

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

12-15-2020

Minutes, Diversity Council Meeting, Tuesday, December 15, 2020

Diversity Council

Follow this and additional works at: https://scholarship.rollins.edu/diversity_council

Announcements:

- Interim Staff Co-chair: Megan Khor
- Diversity infusion grants
 - Deadline to apply: 1/22/21
 - Will be seeking volunteers to review submissions
- Spring meeting schedule
 - Need volunteers to take minutes
 - 1/26: Jenifer Ruby
 - 2/16: Josie Balzac
 - 3/9: Abby Hollern
 - 3/30: Miranda Jung
 - 4/20: Emily Block
- Discussion with Vice President of Student Affairs announcement: Donna Lee
 - 2021 starting at the college: July
 - Really loved and only person of color on cabinet. Really instrumental in diversity and inclusion initiatives.
 - Powerful and influential leader and always looking out for what is best for the students
 - Strong leader and well respected. Community builder
- Updates from Racial Justice Task Force
 - Racial Justice Advisory Board
 - Determining what each board is working on
 - Get invited to their meetings, 1/25
 - Make sure each group is not doing redundant work
 - Wondering if we were asked to take on this role
 - We were tasked with creating a racial justice task force
 - Formed quickly after the summer
 - Primarily colleagues of color, Black colleagues
 - Being strategic about what we are missing
 - Meeting every quarter and join forces
 - Abby serving as a liaison between both groups
- Nourhan update: Only update on the social media/marketing team is that we have chosen to wait until next semester. Marketing didn't respond soon enough, so we are going to be in contact over break and then start work first week of January
- National Center for Faculty Development & Diversity (NCFDD) Individual Memberships (Nancy Chick)
 - Institutional versus individual membership
 - Lots of programming offered through the program
 - Started by Carrie Ann
 - Institutional membership: Jan. 6- expires
 - Supporting individual memberships

- Ask: Can diversity council support individual memberships?
- How much and how many people would like one?
 - Individual: \$495, Institutional: \$20,000
- Who would get individual membership?
 - Just ask who would use it and see if they would actually use it
- What is the short term and long term?
 - Ideally the institution should do more to support faculty of color.
 - Short term: Need supplemental resources from what can be offered so far
 - Long term: Supporting pre and post tenure
- We. Would need to determine a process, how much, and how many memberships we could support. We would need quorum in order to facilitate a vote.

- Reminders about campus diversity initiatives from the floor:
 - MLK week, January 18th
 - Cabinet would outsource for their learning groups for anti-racism groups
 - Rev. Dr. Jamie Washington will provide the training
 - Cabinet and administration counsel
 - Next session: January 25th
- Sarah: PTO accruals
 - Can we donate leave to those who don't have time?
 - Looking at, as it could become an equity issue
- Looking at staff and faculty who may be experiencing food insecurity or experiencing homelessness as well
 - Looking at what we can do to support CLCE
- Katrina offered to house it and asked for support
- Jenifer spoke with Meredith about additional support
- Revisit this idea after break, maybe a task force

Adjourned: 2:01pm