duties shall be defined by the Board. The Assistant Treasurer designated by the Board of Trustees shall be authorized to perform the functions of the Treasurer in his or her absence or inability to act. The term of office of each Assistant Treasurer shall be until the election of his or her

successor at the next Annual Meeting of the Board, or if no successor be elected, until the adjournment of that meeting.

Section 7. Chairman of Board. The Board of Trustees, by a majority vote of the trustees present at the Annual Meeting of the Board, shall elect a Chairman of the Board, who shall hold office for a term of two (2) years, with the option of election to a second term, and until his or her successor is duly elected and qualified. The Chairman's term of office shall commence upon the conclusion of the College Commencement whose date establishes the date of the Annual Meeting and shall end upon the conclusion of the Commencement immediately following the next Annual meeting. The President of the College shall not be elected Chairman of the Board. The Chairman shall preside at all meetings of the Board. In his or her absence from any meeting a Vice-Chairman, in order of election, shall preside, or, if there be no Vice-Chairman, the Board as its first order of business at the meeting and by a majority vote of the trustees present, shall elect a Chairman pro tempore, who shall not be the President of the College. The Chairman, Vice-Chairman or Chairman pro tempore, as the case may be, presiding at any meeting, shall be entitled to vote as a trustee in the same manner and to the same extent and with the same effect as if he or she were not the presiding officer. By virtue of his office, he or she shall be a member of the Executive Committee and Chairman thereof. He or she shall also be a member of the Finance Committee, the Investment Committee, and the Compensation Committee. In the event of a vacancy in the office of Chairman, the Board of Trustees, by a majority vote of the Trustees present at the regular or special meeting, shall elect a successor, who shall serve for the balance of the unexpired term and until his or her successor is duly elected and qualified. Pending such election, the Vice-Chairman, if any, shall serve as and be invested with all powers of the Chairman; if there be more than one Vice-Chairman, the one elected first shall act as Chairman.

Section 8. Vice-Chairman of Board. The Board of Trustees, by a majority vote of the trustees present at a regular or special meeting, may elect one or more Vice-Chairmen of the Board, who shall hold office until the election of his or her successor(s) at the next Annual Meeting, or if no successor(s) be elected, until the adjournment of that meeting. Any Vice-Chairman shall be a member of the Executive Committee. The President of the College shall not be elected Vice-Chairman of the Board. In the event of vacancy so that there is no one serving in the office of Vice-Chairman, the Board of Trustees, by a majority vote of the Trustees present at the regular or special meeting, may elect at least one person who shall serve for the balance of the unexpired term and until his or her successor is duly elected and qualified.

Section 9. Removal of Officers other than the President. The Board of Trustees may remove from office, by a majority vote of the trustees present at a

regular or special meeting, any officer of the Board of Trustees and any officer of the College other than the President. The officers subject to being removed under the provisions of this Bylaw shall include but not be limited to the Chairman of the Board, any Vice-Chairman of the Board, the Acting President, any Vice-President, the Secretary and any Assistant Secretary, and the Treasurer and any Assistant Treasurer of the College. The removal of an officer shall terminate any contract fixing the amount of his or her compensation as such officer, and the College shall not thereafter be liable for the payment of any compensation as such to the officer other than that expressly provided for in the employment contract, nor shall the College be liable to such officer in damages for his or her removal.

Section 10. Employment Contracts.

- a. Every employment contract of an officer of the College shall provide expressly that all provisions of the Charter and Bylaws of the College, as then in effect or thereafter amended, are made a part thereof by reference and that the contract is subject thereto and is controlled thereby. All employment contracts of officers of the College shall be deemed to have all provisions of the Charter and the Bylaws of the College incorporated in them by reference, even if that is not specifically stated in the contract.
- b. Termination or severance compensation, if any is intended or required, shall be expressly provided for in the employment contract and if none appears it shall be conclusively presumed none has been intended or required, and none shall be owed.
- c. Employment contracts of officers of the College shall be executed by the Chairman of the Board, or by the Vice-Chairman of the Board, or by such other official as the Board of Trustees or the Executive Committee may from time to time designate, and shall be attested to by the Secretary or by an Assistant Secretary.
- d. No trustee, either individually or as trustee, shall be liable for payment of any compensation to any officer. No trustee, either individually or as trustee, shall be liable to any officer in damages for his or her removal.

ARTICLE III COMMITTEES

Section 1. Executive Committee.

- a. The Board of Trustees exercises its responsibility for the overall supervision of the College between meetings of the Board through its Executive Committee, for which staff support is provided by the President of the College. The Chairman of the Board shall be a member of the Executive Committee and Chairman thereof. The President and any Vice-Chairmen of the Board shall be members of the Executive Committee. The Secretary of the College shall be the Secretary of the Executive Committee and shall keep a full record of all of its transactions and proceedings. The Executive Committee shall perform such further functions as shall be specifically

delegated or authorized by the Board of Trustees at a regular or special meeting.

- b. The Executive Committee will:
 - 1. Review regularly the functions and operations of the College;
 - 2. Review and approve recommendations by the President of the College with respect to the functions and operations of the College;
 - 3. Carry out the functions of the Board of Trustees between meetings of the Board.
- c. In addition to the President of the College and the Chairman and any Vice-Chairmen of the Board of Trustees, who shall be voting members, the Executive Committee shall consist of trustees who shall be elected at the Annual Meeting of the Board to serve for a term of one (1) year or until their successors are duly elected and qualified. In the event of a vacancy or vacancies in the membership of the Executive Committee, the remaining members of the Executive Committee shall constitute the entire committee and shall serve as such until the next regular or special meeting of the Board, at which time the Board may fill the vacancy or vacancies by election. A member elected to the Executive Committee between Annual Meetings of the Board shall hold office until the next Annual Meeting of the Board and until his successor is duly elected and qualified. A majority of the members of the Executive Committee shall be necessary to constitute a quorum and a majority vote at any meeting at which a quorum is present shall be sufficient to transact any business. The Committee will meet at least three (3) times per year at the call of its Chairman.

Section 2. Finance Committee.

- a. The Board of Trustees exercises its responsibility for the business and financial affairs of the College through its Finance Committee, for which staff support is provided by the Treasurer and the Vice-President who serves as the chief business officer. The Vice-President and the Treasurer inform the Committee of changing conditions which affect the financial welfare of the College and are responsible for the implementation of policies established by the Trustees.
- b. The Finance Committee will:
 - 1. Review and recommend the annual operating budget;
 - 2. Monitor budget performance during the fiscal year;
 - 3. Review and recommend tuition and fee rates as a part of the annual budget;
 - 4. Oversee the physical plant; review the appointment of architects, engineers, and other related professionals; and review plans, specifications, and budgets for construction and renovation;
 - 5. Review and recommend acquisition or disposal of plant assets;
 - 6. Review the financial impact of new or changed academic programs;

7. Oversee the conduct of business and financial activities to assure that performance is consistent with generally accepted standards.
- c. The Chairman and members of the Finance Committee are appointed by the Chairman of the Board of Trustees. The committee shall consist of at least five (5) members in addition to the president of the College and the Chairman of the Board of Trustees who shall be voting members. The Committee will meet at least three (3) times per year, at the call of its Chairman. The Committee may establish subcommittees with non-Trustee members as deemed appropriate from time to time.

Section 3. Investment Committee.

- a. The Board of Trustees exercises its responsibility for the permanent funds of the College through its Investment Committee, for which staff supports is provided by the Treasurer and the Vice-President who serves as the chief business officer. The Vice-President and the Treasurer inform the Committee of changing conditions which affect the endowment and other investment assets of the College and are responsible for the implementation of policies established by the Trustees.
- b. The Investment Committee will:
 1. Secure outside professional investment counsel and communicate with them regarding expectations; to the Board of Trustees;
 2. Recommend investment policies, including asset allocation,
 3. Select and/or terminate managers in implementing the investment policy and provide specific performance criteria and objectives for each manager;
 4. Monitor each manager's performance relative to the objectives set forth in the investment policy, against its peers, and against an appropriate index;
 5. Periodically review custodial relationships;
 6. Define procedures for controlling and accounting for investment expenses by examining manager fees and/or annual expenses of mutual funds, trading costs, soft dollar costs, custodial charges, consulting and administrative costs and fees, and insure fees for investment management are consistent with agreements and with the law;
 7. Avoid conflicts of interest and prohibited transactions;
 8. Oversee the conduct of investment and endowment activities to assure that performance is consistent with generally accepted standards.
- c. The Chairman and members of the Investment Committee are appointed by the Chairman of the Board of Trustees. All members of the Investment Committee shall also be members of the Finance Committee. The Chairman of the Finance Committee shall assist in the appointment of members by providing the Chairman of the Board of Trustees nominations for Investment Committee Membership. The Committee shall consist of at least four (4)

members in addition to the President of the College and the Chairman of the Board of Trustees who shall be voting members.

- d. The Committee will meet as often as it deems necessary or appropriate, and at such time and places as the Committee determines, but not less than three (3) times annually.

Section 4. Audit Committee.

- a. The Board of Trustees exercises its responsibility for the audit of the College and the administration's response to the auditor's management letters through its Audit Committee. The Treasurer shall keep the Committee fully informed with respect to all matters involving the college auditors.
- b. The Audit Committee will:
 1. Recommend to the Executive Committee or to the Board of Trustees the auditor of the College and compensation for the auditor;
 2. Communicate directly with the auditors of the College in all matters pertaining to the college audit;
 3. Obtain from the auditors their management letter and management's response thereto;
 4. Report to the Executive Committee or to the Board of Trustees on the conduct of business and financial activities of the College to assure that performance is consistent with generally accepted accounting standards.
- c. Upon recommendation of the Committee on Trustees, members and a Chairman of the Audit Committee shall be elected by the Board of Trustees to serve for a term of one year or until their successors are duly elected and qualified. The Committee shall consist of at least three (3) members and will meet at least two (2) times each year at the call of its Chairman.

Section 5. Compensation Committee.

- a. The Board of Trustees exercises its responsibility for evaluation and compensation of the President of the College and review and approval of the President's recommendations on compensation for the Vice Presidents through its Compensation Committee.
- b. The Compensation Committee will:
 1. Approve all elements of compensation for the President;
 2. Establish and administer the process for evaluation of the Presidents;
 3. Review a summary of the President's evaluation of the Vice President;
 4. Review and approve the President's recommendations for all elements of compensation for the Vice Presidents;
 5. Recommend approval of its actions regarding compensation and evaluation of the President to the Executive Committee. The Executive Committee shall make a recommendation to the Board of Trustees for final approval.

- c. In addition to the Chairman of the Board of Trustees, who shall be a voting member, the Compensation Committee shall consist of at least two (2) but no more than four (4) trustees who shall be nominated by the Chairman of the Board and elected at the Annual Meeting of the Board to serve for a term of one (1) year or until their successors are duly elected and qualified. A member elected to the Compensation Committee between Annual Meetings of the Board shall hold office until the next Annual Meeting of the Board and until his successor is duly elected and qualified. The President shall not be a member of the Compensation Committee. The Chairman of the Board of Trustees shall appoint one of the members of the Committee as Chairman. The Committee shall meet at least once per year at the call of its Chairman.

Section 6. Committee on Trustees.

- a. The Committee on Trustees shall consist of a minimum of five (5) members elected by the Board of Trustees at the Annual Meeting with the Executive Committee serving as nominating committee for the Committee on Trustees and its Chairman. Membership of the Committee on Trustees shall be rotated among Board members.
- b. The Committee will:
 - 1. Annually nominate for election the officers of the Board, officers of the College and those members of standing committees of the Board (except for the Committee on Trustees and the Compensation Committee) who are to be elected by the Board;
 - 2. Annually nominate Trustees for election or re-election to three-year terms;
 - 3. Nominate candidates for election as Trustee Emeritus or Honorary Trustee;
 - 4. Oversee orientation programs for newly elected trustees.
- c. The Committee will meet at least two (2) times per year at the call of its Chairman.

Section 7. Education Committee.

- a. Subject to the duties, obligations, and powers of the Board of Trustees as set forth in the Charter and in these Bylaws, the Board has entrusted and charged the Faculty with responsibility for the academic programs of the College. It is the Board's responsibility to assure that the educational program is consistent with the charter of the College and that high academic standards are maintained. This responsibility is exercised through its Education Committee, for which staff support is provided by the Vice-President who serves as the chief academic officer. The Vice-President informs the Committee of educational issues which affect the character and quality of the academic programs at Rollins, and is responsible for their administration.
- b. The Education Committee will:

1. Review and recommend to the Board new degree programs and the elimination of degree programs;
 2. Review and recommend to the Board candidates for tenure and for promotion to full professor;
 3. Review and recommend to the Board candidates for emeritus rank;
 4. Meet periodically with faculty, students, overseers, and outside experts to inform itself of educational developments at the College;
 5. Report its findings at each meeting of the Board of Trustees, periodically to the Executive Committee;
 6. Arrange for programs and activities which will inform Trustees of educational developments at the College;
 7. Assure and protect academic freedom.
- c. The Chairman and members of the Education Committee are appointed by the Chairman of the Board of Trustees. The Committee shall consist of at least four members, and will meet at least three times each year at the call of its Chairman. The Committee may establish sub-committees with non-Trustee members as deemed appropriate from time to time.

Section 8. Student Life Committee.

- a. The Student Life Committee oversees the College's goal of providing a safe and healthy campus environment that promotes students' well-being and academic success through its Student Life Committee, for which staff support is provided by the Vice-President who serves as the chief student affairs officer. The Vice-President informs the Committee of issues which affect the character and quality of student life at Rollins, and is responsible for administration of non-academic programs.
- b. The Student Life Committee will:
1. Educate and advise the Board of Trustees on emerging issues in student life;
 2. Offer guidance on policies and practices in, but not limited to, the following areas:
 - Enrollment, retention, and financial aid;
 - Housing, dining, and social facilities;
 - Co-curricular activities;
 - Athletics;
 - Greek System;
 - Campus safety and security;
 - Career services;
 - Health and counseling services.
- c. The Chairman and members of the Student Life Committee are appointed by the Chairman of the Board of Trustees. The Committee shall consist of at least four (4) members, and will meet at least three (3) times each year at

the call of its Chairman. The Committee may establish sub-committees with non-Trustee members as deemed appropriate from time to time.

Section 9. Development and Alumni Relations Committee.

- a. The Board of Trustees exercises responsibility for the oversight of private financial support of the College through its Development and Alumni Relations Committee, for which staff support is provided by the Vice-President who serves as the chief advancement officer. The Committee operates in three areas: annual gifts for current operations, capital gifts, and deferred gifts and bequests. The Vice-President generates plans for action and is responsible for the implementation of programs approved and adopted by the Board of Trustees or the Executive Committee.
- b. The Development and Alumni Relations Committee will:
 1. Review regularly the financial needs of the College;
 2. Review and recommend to the Board plans and programs for raising the funds necessary to meet these needs;
 3. Review and recommend to the Board the annual fund-raising goals;
 4. Review and recommend to the Board the annual goal for Trustee giving, and participate in their solicitation;
 5. Review regularly prospects for giving and participate in their cultivation;
 6. Foster an atmosphere of awareness and concern among the constituencies of the College and the general public.
- c. The Chairman and members of the Development and Alumni Relations Committee are appointed by the Chairman of the Board of Trustees. The Committee shall consist of at least four (4) members, and will meet at least three (3) times each year at the call of its Chairman. The Committee may establish sub-committees with non-Trustee members as deemed appropriate from time to time.

Section 10. Special Committees.

- a. The Chairman of the Board shall have authority at any time to appoint such special committees of a temporary nature as shall from time to time be deemed advisable.
- b. The duties of special committees shall be specifically defined at the time of appointment.
- c. The term of office or existence of any such committee shall be defined at the time of appointment, and the Chairman of the Board shall either appoint a committee chair or direct that the special committee choose one of its number to serve in that capacity.

Section 11. Meetings of Committees.

- a. All committees, including the Executive Committee, may act through correspondence, by telephone communication between the members, or by videoconference technology, as well as in meetings assembled; provided,

however, that correspondence shall be preserved and made a part of the records of such committee and the permanent records of the College, and a written record of all conference telephone calls or videoconferences shall be kept showing the persons participating and the action taken.

ARTICLE IV

FACULTY

Appointment, Powers and Duties. The faculty of Rollins College shall consist of the President, the professors, and such other employees as may from time to time be designated by the Board of Trustees or the Executive Committee. Subject to the duties, obligations, and powers of the Board of Trustees as set forth in the College Charter and in these Bylaws, the faculty shall be entrusted and charged with all matters pertaining to the order, instruction, and academic discipline of the College, and shall have primary responsibility for the content, quality, and effectiveness of the curriculum of the College. Subject to the regulations of the Board of Trustees the faculty shall prescribe the qualifications of admission, the textbooks to be used, the hours for study, recreation, and attendance upon the exercises of the College, the standard of scholarship, and the attainments requisite for graduation; it shall nominate and recommend to the Board of Trustees candidates for all degrees in course, and for all other diplomas to be issued upon the honorable completion of courses of study, and all such diplomas or certificates of degrees shall be signed by the President or Secretary; and shall fix the College calendar. The faculty shall make and preserve full records of its proceedings, and may adopt for its own government such principles and bylaws as shall seem desirable to promote efficiency and facilitate its work; provided, however, that all such bylaws and principles shall be subject to the rules and regulations and requirements set out by the Board of Trustees or from time to time changed by such Board; and provided further that such bylaws and principles set forth by the faculty shall not be in violation of the Constitution or Bylaws of this Corporation or any law of the State of Florida. The records of the faculty and its meetings shall always be open for the inspection of any trustee; and all of its acts shall be subject to approval or revision by the Board. Full professors shall be elected by the Board of Trustees on recommendation of the President, but all other teachers and employees may be appointed by the President, and their compensation fixed by the President subject to such limitations as may be imposed by the Board of Trustees.

ARTICLE V

MISCELLANEOUS PROVISIONS

Section 1. Execution of Instruments.

- a. Legal documents given in the name of, or to which the College is a party, shall be executed by the President or the Treasurer, whose name shall be attested to by the Secretary or any Assistant Secretary, or by such other

College officials as may be designated from time to time by a duly adopted Resolution of the Board of Trustees or the Executive Committee.

- b. The College shall have a common seal which may be imprinted upon each legal document by the Secretary or any Assistant Secretary.
- c. The following legal documents shall be ratified or approved by the Board of Trustees or the Executive Committee and shall be executed pursuant to authority granted by a duly adopted Resolution of the Board of Trustees or the Executive Committee:
 1. Instruments pertaining to the purchase, sale, or transfer of real property;
 2. Instruments of indebtedness of the College, such as but not limited to notes, bonds, guarantees, pledges, including loan agreements, mortgages, and other security instruments, but exclusive of operating leases;
 3. Legal documents relating to matters outside the normal course of the College's business.
- d. All other legal documents may be executed and delivered without the ratification or approval of the Board of Trustees or Executive Committee, and third parties may rely on the authority granted to officers under paragraph (a) without further inquiry.

Section 2. Amendments. These Bylaws, or any provision thereof, may be amended at any regular or special meeting of the Board of Trustees by a majority vote of the entire Board, provided that notice of the meeting shall contain a copy of the proposed amendment or amendments. The amendment ultimately made need not be in the exact form in which it was sent to each trustee as above provided, but must deal with the same subject matter.

Section 3. Precedence of Governing Documents.

- a. The Charter is the foundational document of the College and neither these Bylaws nor any subordinate governing document can supersede the Charter. In the event of any conflict between the Charter and a provision of these Bylaws, subordinate Bylaws, a policy, any subordinate governing document, or other written rule or regulation, the Charter will control.
- b. These Bylaws take precedence over all the College's governing documents except the Charter, including, without limitation, the Bylaws of All the Faculty of Rollins College, the Bylaws of the Faculty of Arts and Sciences, the Bylaws of the Faculty of the College of Professional Studies, the Bylaws of the Faculty of the Roy E. Crummer Graduate School of Business, and any other subordinate bylaws which may exist now or in the future. In the event of any conflict between a provision of these Bylaws and a provision of the subordinate Bylaws, a policy, any subordinate governing document, or other written rule or regulation, these Bylaws will control.
- c. The Bylaws of All the Faculty of Rollins College take precedence over all the College's governing documents except the Charter and these Bylaws,

including, without limitation, the Bylaws of the Faculty of Arts and Sciences, the Bylaws of the Faculty of the College of Professional Studies, the Bylaws of the Faculty of the Roy E. Crummer Graduate School of Business, and any other subordinate bylaws which may exist now or in the future. In the event of any conflict between a provision of the Bylaws of All the Faculty of Rollins College and a provision of the Bylaws subordinate to it, the Bylaws of All the Faculty of Rollins College will control.

- d. The Bylaws of the Faculty of Arts and Sciences, the Bylaws of the Faculty of the College of Professional Studies, and the Bylaws of the Faculty of the Roy E. Crummer Graduate School of Business are of co-equal status and none supersede the others.

Section 4. Interpretation. The Board of Trustees is the final authority on the interpretation of the provisions of the Charter, of these Bylaws, and of all subordinate governing documents of the College. The Board of Trustees shall pass on any issues of interpretation in its own sound discretion, taking into consideration such advice as it deems appropriate to consider.

Revised: May 9, 2014