

12-2-2008

Minutes, Arts & Sciences Professional Standards Committee Meeting, Tuesday, December 2, 2008

Arts & Sciences Professional Standards Committee

Follow this and additional works at: http://scholarship.rollins.edu/as_ps

Recommended Citation

Arts & Sciences Professional Standards Committee, "Minutes, Arts & Sciences Professional Standards Committee Meeting, Tuesday, December 2, 2008" (2008). *Professional Standards Committee Minutes*. Paper 84.
http://scholarship.rollins.edu/as_ps/84

This Minutes is brought to you for free and open access by the College of Arts and Sciences Minutes and Reports at Rollins Scholarship Online. It has been accepted for inclusion in Professional Standards Committee Minutes by an authorized administrator of Rollins Scholarship Online. For more information, please contact wzhang@rollins.edu.

Professional Standards Committee
Approved Minutes from December 2, 2008
12:30 p.m. Bush 105

Next meeting: to be determined.

The meeting was convened at 12:30 p.m. in Bush 105 by Susan Libby. Other faculty members present were: Anca Voicu, Julie Carrington, Fiona Harper, Alberto Prieto-Calixto, Elton Graugnard, Dana Hargrove, and Emily Russell. Associate Dean Deb Wellman was present as was student member Mackenzie Bolin.

1. Agenda is attached.
2. Old Business
 - I. Minutes from November 11, 2008 were approved as revised.
 - II. Parental Leave Policy: F. Harper, S. Libby and Dean Joyner met and revised the language to specify that a father can be a designated care-giver if the mother is not able to be. We considered the timing of a birth and the effect on our students. Two course releases after an early summer birth seems excessive. On the other hand, after a mid-August birth, the mother is entitled to twelve weeks, resulting in a semester off. Finally, a birth late in a term might mean no benefit at all if a release was not taken for that term. At D. Wellman's suggestion, we included that statement, "Overload teaching will not be permitted as part of this policy." We agreed on the wording, "A birth before six weeks prior to the start of a semester will result in one course release, assuming there was no release during the previous term. A birth within six weeks will result in the semester taken as release."
 - III. By-Law changes – Again, we considered the issue of promotion to Associate Professor without tenure, that is Article VIII, C-D. S. Libby wanted to specify the problem and we agreed that the problem is that there is a presumption of tenure although the candidate has not been evaluated for tenure. E. Russell noted that there are no criteria specifically for promotion. F. Harper has researched other institutions and such promotion is not common.
 - IV. Some issues regarding the CIEs that should be addressed next term are:
 - Paul Harris has completed some work on the tutorial. He would like to beta test and will attend a meeting next term to consider it.
 - We have to develop a classroom visitation program.
 - There are still outstanding problems with the CIEs. For example, F. Harper noted that students occasionally fill them out for the wrong professor. M. Bolin agreed that it's a problem to only have the name on the first page, so if a student gets distracted, s/he can forget whose evaluation it is. We might have a picture with the name or the name on every page.
 - V. D. Davidson hopes that we will be ready to move forward with the evaluation of administrators next term.
3. New business

- I. We may want to consider how we can get to a 3/2 faculty workload.
- II. The Executive Committee has suggested we take a role in the diversity resolution for recruitment and retention of faculty of color and other under-represented groups.
- 4. The meeting was adjourned at 1:45 p.m. The next meeting will be at 12:30 p.m. on January 20.

Respectfully submitted by Julie Carrington.