

Rollins College

## Rollins Scholarship Online

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Diversity Council

All College Committees and Initiatives

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11-24-2020

### **Minutes, Diversity Council Meeting, Tuesday, November 24, 2020**

Diversity Council

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## Diversity Council Meeting

11/24/2020

- 1.) Approve Minutes: Approved
- 2.) Chairs Updates
  - a. Jade:
    - i. Last day at Rollins is December 4
    - ii. Seeking temporary replacement or replacement to continue into next 2 year rotation which begins May 2021.
      1. Let Jade or Stephanie know if anyone's interested and doesn't have to be someone currently on council.
  - b. Stephanie:
    - i. Expecting a child in Spring! Need faculty member from council to substitute and to potentially transition into new 2 year rotation.
  - c. ERGS Update
    - i. Met with HR and gave the research and work from ERG Task Force.
    - ii. HR will be managing them from now on.
      1. Discussed drafting policies for ERG structure.
    - iii. Expect to hear update in early 2021.
  - d. Diversity Infusion Grant
    - i. Stephanie shared PPT on what is the diversity infusion grant is, eligibility requirements, focus/purpose, award: \$2000 grant (+ \$750 towards expenses) and examples of past grantees.
    - ii. Need assistance from council with: increasing opportunity awareness with staff, spread the word with faculty, staff and students. .
    - iii. Will be advertising through campus wide emails, Endeavor, CICI, and department emails.
    - iv. Deadline: after winter break.
- 3.) Updates on Task Forces
  - a. Racial Justice Task Force
    - i. Working on finding/deciding on focus/purpose/role of the task force.
    - ii. Requesting meeting or additional clarification with President Cornwell.
  - b. Syllabi Notation Work Group
    - i. Has not met yet
  - c. Minority Student Representation in Marketing and Social Media
    - i. Met to discuss research, desired outcome and determine the recommendations and Nourhan is reaching out to marketing to start the discussion.
- 4.) General Updates:
  - a. CICI: Currently in week 8 and 9 of faculty/staff Anti-Racism groups, week 3 of student groups and approaching week 3 of student athlete groups (25 women from softball team – weekly course rather than biweekly).
  - b. Endeavor Center – Offering workshop on decolonizing your syllabus panel discussion on November 30<sup>th</sup>.

- c. Theater Department – published an anti-racism plan and link is available here:  
<https://www.rollins.edu/theatre-dance/documents/rollins-college-theatre-dance-annie-russell-anti-racist-action-plan.pdf>