

11-15-2018

Minutes, Faculty Affairs Committee Meeting, Thursday, November 15, 2018

Faculty Affairs Committee
College of Liberal Arts, Rollins College

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Faculty Affairs Committee
Approved Minutes for Nov. 15, 2018 Meeting

Committee Members Terms and Affiliation:

David Caban, 2018 – 2020, Business Rep
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep
Christopher Fuse, 2017 – 2019, At-Large Rep
John Grau, 2018 – 2020, Expressive Arts Rep
Jill Jones, 2018 – 2020, At-Large Rep
Ted Gournelos, 2018 – 2020, Applied Social Sciences Rep
Julia Maskivker, 2017 – 2019, At-Large Rep
Emily Nodine, 2017 – 2019, Science Rep
Ben Hudson, 2018 – 2020, Humanities Rep

Members in Attendance:

Shan-Estelle Brown, 2017 – 2019, Social Science Rep
Christopher Fuse, 2017 – 2019, At-Large, Chairperson
Ted Gournelos, 2018 – 2020, Social Science –Applied Rep
John Grau, 2018 – 2020 Expressive Arts Rep
Benjamin Hudson, 2018 – 2020, Humanities Rep
Jill Jones, 2018 – 2020, At-Large Rep
Emily Nodine, 2017 – 2019, Science Rep

Meeting called to order at 12:30p.m.

Secretary: Ben Hudson

FAC Meeting, Thursday, Nov. 15 2018 12:30pm Bush 260

1. Minutes from two previous meetings
2. Concerns about hole in LTF minutes re Zeynep's concerns – Chris will make edits based off conversations with Zeynep
 - a. Minutes adopted with Chris's changes to LTF advisory meeting with dept chairs
3. Endowed Charis policy

- a. Discussion focused on Review and Renewal Policies in draft Endowed Chair policy
- b. FAC oversight in review process?
 - i. Are endowed chairs like an award? If so, FAC has a clear and historic stake in this process
 - ii. Need for cultivating transparency in review process
 - iii. Must be an award because tax-issues with treating ECs like a rank
- c. Discussion about philosophy of Endowed Chairs at a teaching-oriented SLAC
 - i. FAC's role and clear guidelines for award review
 - ii. ECs and Questions of Rank or an Inducement
 - iii. Need for annual reports to establish patterns of success in teaching and scholarship
 - iv. Concerns about criteria used in evaluations (scholarship only?)
- d. Review process to mirror 3rd and 6th year evaluations? FAC involved only in 3rd and 6th annual reviews?
 - i. FAC will submit an evaluative letter if necessary in fifth-year review after receiving letters of evaluation from Dean and Provost
- e. Application and Recommendation Policy
 - i. Suggestions to administration for constitution of Endowed Chairs recommendation committee
 - ii. Discussion about opening up CDFs to new Senior LTF positions
 - 1. General lack of support for proposal
- f. Concerns about distinguishing endowed professorships from chairs
 - i. Should FAC make a recommendation to administration?
 - ii. Cornell Distinguished Fac. positions as clear endowed professorships that rotate
 - iii. Chairs that are within depts. as chairs and positions that might rotate outside of depts. as endowed professorships?
 - iv. Need for FAC to make clear recommendation to administration about becoming discriminating stewards of endowments
 - 1. And consider valuing of course releases

4. LTF Policy

- a. Concerns about place of FAC to prescribe service for LTF promotions
 - i. Shouldn't individual depts. have priority over these criteria?

Meeting adjourned 1:54p.m.