

9-19-2017

Minutes, Faculty Affairs Committee Meeting, Tuesday, September 19, 2017

Faculty Affairs Committee
College of Liberal Arts, Rollins College

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**Approved Minutes: FAC Meeting, Tuesday, September 19, 2017 12:30pm
Bush 123**

Committee Members Terms and Affiliation:

Michele Boulanger 2017-2018 Business Rep
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep
Chris Fuse, 2017-2019 At Large Rep
Marianne DiQuattro 2016-2018 Expressive Arts Rep
Stacey Dunn, 2017-2018 At Large Rep
Joshua Hammonds 2016-2018 Applied Social Sciences Rep
Julia Maskivker, 2017-2019 At Large Rep
Emily Nodine 2017-2019 Science Rep
Eric Smaw, 2016 – 2018, Humanities Rep

Members in Attendance:

Michele Boulanger 2017-2018 Business Rep
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep
Chris Fuse, 2017-2019 At Large Rep
Marianne DiQuattro 2016-2018 Expressive Arts Rep
Stacey Dunn, 2017-2018 At Large Rep
Joshua Hammonds 2016-2018 Applied Social Sciences Rep
Julia Maskivker, 2017-2019 At Large Rep
Emily Nodine 2017-2019 Science Rep
Eric Smaw, 2016 – 2018, Humanities Rep

Meeting called to order at 12:33

1. Announcements
 - a. The due date for 2018-2019 FYRST, Critchfield, Ashforth, Individual Development and Course Development grant proposals has been extended to October 6, 2017
2. Approval of Minutes September 5, 2017 FAC meeting. The minutes were approved unanimously.
3. Old Business
 - a. Salary and Compensation Philosophy Update
The task force has prepared early drafts a philosophy of salary and compensation.
FAC is still planning 1-2 colloquia, followed by a presentation of the

document to the President and Provost, followed then by a presentation to Executive Committee.

b. Contingent faculty discussion

The categories of contingent faculty were discussed.

Goals for future discussion:

- To consider areas for growth and advancement of contingent faculty, including: opportunities for professional development, advancement to a position such as “senior lecturer,” and the question of equity and continuity between load and compensation by division and discipline.
- To consider questions related to the hiring and assessing of adjuncts across the curriculum.
- To standardize hiring and evaluation procedures for contingent faculty.

FAC will inquire about consistent budget shortfalls totaling roughly \$1 million annually to fund stipends, overloads, and hire contingent faculty.

Josh Hammonds moved that we consider contingent faculty and their compensation before considering CIEs. The motion passed unanimously.

c. CIE discussion: Reforming our system of CIEs will be postponed until a later time.

4. New Business

- a. CEC & FEC access to candidate Blackboard sites: FAC recommends that FEC and the Dean’s office collaborate with IT to change one technical detail of how Blackboard functions in the tenure and promotion process. At the moment, a candidate’s Blackboard documents become inaccessible to members of the CEC once the materials are made visible to FEC. Following a disruption such as the recent hurricane, when deadlines for CEC evaluations have been moved back, it has resulted in the CEC members no longer being able to access candidate materials prior to the CEC meeting.

Meeting Adjourned: 1:48 p.m.