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Minutes, Global Initiatives Committee Meeting, Friday, November 17, 2023

Rollins College Global Initiatives Committee

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Recommended Citation

Rollins College Global Initiatives Committee, "Minutes, Global Initiatives Committee Meeting, Friday, November 17, 2023" (2023). *The Center for Global Initiatives*. 44.
https://scholarship.rollins.edu/global_initiatives/44

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Global Initiatives Committee Meeting Minutes

Friday, November 17, 2023

In attendance: AJ Althuis, Giselda Beaudin, Victoria Albuquerque Brito, Dan Chong, Brandy Fransen, Robin Gerchman, Juan Guevara Pinto, Jim Johnson, Tonja Powell, Mary Choi Robinson (non-voting), Kathy Rovito, Jenifer Ruby, Sana Alaya Seghair, Jie Yu, Karen Chamberlin (non-voting)

- Approval of 10/16/23 meeting minutes
 - AJ motioned to approve the minutes with minor edits. Dan seconded.
 - Approved unanimously. Minutes will be revised and submitted to Rollins Archives.
- Update on Tunisia Faculty-Staff Travel Seminar
 - Received eleven grant applications: eight were approved, and three applicants were invited to resubmit with modification.
 - The applications were of good quality and were well aligned with the college's goals.
- Review and discussion of updated Rollins International Individual Grant goals and application
 - Last year, President Cornwell asked the Committee to connect travel seminar grants with global challenges and solutions to more closely align with the college's goals. The committee redesigned the Travel Seminar application and grant goals; however, similar changes have not yet been made to individual grant applications.
 - Align individual grants more closely with college strategic priorities
 - Changes to individual RIG grant application:
 - International Development: committee felt comfortable with the revised goal
 - Professional Development: shift language to prioritize alignment with College priorities, rather than require it
 - Add to itinerary section guidelines to suggest that a majority of itinerary/activities be connected to grant objectives
 - Minor changes in grant description section to align with individual grant, not seminar
 - Giselda will revise the application per input from the committee, and will send it out via email with a requested vote by the members in order to relaunch it in January.
- Review and feedback on new CEA CAPA Sydney program proposal
 - The Office of International Programs has been looking at expanding the portfolio of semester programs that include international internships. There are existing CEA CAPA programs with internships in London (semester) and Dublin (six-week summer). It recommends the CEA CAPAP program in Sydney:
 - Easy to expand internship opportunities with English-language programs
 - Large capitol city offers wide range of internship placement opportunities
 - Includes opportunities with indigenous communities
 - This program will include internship along with courses (cannot take courses without the internship component)
 - This will be the second program in Sydney, but it should not cannibalize University of Sydney program which is geared toward students prepared for and seeking a challenging academic experience

- Jim moved to approve; Juan seconded. Approved unanimously. Proposal will now go to the Curriculum Committee.
- Report from Strategic Planning subcommittee
 - The committee sent out a campus-wide survey to gather global-local activities that are already happening on campus; will also be meeting with departments on campus such as CLCE.
 - Working on an updated definition of Global Citizenship and Global Experiences index
 - Foundational documents, want to make sure are still relevant. Working on second draft with minor changes. Sub-committee will review the document one more time to finalize.
 - Meeting with Advancement
 - Dan and Giselda recently met with Laurie Houck in Advancement. They were advised that Advancement is open to seeking funding in alignment with Center goals – they would just need a proposal from GIC that proposes 2-3 potential buckets for funding
 - Based on this, we should build this into our strategic plan. Funding is not available for positions/staffing – it would need to be focused on students so probably programming or scholarships
 - AJ inquired if there is an opportunity to directly sponsor students? eg: business advisory council members to sponsor business students to help support global experience travel expenses. Crummer has a similar fund for its students.
 - Advancement said we could recommend potential donors but there are limited staff resources so they must scrutinize and select gift opportunities based on assessment of potential size of gift, and it helps if contact is local.
 - Currently, most gifts through Advancement only go into larger pot for overall use. This is frustrating as it limits the potential for small gifts to specific students, which is appealing. This could work for Business students and also for international students (there are people interested in doing this for international students)
 - Currently International students can only get a maximum of 50% off tuition. There are no dedicated scholarships solely benefitting international students
 - Dan and Giselda will circle back to Laurie to help clarify options that align benefits with college mission of global citizenship.
- Report from CLA/Holt Study Abroad subcommittee:
 - Reviewed and approved the following existing semester programs to continue: Queen Mary, University of London, CEA CAPA London Internship, Kansai-Gaidai University, DC Internship. These programs do not need to go to Curriculum Committee unless there are any changes or concerns.
 - Reviewed and approved High Performance Organizations in France summer program led by Tim Pett—it now goes forward to Curriculum Committee.
 - Reviewed and approved minor changes to faculty compensation policy for field study and summer programs.
 - Reviewed and discussed International Programs annual report. Giselda will create an executive Summary to share with the committee by end of the year.
- Report from Global Diversity Symposium subcommittee

- Update from committee: Committee has not met yet. Ja'Nya had sent an email seeking interest, but did not garner any responses. Allie indicated that members of SGA were interested in leading the initiative.
 - May need to consider holding symposium every other year.
 - Reach out to Tracy Kizer, Special Assistant to the President for Strategic DEIB and Michelle Perez, Exec Director of Retention & Student Success.
 - Dan mentioned that the College is looking to hire a DEIB position to support faculty in the Spring
 - ACTION: Have subcommittee convene at the beginning of the year, include SGA, and start planning event for 2025.
- Tabled:
 - Review and feedback on new Global and Diversity Learning Outcomes
 - Review and discuss RIG reporting requirements (60-day and 1-year reports)
- Upcoming Meeting:
 - Strategic Planning Committee: Wednesday, December 6, 2023, 3-4p, KWR 241