

Rollins College

## Rollins Scholarship Online

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Diversity Council

All College Committees and Initiatives

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11-9-2021

### **Minutes, Diversity Council Meeting, Tuesday, November 9, 2021**

Diversity Council

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DC Meeting Minutes

November 9, 2021

## **Minutes Approval for October Meeting**

### **President's Statement on DEI strategic Planning**

Discussion of the statement by council.

Joshua S. wondered about giving funding for hiring diverse faculty

David P. noticed the word choices giving implicit meaning

Mike B wondered about our current numbers regarding faculty diversity. Joshua S. shared with council members.

### **Budget Review**

Approved paying out all remaining DIGs in this fiscal year and requesting assistance from President Cornwell to get back on track.

Future Ideas for better managing the smaller budget – all passed by council.

Zeynep – DIG currently requires that the student receive the bigger portion of the funding so to cut the DIG amount means student gets lesser amount.

Jenifer R. – Suggested to reduce the # of DIGs given. Reduce the presidential award amount to \$500 and restrict to only 1 winner per category. Pause on awarding any presidential honors this year.

Megan K. – Will go back to HR to figure out actual amount regarding for reducing to \$500 award and create a proposed budget.

### **Future Plans of DC**

Opened meeting to hear members thoughts on initiatives that DC could take while we don't have any task from President Cornwell.

Zeynep – Gather other external DEI monies that we can share

Jenifer R. – Partner with Diversity Fair and consider doing more monthly events.. Also offered idea of creating a certification of some sort (non-academic or for designation on the transcript).

Alexandra W. – Will make sure that Destiny reports on our meetings to SGA

Josie – Write up an article for Rollins 360 on the DIGs and award winners. Shared Racial Justice Task Force report from 2020/2021

Megan K – Create a Marketing/Communications Task Force. Open new positions in DC such as Secretary and Treasurer.

Vidhu A. – Scan course offerings for relevance to DEI to share an easy list with students advertise events and other things from DC on the website. Also requested that we start meeting in person.

Zeynep T. – Need marketing help

Sarah L. – remarked that students don't look at websites or separate emails. Consider adding to Tars Together email.

### **Other Announcements**

Vidhu – Spring 2022 will feature a reading of her new book. Bishak will be presenting in February.