

10-2-2012

## Minutes, Arts & Sciences Finance and Service Committee Meeting, Tuesday, October 2, 2012

Arts & Sciences Finance and Service Committee

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## Minutes of the October 2, 2012, Finance and Service Committee

Attending: Micki Meyer, Eric Zivot, Anna Alon, Elise Albin, Bob Moore, Paul Reich, Joe Siry, Cynthia Snyder, Eren Tatari, Bill Short (standing in for Jeff Eisenbarth - Ex-officio Member), Bob Smither, Blake Ramsey, and Mary Faith Birthisal

The meeting began at 12:30. Minutes taken by Paul Reich.

### Old Business

Bob Moore informed the committee that the Merit Pay application was sent to the A&S faculty today (via email).

### New Business

Bob Smither attended to discuss Faculty Travel funds and provided some data from AY 07-08 through AY 11-12 (see attached). Faculty members get two trips per year (Domestic/\$1200; International/\$1500). Each year we have extra money because not all faculty travel, but there isn't enough money for everyone to use their full funds every year.

Bob Smither stated that faculty travel and development is an administrative priority. Committee members questioned where faculty travel/development is on the list of priorities. We also discussed how faculty travel and conferences factor into requirements for tenure, promotion, and merit pay. Should conferences continue to be factored into those measures if faculty cannot afford to attend them?

Discussed two issues: How long has it been since the funds have been raised? Should the participation trip (100%) and attended trip (80%) ratio be altered?

Some members of the committee believe travel funds have not been changed since 1993. After some quick research by Bill, \$1200 in 1993 should be adjusted to \$1900 in 2012. Bob Smither will investigate the actual date since funds have been increased. Bill is going to contact other ACS schools to see their benchmarks.

Our initial proposal is to increase travel funds to \$1900/domestic and \$2400/international and alter the ratio to 100/70%. There may also be an

additional pool of money to be dispersed at the Dean's discretion. After a vote of 7-4, Bob Moore has been asked to take it the EC for consideration.

The meeting adjourned at 1:45.