

Rollins College

Rollins Scholarship Online

Faculty Affairs Committee Minutes

College of Liberal Arts Minutes and Reports

2-1-2022

Minutes, Faculty Affairs Committee Meeting, Tuesday, February 1, 2022

Faculty Affairs Committee

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Faculty Affairs Committee
Meeting Minutes
Meeting of February 1st, 2022
12:30pm – 1:45pm

Location: Annie Russell Theatre conference/green room

In attendance:

Business - David Caban (2020-2022)

Expressive Arts - Missy Barnes (2020-2022)

Humanities - Todd French (2021-2023)

Science and Mathematics - Sabrice Guerrier (2021-2023)

Social Sciences - Stephanie Gonzalez Guittar (2021-2023)

Social Sciences Applied – Allen Johnson (spring 2022)

At large rep - Caitlyn Bennett (2021-2023)

At large rep - Hilary Cooperman (2021-2023)

At large rep – Hesham Mesbah (2021-2023)

Dean of Faculty - Jenny Cavanaugh

I. Call to Order

II. Approval of Minutes from January 18th, 2022

- a. Motion to approve - Hilary
- b. Second - Hesham
- c. All in favor; 1 abstention (new FAC member – Allen); meeting minutes approved

III. New Business

- a) Welcome to Allen Johnson
- b) Conversation about a donation to a designated scholarship fund in honor of Leigh's family.
 - a. In honor of Leigh's family members, FAC agreed to donate funds to both scholarships below.
 - Nestor de Armas scholarship: <https://www2.stetson.edu/today/2022/01/the-passing-of-trustee-emeritus-nestor-de-armas/>

- Blythe de Armas Sheahan scholarship:
<https://www.stetson.edu/administration/development/blythe-de-armas-sheahan.php>
- c) Conversation about findings from researching the tenure and promotion process at our benchmark institutions. See attached for proposed Bylaw language change.
 - a. Todd and Missy met to discuss potential phrasing with bylaw language change.
 - b. Currently, statement in bylaws reads (CLA bylaws, p. 23): “Should the CEC make a negative recommendation, the candidacy cannot go forward except on appeal.”
 - i. FAC suggests striking this sentence, found both in Section 4.d. and Section 5.d.
 - c. Currently, statement in bylaws reads (CLA bylaws, p. 23): “Having received a positive recommendation of the candidacy by the CEC, the Dean of the Faculty will conduct a separate evaluation”
 - i. FAC suggests removing word ‘positive’ from Section 4.e. and Section 5.e.
 - d. Discussed overall goal for review process to include more oversight and safeguards for faculty member who is being reviewed for T & P
 - e. Missy and Jenny will meet to review bylaws to make sure there is a statement about the process for when/if there is a disagreement between FEC and CEC
 - d) Continue conversation re CIEs and stress on junior faculty. Please see the attached white paper that was developed last year, particularly the section that offers recommendations from the FAC.
 - a. Statement suggestion created by Missy and Todd: “Given the complications found in course evaluations related to identities (race, gender, sexual orientation, and others) and an inability to accurately capture learning outcomes for all students, that the numeric response should inform but not dictate the evaluation of a candidate’s teaching.”
 - b. FAC reviewed White paper and suggested statement aligns with outlined recommendations (p. 14) from white paper.
 - c. Suggestion to review white paper suggestions with Nancy Chick to provide support in creating language.
 - e) Proposal to offer junior faculty the opportunity to once again stop their tenure clock for one year due to COVID.
 - a. FAC to consider proposal.
 - f) Proposal to suspend submission of FSARs for the next academic year (as a means to alleviate stress). Updated CVs will still be submitted as required by SACS.
 - a. Jenny reported she will look into this time.
 - g) Conversation about rotation of Endowed Chairs. Please see attached information from previous FAC.
 - h) Other new business

IV. Adjourn

- a. Motion to adjourn – David
- b. Second – Allen
- c. Meeting adjourned

Spring meeting dates (location Annie Russell Theatre building conference room):

8-Feb 12:30pm

22-Feb 12:30pm

1-Mar 12:30pm

22-Mar 12:30pm

5-Apr 12:30pm

19-Apr 12:30pm