

9-4-2012

## Minutes, Arts & Sciences Finance and Service Committee Meeting, Tuesday, September 4, 2012

Arts & Sciences Finance and Service Committee

Follow this and additional works at: [http://scholarship.rollins.edu/as\\_fs](http://scholarship.rollins.edu/as_fs)

---

### Recommended Citation

Arts & Sciences Finance and Service Committee, "Minutes, Arts & Sciences Finance and Service Committee Meeting, Tuesday, September 4, 2012" (2012). *Finance and Service Committee Minutes*. Paper 21.  
[http://scholarship.rollins.edu/as\\_fs/21](http://scholarship.rollins.edu/as_fs/21)

This Minutes is brought to you for free and open access by the College of Arts and Sciences Minutes and Reports at Rollins Scholarship Online. It has been accepted for inclusion in Finance and Service Committee Minutes by an authorized administrator of Rollins Scholarship Online. For more information, please contact [wzhang@rollins.edu](mailto:wzhang@rollins.edu).

Minutes of the September 4, 2012, Finance and Service Committee.

Attending: Leon Hayner, Micki Meyer, Bob Moore, Paul Reich, Joe Siry, Cynthia Snyder, Eren Tatari, and Bill Short standing in for Jeff Eisenbarth - Ex-officio Member

The meeting began at 12:30

Bob Moore was elected Chair for 2012-2013; minutes will be taken by different faculty members in rotation.

### Old Business

The plan for evaluating faculty for merit pay that was passed by a vote of the faculty last spring (see attached) includes the following stipulation:

“A five-member elected committee representing tenured faculty from each division of the Arts and Sciences and one at large member reports to the Dean of Arts and Sciences their recommendations regarding who will receive merit raises. The Dean and the Committee, which is chaired by a faculty member, meets to reconcile any disagreements regarding who shall receive merit pay.”

The committee determined that the Dean of Arts and Sciences be encouraged to see that this committee is established as soon as possible in order that merit raises be appropriately distributed in a timely manner.

### New Business

Implications of the anticipated transition to a 128-hour requirement for graduation were discussed. Although the strategic plans outline significant cost savings, due to the complexity of variables involved, total savings will be difficult to determine until the plan is put in place.

Financial support for faculty travel to conferences has remained unchanged for several years despite increasing costs. The committee will ask Dean Smither for data on the amount of money spent on such travel over the past five years. We recommend that the current limits of \$1200/year for travel in the U.S. (and \$1500 when an overstrip is included) be increased.

It was suggested that the voice of staff be strengthened in college affairs. As a first step toward this, the Committee recommends that a presentation by the president and vice presidents be made to an all-staff gathering once per semester. Such a meeting should provide both an opportunity for staff to stay in the information loop on important college matters and to include their voice in the decision-making processes. In general staff morale appears to be good, but there are issues in which staff interests are overlooked and in which their voice would offer a constructive complement to campus conversations. The Committee will send a request to the president's office suggesting that these presentations to the staff be implemented.

It was suggested that a training procedure be put in place for students who are designated to sit on faculty governance committees. As far as current student representatives are concerned, Leon Hayner will check with Brent Turner about this year's assignments.

A request will be sent to Vice President Eisenbarth for data that will display the rate of pay of faculty in such a way that the issues of gender equity and compression can be evaluated and addressed.

Joe Siry pointed out that a subcommittee of the Finance and Service Committee is the Committee on Environment and Sustainability Issues. This subcommittee meets on Fridays at 1:30 in the Bieberbach-Reed Room.

The meeting adjourned at 1:45