

Rollins College

Rollins Scholarship Online

Faculty Affairs Committee Minutes

College of Liberal Arts Minutes and Reports

8-31-2021

Minutes, Faculty Affairs Committee Meeting, Tuesday, August 31, 2022

Faculty Affairs Committee

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Faculty Affairs Committee

Meeting Minutes Meeting of August 31, 2021 12:30pm - 1:45pm

Location: Annie Russell Theatre conference/green room

Faculty Affairs Committee members in attendance:

Business - David Caban (2020-2022)

Expressive Arts - Missy Barnes - (2020-2022)

Humanities - Todd French - (2021-2023)

Science and Mathematics - Sabrice Guerrier - (2021-2023)

Social Sciences - Stephanie Gonzalez Guittar - (2021-2023)

Social Sciences Applied - Leigh DeLorenzi - (2020-2022)

At large rep; Secretary - Caitlyn Bennett (2021-2023)

At large rep - Hilary Cooperman (2021-2023)

- I. Call to Order
- II. Approval of Minutes
 - a. First motion offered - Sabrice
 - b. Second motion offered – David
 - c. Minutes approved
- III. Missy offered discussion regarding ways to increase wellness for faculty and staff.
- IV. On-going discussion for current year: white paper from last year, specific to T & P process
 - a. Discussion of current CIEs and how to use them or change them in a way that would address biases/biased responses, including how faculty and committees are interpreting or using CIEs
 - b. Discussion on how ACS schools are exploring how to better evaluate teaching via grant; importance of evaluators also taking on role to educate themselves regarding biases experienced by faculty
 - c. Questions asked about CIEs: Are CIEs evaluating important aspects like student learning? Risks teachers are taking? What is it telling us? What is it measuring?
 - d. Discussion regarding potential for CEC/CEC members being more trained regarding usefulness and interpretation of CIEs
 - e. Discussion of potential to have more observations of teaching vs. one observation, for better representation of teaching practice
 - f. Discussion of whether CIEs can be quantifiable
 - g. Potential to seek more specific guidelines from CEC regarding CIEs

V. New Business

A. Dialogue about FAC business for the 2020-2021 academic year

Items include:

- 1) Evaluating the possibility of adding Associate Professors to FEC and considering a revised process for T & P criteria (potentially creating a subcommittee of former FEC members for this task).
 - a. Discussion about how FEC is currently inundated with tasks and how to go about creating new committee (as potential for increasing evaluation of teaching support) in a way that does not add more to FECs plate
- 2) FSAR revision
 - a. Last year, subcommittee looked at streamlining FSAR process
 - b. Goal to maintain discussion on how to improve FSAR for the next AY
- 3) Focus on racial justice and other forms of social justice in relation to CIEs (in communication with Diversity Council) and working towards confirming our status as an anti-racist campus
 - a. FAC will continue to explore racial and social justice throughout the current academic year, especially regarding gender identity
 - b. Action steps were created in previous faculty retreat and could be reviewed to determine if any steps could be discussed and implemented
- 4) Evaluating T & P process

B. Other new business

- a. FAC will discuss endowed chair policy in upcoming meetings

VI. Adjourn

- a. First motion offered - Hilary
- b. Second motion offered – Sabrice
- c. Meeting adjourned