

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

3-31-2020

Minutes, Diversity Council Meeting, Tuesday, March 31, 2020

Diversity Council

Follow this and additional works at: https://scholarship.rollins.edu/diversity_council

Rollins Diversity Council Meeting Minutes

March 31st, 2020

1. February 2020 Minutes for review and approval
 - a. Minutes are approved by all in attendance via poll
2. Changes due to COVID-19
 - a. Diversity Grant Presentations
 - i. Will be 1 presenter for this cycle and next cycle will be 2 presenters
 - ii. Ideas offered:
 1. Push back to summer or next academic year
 2. Present digitally like on webex
 3. Create a video because it could be used for marketing in the future too.
 4. Final Decision: offer her opportunity to record a presentation and then request her join for a later event next year.
 - b. Disruptive Behavior Policy
 - i. Miranda – what is the current status of this?
 - ii. Stephanie:
 1. Pre-covid-19, going to be presented to faculty for up/down vote.
 2. Post-covid-19 – been tabled indefinitely and entirely focusing on curriculum and move to online classes.
3. Task Force Reports
 - a. Current status
 - i. Inclusive Excellence
 1. Megan – received some reports and data and reviewed as a group in February. Megan met with Stephanie and Jade for further guidance and support.
 2. Future plans
 - a. Finish review of data by May
 - b. Create recommendations by July
 - c. Organize or co-organize an event/resource for Fall 2020 to help support these efforts.

- ii. ERG
 - 1. Miranda - Going to current active ERGs and in research phase on what's working/what's needed/what can be done better.
 - 2. Abby – Future Plans
 - a. Almost to recommendation stage.
 - b. Might fall under CICI lead (from president) so moving forward with that idea. Abby putting together what the office can do:
 - i. Find leader
 - ii. Requesting funding (minimal \$500-1000 per group)
 - iii. Putting together a sample calendar for a group (as a resource)
 - iv. Anticipate report completed by mid-May
- b. Plan for wrapping up
 - i. Digital meeting for next time on April 21 at 1 pm in same webex room.

Next Meeting Date and Time:
4/21 at 1:00 pm on WebEx (last meeting of the academic year)