

Rollins College

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Diversity Council

All College Committees and Initiatives

3-19-2019

Minutes, Diversity Council Meeting, Tuesday, March 19, 2019

Diversity Council

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Diversity Council
Tuesday, March 19, 2019

Agenda:

1. Who is taking minutes?
2. Carol Lauer: Diversity & Inclusion Policy Update
3. Update faculty governance structure changes & DC Council
4. Reminder: Qualtrics survey for Presidential Award for Diversity
5. Kalli Joslin – John Proctor is the Villain report?
6. Updates/Calendar items
 - a. Presentation at March faculty meeting of Final DC report: AY2018-2019, 03/21 w/ Q&A form Martha and Jen
 - b. Other items?
7. Task forces group meetings/brief status report from each Task Force Committee

Carol Lauer: Diversity & Inclusion Policy Update

- No longer a “Policy”; changed to “Philosophy and Principles”
- This document is a result of a task force that was formed during the early stages of the strategic planning process. It was housed in the strategic plan under “Make access to education a priority for the college”. The task force was comprised of faculty and staff.
- There was a charge from the Strategic Plan to set the principles for Diversity and Inclusion on campus.
- There is no plan to broaden the current Diversity & Inclusion Philosophy.

A concern was expressed about the campus community upholding the philosophy. Carol replied that an initiative is necessary from the Deans on how to apply and uphold this philosophy.

Recommendations on accountability to uphold the philosophy:

Benchmarks
Training
Semi-annual reviews of departments

Update faculty governance structure changes & DC Council

- It was reported at the last CLA meeting that beginning AY2019-2020, the chair of the Diversity Council will give brief updates at CLA faculty meetings

Qualtrics survey for Presidential Award for Diversity

- Maridath reminded the Council and encouraged nominations for the award
- Nominations will be reviewed at the end of the month

Kalli Joslin – John Proctor is the Villain report

- Kalli, along with the other award recipients will be invited to the May meeting

Updates/Calendar items

- The final DC report will be presented by Martha at the next CLA faculty meeting
- Inquiry: Why was the Diversity Statement removed from Rollins College employment application?

