

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

11-3-2020

Minutes, Diversity Council Meeting, Tuesday, November 3, 2020

Diversity Council

Follow this and additional works at: https://scholarship.rollins.edu/diversity_council

Rollins Diversity Council Meeting Minutes

November 3rd, 2020

1. Approve minutes
 - a. Approved
2. Announcements and reminders
 - a. It's Election Day!
 - b. Reminders about diversity initiatives/programming from the floor
 - i. Human Resources: 21-day Challenge through CUPA-HR
 1. 48 staff & faculty signed up
 - ii. Human Resources: Post-election support
 - iii. Religious Life: Mindful Moments
 1. 6 Word Memoirs
 - iv. Bias Incident Response Team
 1. Reporting link: <https://www.rollins.edu/bias/>
 - v. CICI: Black Lives Matter March
 1. Friday, November 6
 - vi. OISSS: Department of Homeland Security proposal to limit stay of international students
 1. Rollins submitted a public comment
 - vii. CICI: Anti-Racism Learning Groups
 1. Staff & Faculty: 170 participants; Session 8
 2. Students: 78 students; Session 2
3. Debrief from DC Chairs meeting with President Cornwell
 - a. Updates on 2019-20 initiatives
 - b. Volunteer for DC Communications/Social Media Coordinator?
 - i. Interested volunteer can contact Stephanie or Jade via email
 - ii. Suggestion for work study student to be assigned to Diversity Council
 1. CICI offered to partner on this
4. Employee Resource Groups Task Force
 - a. President Cornwell was excited to encourage that this work fall under Human Resources
 - b. The chairs are meeting with HR on November 4

5. Racial Justice Task Force
 - a. President Cornwell's guiding question: "What are we missing?"
 - b. Sign up today!
 - i. Email Stephanie and Jade to join this task force
 - c. Next steps: task force will self-identify a time to meet, then self-identify a chair
6. Social Media: SGA REP
 - a. Concern raised about representation vs. tokenization on Rollins Social Media
 - b. Suggestion to meet with Laura Kern and Bailey Morris prior to starting a task force
7. Updates from Syllabus Statements Working Group
 - a. Update will be provided at the next meeting

Next Meeting Date and Time:

November 24th from 1:00-2:00 PM in Stephanie Kincaid's WebEx