

Rollins College

## Rollins Scholarship Online

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Diversity Council

All College Committees and Initiatives

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1-26-2021

### **Minutes, Diversity Council Meeting, Tuesday, January 26, 2021**

Diversity Council

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## Rollins Diversity Council Meeting Minutes

January 26, 2021

In attendance: Josie Balzac, Emily Block, Marianne DiQuattro, Samantha Douquet, Stephanie Gonzalez Guittar, Jen Herr, Katrina Jenkins, Miranda Jung, Stephanie Kincaid, Megan Kohr, Sarah Laake, Teasa Mays, Nourhan Mesbah, Jenifer Ruby, Sam Vega, Robert Whetstone, David Zajchowski

1. Approve minutes – November 2020 and December 2020 meeting minutes were approved by council.
2. Announcements and Reminders:
  - a. Diversity Infusion Grants update – 2 grant submissions received, deadline extended to 1/29/2021; enough volunteers to review submissions – thank you to all!
  - b. Spring Meeting Schedule (and who signed up to take minutes): dates confirmed through academic year.
    - i. 1/26: Jenifer
    - ii. 2/16: Josie
    - iii. 3/9: Abby
    - iv. 3/30: Miranda
    - v. 4/20: Emily
3. National Center for Faculty Development & Diversity (NCFDD) Individual Memberships funding proposal – since the college will no longer be funding an institutional membership, it was proposed to have 2 individual memberships to be funded by Diversity Council. Discussion was solicited about the proposal.

Official proposal: *We propose that Diversity Council, in partnership with the Endeavor Center, fund 2 National Center for Faculty Development and Diversity (NCFDD) Individual Memberships for faculty of color at Rollins for 1 year, starting in Spring 2021. \$495 per individual*

Provost's office and Endeavor Center will each fund 1-2 individual memberships.

Conversation was had about whether or not we have funding and if this is sustainable.

We will be using rollover budget from unused infusion grants. This is intended to be a one-time band aid for this year. Future funding will be determined based on need and is not guaranteed.

Motion to approve made by Jenifer Ruby

Motion seconded by Josie Balzac

Motion passed by members.

4. Racial Justice Task Force – Diversity Council was seeking clarification on how we can partner with this group. The subcommittee working on this will continue to work with the task force to see if there is an opportunity for partnership. As a result of the meeting, Josie Balzac proposed a human-centered design thinking workshop by the Social Innovation Hub together with the Racial Justice Task Force and Diversity Council members to develop a ground-up approach to the issue.
5. Stephanie Kincaid mentioned the discussion within faculty about the faculty evaluation white paper regarding implicit bias within the evaluation process.
6. Reminders about campus diversity initiatives from the floor – kudos to CICI and the Dean of Religious Life for a great MLK week of celebration and honoring of Dr. King's legacy.

**Next Meeting Date and Time:**

**February 16<sup>th</sup> from 1:00-2:00 PM in Stephanie Kincaid's WebEx**