

Rollins College

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Diversity Council

All College Committees and Initiatives

9-14-2021

Minutes, Diversity Council Meeting, Tuesday, September 14, 2021

Diversity Council
Rollins College

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DC Meeting Minutes

September 14, 2021

Attendance: Megan Kohr, Zeynep Teymuroglu, David Zajchowski, Miranda Jung, Sam Vega, Abby Hollern, Robert Whetstone, Jenifer Ruby, David Painter, Joshua Savala, Vidhu Agarwal, Josephine Balzac, Marianne DiQuattro, Michael Brown, Katrina Jenkins, Sarah Laake, Destiny Robinson

Completed Introductions and welcome to new members

Vote on Chairs

Megan Kohr volunteered as staff co-chair and Zeynep Teymuroglu volunteered as faculty co-chair.

Both were approved

Presidential Award for Diversity and Inclusion Stipend to Winners

- The stipends had not been paid out yet to the 2021 winners due to questions around what was appropriate amount and to whom it should be paid.
 - o Megan had been trying to submit stipend payments for \$1,000 to winners over the summer but HR pushed back explaining that they had an email from Mary Robinson changing it to \$500 to be paid towards a DEI program at Rollins.
- Abby supported paying \$1,000 directly to the winners because they put in a lot of their personal time and energies into the work and she felt that it was like asking them to do more work to find an organization or program to donate this money too.
- Robert Whetstone also mentioned ensuring that the payment be a full \$1,000 to winners after taxes and working with HR to figure the necessary amount pre-tax as had been done in the past. This was confirmed by David Z.
- Jenifer expressed concern for the budget and whether we will need to pay 2 years of winners in this one budget year.
 - o Miranda also expressed concern about this and suggested lowering amount to \$500 due to the budget concerns.
- Megan suggested honoring the \$1,000 stipends for 2021 winners and then tabling further budget discussion until she could complete a budget analysis for the October meeting because of delay in getting the award released.
 - o Abby seconded this and suggested asking for additional funding to cover budget shortfall from President's Office.
- David Z. suggested that Megan send all PAFs directly to him and he'll ensure that they get processed.
- Council approved a \$1,000 (after taxes) stipend to be issued ASAP for 2021 winners while Megan completes a DC budget analysis for October meeting and further discussions will be made on getting additional funding from the President's Office to cover any overages.

Announcements and Reminders

- Katrina Jenkins
 - o Faith in the Workplace series offered this fall. She shared email after meeting with full council.
 - o Having Difficult Discussion workshop on 9/21 with Gary Mason
- Vidhu Agarwal
 - o Next semester, English will be offering a 1 credit class on graphic novels and hosting a speaker.
- Zeynep Teymuroglu
 - o October 5, hosting speaker, Dr. Timothy Smith, professor and program coordinator for MS in Data Science at Embry Riddle, to talk about Ethics in Data Collection. Can join via webex: <https://rollins.webex.com/meet/zteymuroglu>
- Sam Vega
 - o Hispanic Heritage month starting tomorrow. CICI will email details of events out.
 - o Presidential Receptions held 1x month and DC members are encouraged to attend and share with students. Emails will be sent out.
- Josephine Balzac
 - o October 21, hosting speaker Kimra Major-Morris on protecting your brand for women entrepreneurs and professionals.
- Abby Hollern
 - o Lessons with Lucy – talks offered monthly on different topics
 - o Women of Color lunch – Rollins staff and faculty women of color will be engaging with students and will be in-person in the Lucy Cross Center.
 - o Pulse Memorial to be held October 12.
- David Zajchowski
 - o Miranda and David will be joining the Orlando Economic Partnership to discuss supports for dual career partner support for those coming to Orlando.