

1-23-2018

## Minutes, Faculty Affairs Committee Meeting, Tuesday, January 23, 2018

Faculty Affairs Committee  
*College of Liberal Arts, Rollins College*

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**Faculty Affairs Committee**  
**Approved Minutes for January 23rd, 2018 Meeting**

Committee Members Terms and Affiliation:

Michele Boulanger 2017-2018 Business Rep  
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep  
Chris Fuse, 2017-2019 At Large Rep  
Marianne DiQuattro 2016-2018 Expressive Arts Rep  
Stacey Dunn, 2017-2018 At Large Rep  
Joshua Hammonds 2016-2018 Applied Social Sciences Rep  
Julia Maskivker, 2017-2019 At Large Rep  
Emily Nodine 2017-2019 Science Rep  
Eric Smaw, 2016 – 2018, Humanities Rep

Members in Attendance:

Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep  
Chris Fuse, 2017-2019 At Large Rep  
Marianne DiQuattro 2016-2018 Expressive Arts Rep  
Stacey Dunn, 2017-2018 At Large Rep  
Joshua Hammonds 2016-2018 Applied Social Sciences Rep  
Emily Nodine 2017-2019 Science Rep  
Susan Singer, Provost

Meeting was called to order at 12:35 p.m.

1. Approval of Minutes November 18(?), 2017 FAC meeting  
Stacey Dunn moved to approve the minutes, and Shan-Estelle Brown seconded.  
The minutes were approved unanimously.
2. Announcements
3. New Business
  - a. Provost – Faculty salaries & AAUP  
Susan Singer informed the FAC how Rollins College will change its reporting of librarian salaries to AAUP in the future. For a number of years, librarian salaries have been reported with faculty salaries, but due to a desire for greater data integrity, they will be reported as staff this year. This decision follows a study of how our benchmark group of peer and

aspirant schools report librarian salary data to AAUP.

The FAC Salary and Compensation task force will be meeting the first week in February to discuss moving forward in analyzing the salaries of the librarians, the lecturers, and the artists and entrepreneurs-in-residence.

- b. EC asks that FAC begin drafting guidelines for transparency in the awarding of major grants and endowed chairs.
- c. Critchfield/Ashforth/IDG grants  
The deadlines for grants was January 19, 2018. The committee will review the applications and make its recommendations.
- d. Salary and Compensation Philosophy Update  
FAC continued discussion of the position of lecturer at the college and the possibility of creating a senior lecturer position.

#### 4. Old Business

- a. Contingent faculty discussion  
FAC will ask for further clarification re: the data on how many courses are taught annually by all contingent faculty. The data so far is unclear and inconclusive.

Meeting adjourned 1:49 p.m.