

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

12-3-2019

Minutes, Diversity Council Meeting, Tuesday, December 3, 2019

Diversity Council

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Minutes of the Meeting

December 3, 2019

1. The group approved the minutes of the November 12 meeting.
2. Denise Fouts-Turner was introduced as Crummer Business School's representative to the Diversity Council.
3. Update on governance structure discussion during the November Faculty meeting
 - Stephanie Kincaid read the statement approved by DC in this meeting.
 - Points raised during the discussion include the effect of governance structure choice on the degree of staff representation and DC's influence to implement recommended actions.
 - Jennifer Ruby re-affirmed her stance that DC should be under the all-college bylaw. For the general staff and faculty, she also recommended clarifying the availability of the minutes of the meeting, the membership structure, and the current residence (Office of the President) of the council.
 - Stephanie Kincaid said one of the website updates is completed including DC's statement on preferred governance structure and current membership.
 - For the December Faculty meeting, DC chairs will provide an update on what the council is doing.
4. Update on Diversity Infusion Grant
 - The submission deadline was extended to December 13.
 - Two volunteers are needed to review grants. Jade will send out further information on this.
5. Update on task forces
 - a. Taskforce 1 (ERG) will meet tomorrow (12/4) and send updates.
 - b. Taskforce 2 (Diversity and Inclusion in Campus) met with DC chairs to discuss how to use the website to promote diversity-related activities.
 - Suggestions for the taskforce: use newsletters and a section in Rollins 360.
 - c. Taskforce 3 (Inclusive Excellence) met with Nancy Chick to gather data, ask about current activities as well as suggestions on promoting inclusive excellence. In the next couple of weeks, the taskforce will meet and make plans.
6. AACSU presentation
 - Rev. Katrina Jenkins, Mamta Accapadi, Sharon Carnahan, and Robert Vander Poppen (participants of the summer AACSU conference on interfaith engagement and understanding) came to DC's meeting to present their plan on how to promote religious diversity and inclusion not just in campus but in the classrooms.
 - Background: Eboo Patel, founder of Interfaith Youth Core, facilitated a conversation about faith and belief and the intersections of identities. Fast forward, Rollins College was chosen to send representatives to participate in the summer AACSU conference. In the conference, the participants were tasked to come up with a

roadmap on promoting interfaith collaboration among students, faculty, and staff in their respective institutions.

- The first step in the roadmap is to conduct a survey and gather faith-related data (e.g., religious affiliation of students, staff and faculty, and faith expertise). One of the goals is to create a repository of resources/representatives from faith-folks and faith-experts (professors). The current focus is to build resources to enhance interfaith literacy, but eventually, the group aims to identify an interfaith leadership team that can provide Interfaith Communication 101 workshops to students, faculty, and staff.
 - They asked if anyone in DC wants to help. Jennifer Ruby is willing to help with how-not-to-build a survey given her previous survey design experience. She also suggested Koray Simsek, who has helped her extract and analyze the survey data.
 - They will share the plan document to DC.
- Stephanie Kincaid asked if one area of connection with DC is through ERG and the need for faith-based groups. From the students' side, Katrina Jenkins mentioned that there is an interfaith student group.

7. The meeting was adjourned.