

Rollins College

Rollins Scholarship Online

Faculty Affairs Committee Minutes

College of Liberal Arts Minutes and Reports

8-28-2020

Minutes, Faculty Affairs Committee Meeting, Friday, August 28, 2020

Faculty Affairs Committee

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Faculty Affairs Committee

Meeting of August 28, 2020

12:00 – 1:00

Approved

WebEx: <https://rollins.webex.com/meet/ddavison>

Don Davidson, Chairperson 2019-2021

Missy Barnes, Expressive Arts Rep 2020-2022

Ashley Cannaday, At-Large Rep 2019-2021

Don Davidson, At-Large Rep, 2019-2021

Leigh DeLorenzi, Social Sciences-Applied Rep, 2020-2022

Samuel Sanabria, At-Large Rep, 2019-2021

Margaret McLaren, Humanities Rep, 2020-2022

Rachelle Yankelevitz, Science Division Rep, 2019-2021

Not in attendance due to conflict in schedule:

David Caban, Business Rep, 2019-2021

Leslie Poole, At-Large Rep, 2019-2021

Secretary: Leigh DeLorenzi, Social Sciences-Applied Rep, 2020-2022

Guests:

Jennifer Cavanaugh

Karla Knight

I. Call to Order

II. Announcements

A. Annual Report from 2019-2020

B. Approved Bylaws from Trustees

III. New Business

A. FAC meetings will continue on WebEx during the Fall 2020 semester, to better accommodate people who are teaching virtually.

B. Lecturers

- a. Dean Cavanaugh will continue select Artists-in-Residence and senior lecturers, however due to COVID-related budget cuts, the institution is unable to provide salary increases for these titles at this time. Senior lecturers and Artists-in-residence will receive a salary increase when the institution is financially able to do so.

- C. Course evaluation questions from a faculty member: (see below)
- a. A faculty member posed the following three questions regarding CIEs during COVID:
 - i. *If FAC recommends using CIEs for the Fall 2020 semester or the alternative evaluation used in Spring 2020*
 - ii. *If the CIEs are the best evaluation for teaching modalities other than face-to-face instruction*
 - iii. *If FAC will suggest to FEC how to interpret a mixture of CIEs and alternative evaluations for tenure and promotion cases, especially if we employ an alternative evaluation for Fall 2020 or Spring 2021 because of the pandemic's ongoing disruptions*
 - b. FAC Discussion:
 - i. What are other institutions doing to evaluate teaching during COVID?
 1. Jenny reports most are resuming the traditional CIEs.
 - ii. There is a lost opportunity for capturing valuable CIE data on the institutional level during COVID if we switch to an informal or untested instrument.
 - iii. FAC is already in the process of examining holistic methods for evaluating teaching, as well as gender/racial bias in existing CIE. This work will continue.
 - iv. Faculty should not be penalized in their promotion for teaching-modality constraints due to COVID.
 - v. Jenny proposes a short statement added to the tenure-seeking candidate's portfolio commenting on COVID-related challenges that they faced, and how they met those challenges.
 - vi. Committee members discussed adding an item to CIEs to explore how the context of COVID (online, masks, social distancing, etc.) impacted the student's overall experience of the course.
 - vii. Committee members discussed other informal methods for evaluating teaching to add to a tenure portfolio, like mid-point evaluations, Canvas polls, or anonymous Qualtrics surveys.

IV. Adjourn

(attachments)