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Minutes, Arts & Sciences Professional Standards Committee Meeting, Tuesday, November 11, 2008

Arts & Sciences Professional Standards Committee

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Professional Standards Committee
Approved Minutes from November 11, 2008
12:30 p.m. Bush 105

The meeting was convened at 12:30 p.m. in Bush 105 by Susan Libby. Other faculty members present were: Anca Voicu, Julie Carrington, Fiona Harper, Alberto Prieto-Calixto, Elton Graugnard, Dana Hargrove, and Emily Russell. Associate Dean Deb Wellman was present as was student member Mackenzie Bolin.

1. Agenda is attached.
2. Old Business
 - I. Minutes from October 30, 2008 were approved as revised.
 - II. By-Law changes:
 1. Marvin Newman has suggested a change to Article VIII, D, Section 2 to say that, "online submissions must be fully accessible." D. Wellman wondered if the current wording, stating that all materials are due by June 15 doesn't imply that everything is working and available. D. Hargrove said that even if the server goes down, presumably everything is backed up. F. Harper moved that we table this revision because we all agree that there is no need for the extra wording. We will wait for FEC to say explicitly what they want.
 2. We next took up the issue of promotion to Associate Professor without tenure, that is Article VIII, C-D. We want to ensure that FEC is involved. D. Wellman noted that Dean Joyner would like promotion and tenure to occur simultaneously. There have been people promoted two years before tenure. How can those people then be rejected for tenure? D. Wellman said that if a new faculty arrives with five years experience, we could both tenure and promote him/her after, e.g., four years but if we are not ready to give tenure after four, then we should not promote either. A. Voicu investigated last year and found that many schools allow early tenure. Our by-laws say that faculty member can be promoted after four years with an additional two at another institution but can be tenured after four years with four at another institution. It was moved that in Article VIII, Section B, we remove the language about the timeline and say, "...are promoted to the rank of Associate Professor upon the award of tenure. (See eligibility for tenure, Section D.)" This modification was seconded and approved.
 - III. Once again, we considered the CIE access policy. The Executive Committee has recommended that only CEC chairs have access rather than the entire CEC. S. Libby thought the rationale was simply that there would be too many people with access. F. Harper wondered what would happen if the chair refused to share them. E. Russell noted that if they are printed, everyone on the committee gets them. Why would it be different because they are online?

D. Wellman suggested that maybe we could specify that the CEC should consist only of tenured member of the department that have a vote.

3. New business

- I. F. Harper announced that we might be done with the Family Leave Policy! She and S. Libby met with Maria Martinez and Dean Joyner on Monday, November 10.

4. The meeting was adjourned at 1:45 p.m. The next meeting will be at 12:30 p.m. on December 2.

Respectfully submitted by Julie Carrington.