

Rollins College

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Diversity Council

All College Committees and Initiatives

10-22-2021

Minutes, Diversity Council Meeting, Friday, October 22, 2021

Diversity Council

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DC Meeting Minutes

October 22, 2021

Attendance: Megan Kohr, Zeynep Teymuroglu, Alexandra Woods, Sam Vega, Jenifer Ruby, Sarah Laake, Joshua Savala, Vidhu Agarwal, Josephine Balzac, Marianne DiQuattro, Michael Brown, Destiny Robinson

Minutes

Approved for September 2021 meeting. Moved by Sarah Laake and seconded by Josie Balzac

Introductions

Welcomed Alexandra Woods who is now serving as a voting member for the Lucy Cross Center replacing Abby Hollern.

Review of DC Budget

Megan prepared a PPT showing the estimated budget and current spending of the budget (see attached).

Alexandra, Marianne, Josie and Megan argued for setting budget back on track by going over this year and seeking support from President's Office.

Jenifer suggested reviewing our overall spending for going forward which Megan seconded as well because the budget was decreased in 2020 and there's no indication that the funding will increase to prior levels. Megan shared that the DIGs and the presidential awards could easily exceed budget at their present amounts.

Alexandra suggested not giving funding to student Presidential award winners because none of the other student awards coming with any financial award.

Jenifer suggested reducing amounts to the Presidential Award and reviewing the award amount of the DIGs and creating a comparison for other grants which was seconded by Zeynep.

Josie also suggested talking with previous recipients of the DIGs for their feedback on funding. Vidhu suggested that some individuals use it as supplemental funding for events that they'd otherwise hold.

Jenifer also suggested that we conduct assessment for efficacy of the DIGs similar to the work of the Global Initiative group on the RIGs.

Megan suggested that all council members consider these suggestions and the current situation so we can reconvene in November and make final determinations.

Future Plans of DC

Explained present situation after discussion with Donna Lee. Megan and Zeynep have emailed the president to request representation of Diversity Council on the DEI strategic planning task

force and that DC would like to serve in any capacity to support that task force's work. He indicated support but still waiting for his official announcement. Not clear when this might come so opened discussion of what DC would like to do going forward this year without a clear mandate or direction from the president.

Jenifer, Josie and Megan suggested moving forward anyway with our initiatives in absence of feedback from the president.

Josie shared with the council the Racial Justice Task Force report from last year.

Megan suggested that we take some time to consider interests or plans for upcoming initiatives to discuss further in November.

Other Announcements and Reminders

Vidhu shared a 1 credit credit/no credit class in winter break on comics as well as a presentation by Bishak Sum writer. Encouraged faculty to share with their students.

Megan shared that International Education Week is coming up on November 15 – 19. Full schedule is available [here](#).