

4-9-2019

Minutes, Faculty Affairs Committee Meeting, Tuesday, April 9, 2019

Faculty Affairs Committee
College of Liberal Arts, Rollins College

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Faculty Affairs Committee
Approved Minutes for April 9, 2019

Members in Attendance:

Shan-Estelle Brown, 2017 – 2019, Social Science Rep

Chris Fuse, 2017 – 2019, At-Large Rep, Chairperson

John Grau, 2018 – 2020, Expressive Arts Rep

Ben Hudson, 2018 – 2020, Humanities Rep

Jill Jones, 2018 – 2020, At-Large Rep

Emily Nodine, 2017 – 2019, Science Division Rep

David Caban, 2018 – 20, Business Rep

Jennifer Cavanaugh, Dean of CLA

12:33 Meeting called to Order

Secretary: Ben Hudson

1. Motion to Approve Minutes from 3/19 and 3/5
 - a. Approved
2. Student-Faculty Collaborative Scholarship
 - a. Funding available for 47 of 61 proposals
 - b. Discussion about approvals and changes made in collaboration with Provost and Dean of CLA
3. Proposed Bylaw change
 - a. Discussion about bylaw change and desire to codify an existing process that the Provost submit rationale on tenure and promotion decisions to the President
 - b. Discussion about necessity of second paragraph in proposed change and need for a longer discussion about appeals and reexamination process
 - c. Move to vote to approve only first paragraph in proposed change
 - d. Aye 7 / Nay 1
4. Sabbatical Language for Handbook
 - a. Dean's explanation of context and that the language from the Handbook was not reflecting current sabbatical practice
 - i. FAC reviewed and rejected a similar proposal earlier this year
 - b. Discussion about codifying practice and concerns about increasing administrative control over sabbatical
 - i. Timeline changes necessary for departmental scheduling
 - ii. Concerns about language failing to address circumstances of sabbatical plan rejection
 1. More concerns about introducing language of rejection at all
 - c. Desire to send this to EC for further review about practices currently in place?
 - d. Alternate proposal to "vehemently" reject this language and vote instead on replacing "one year" or "a year" in current Sabbatical language in Handbook to "2 years"
 - i. 1 Nay / 7 Abstain
 - e. Move to Defer to Next Year's Committee

- i. 7 Aye / 1 Abstain
- 5. Alternate Endowed Chair Policy
 - a. Context from Gournelos that the proposed alternate was germinated in consultation with J. McLaughlin
 - i. Eliminates proposed rank of Endowed Professorships
 - ii. Addresses desire to preserve Title of Chair, even though benefits from Endowments may rotate
 - iii. Potentially allows endowment benefits to rotate
 - b. Opportunity to open alternate proposal up to larger faculty conversation and discussion and demonstrate FAC's responsiveness to concerns from our senior colleagues
 - c. Moved to forward to EC for more discussion
 - i. Passed: Aye 7 / 1 Abstention