

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

4-16-2019

Minutes, Diversity Council Meeting, Tuesday, April 16, 2019

Diversity Council

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Rollins Diversity Council
April 16, 2019

- I. Who is taking minutes?
 - a. Jazmine Rodriguez– Hi! 😊
- II. Task Force Update
 - a. Employee Resource Groups – *Lester Aleman*
 - i. Meeting with Matt next Friday to talk about ERGS
 - ii. Working on survey for staff & faculty
 - iii. Will reconvene after to build out structure for ERGs
 - b. Gender Equity on Campus – *Abby Hollern*
 - i. Resubmitting reports and adding faculty/staff information
 - ii. Looking at peer institution information as well
- III. Bias Incident Report – Abby Hollern
 - a. 2013 – 2014: no reports
 - b. 2014 – 2015: 1 incident
 - i. Vandalism based on race
 - c. 2015 – 2016: 1 incident
 - i. Verbal harassment based on sexual orientation on Park Ave.
 - Bias Incident Response Team was created
 - d. 2016 – 2017: 1 incident
 - i. Vandalism based on sexual orientation
 - e. 2017 – 2018: 3 incidents
 - i. Vandalism based on religion (Islam)
 - ii. Vandalism based on religion (Jewish)
 - iii. Vandalism based on religion (Jewish)
 - There was an additional report of a slur based on sexual orientation during a physical altercation, but it was not identity-based because the person on the receiving end did not identify as LGBT
 - f. 2018 – 2019: 3 incidents
 - i. Vandalism based on sexual orientation
 - ii. Vandalism based on sexual orientation
 - iii. Vandalism based on race
- IV. Executive Council Meeting regarding Diversity & Inclusion Philosophy – Abby Hollern
 - a. Has the support of the cabinet, being presented at the first faculty meeting of the year to discuss all faculty support
- V. Elections for Faculty & Staff Co-Chairs
 - a. To discuss over email.
- VI. Updates/Calendar Items?

Reminder: Next Meeting, **May 9, 2019 in Olin 230**