

12-7-2011

Minutes, Arts & Sciences Faculty Meeting, Wednesday, Dec. 7, 2011

Arts & Sciences Faculty
Rollins College

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Approved Minutes
Arts & Sciences Faculty Meeting
Wednesday, Dec. 7, 2011
12:30 – 1:50 pm

In attendance: Barry Allen, Joshua Almond, Pedro Bernal, William Boles, Dexter Boniface, Wendy Brandon, Carol Bresnahan, Sharon Carnahan, Jennifer Cavanaugh, Julian Chambliss, David Charles, Martha Cheng, Edward Cohen, Gloria Cook, J. Thomas Cook, Daniel Crozier, Mario D'Amato, Alice Davidson, Creston Davis, Joan Davison, Hoyt Edge, D. Larry Eng-Wilmot, Carol Frost, Christopher Fuse, Laurel Goj, Ted Gournelos, Eileen Gregory, Kevin Griffin, Michael Gunter, Fiona Harper, Paul Harris, Karen Hater, John Houston, Jill Jones, Philip Kozel, Carol Lauer, Susan Libby, Julia Maskivker, Dorothy Mays, Ruth Mesavage, Jonathan Miller, Bob Moore, Thomas Moore, Anne Murdaugh, Lisa Musgrave-Bonomo, Steve Neilson, David Noe, Alan Nordstrom, Maurice O'Sullivan, Twila Papay, Jennifer Queen, Paul Reich, Joni Roos, Emily Russell, Judy Schmalstig, Joseph Siry, James Small, Eric Smaw, Robert Smither, Cynthia Snyder, Michelle Stecker, Steven St. John, Paul Stephenson, R. Bruce Stephenson, William Svitavsky, Eren Tatari, Kenna Taylor, Robert Vander Poppen, Richard Vitray, Jonathan Walz, Jay Yellen, Wenxian Zhang.

- I. Call to Order. Jill Jones calls for a moment of silence in honor of Marty Farkash who died yesterday. Paul Harris addresses the faculty to honor Dr. Farkash. Faculty who wish to honor Dr. Farkash should make a donation to the library book fund.
- II. Approval of the minutes from the A & S Meeting on 11/17/2011. A motion to approve the minutes is made and seconded. The motion passes.
- III. Committee Reports
 1. AAC. Gloria Cook reports the curricular change to the Sustainable Development Minor. Furthermore, AAC has received the final report regarding the Rollins General Education Pilot (RP) program.

AAC looks forward to the faculty's feedback on this program. Socky O'Sullivan asks if AAC has considered reviewing—offering an amicus curie—on new majors approved at Rollins, particularly in the College of Professional Studies. Gloria states that A&S owns the General Education curriculum. Joan Davison notes that the Communications Major also changed for the Holt program; however it was not approved by AAC. Jill Jones notes that perhaps this was an oversight by the new college. She states that her assumption is that such changes should have to go through AAC. Gloria notes that the Education department did come to AAC to discuss their new proposed minor. She expects that Communications will do the same. David Charles asks if the RP reports are available to the faculty. Jennifer Cavanaugh responds that it is up to AAC, and that they should feel free to distribute the reports to the faculty.

2. F&S. Joe Siry reminds the faculty that there is a faculty colloquium on Valentine's Day to discuss salary and benefit issues. Joe states that there are no more cost-of-living increases at Rollins (staff and faculty). Joe states that short forms for merit consideration are due to Dean Smither on December 16th. David Charles states that he was on the Merit Pay Task Force committee (the first one) and that he is really disturbed that the merit pay committee recommended that merit pay should not replace cost of living; he is disturbed that this is what has happened. He believes it is absurd that the faculty must prove they are worthy of a cost-of-living increase. Ed Cohen concurs; he notes that the Merit Pay protocol made faculty preferences on this issue clear. He notes that he is responsible for composing staff evaluations in his department; however, he states it is unclear how this information is used. Jonathan Miller states that he performs many staff reviews. Among the library staff, there have not been cost-of-living raises for a long time. There has been merit pool. In some areas of the college, the "merit pool" is merely distributed equally. However, in the library, it is distributed differentially according to merit criteria. Jill states that this issue has come up at the Budget committee. She notes that there is a concern that not all departments across campus function in the same way. Paul Harris states that he agrees with David Charles. He believes the system, as implemented, is fundamentally wrong. He asks how much

money is available. Bob Smither replies that it is about \$500 per person. Eileen Gregory asks if the recent changes in retirement policy have been discussed by F&S. She does not agree with Maria Martinez's statement that this change needs to be done in order to be in federal law tax compliance. Joe states that he is aware of this issue and, yes, the committee intends to follow up on the change in retirement policy. Laurel Goj states that Jeff Eisenbarth is going to hire an expert familiar with the federal laws. Katherine Norsworthy echoes David Charles's comment. She states on the record that she feels disheartened because the faculty made a good faith effort to develop a merit pay system; however, they now feel like their decision did not matter. Joe states that he agrees; he notes moreover that this undermines governance more broadly. Joshua Almond asks why there is a need to fill out yet another form in addition to the FSAR. Bob Smither replies that the form is designed to be quick and simple, like an abbreviated FSAR, and that it should take five minutes.

3. PSC. Joan Davison states that PSC hopes to move into a committee of the whole later in the meeting to discuss changes in the A&S bylaws, time permitting. Joan reminds the faculty that grant proposals are due January 20th. She states that there is very little money available and that forms must be turned in on time. She reminds the faculty that the internationalization committee is an additional source of funding. Susan Libby asks why there is so little money. Joan replies that she does not know; one response she has heard is that the funds available are experiencing poor economic performance. Also there is high demand for the grants. Paul Harris asks if the College of Professional Studies faculty are eligible. Joan replies yes. Mike asks how much money is available. Joan replies \$60,000 is available. She notes that this would fund only twelve faculty at \$5,000 each.
4. SLC. Jenny Queen that SLC heard the annual report from Rollins Athletics. Pennie Parker expressed her thanks to the faculty for the passage of the attendance policy. She reported that Rollins has 426 athletes in 22 sports and an athlete GPA of over 3.0 with a 95% graduation rate. The Tars had an impressive Fall Season and are looking forward to successful Winter and Spring Seasons as well. Football was discussed, as were issues of Rollins moving

between divisions in the NCAA. There is no current plan to switch divisions and football will continue as a club sport next year with support from OSIL. At present, there is no plan to make football anything other a club sport. Mapworks was another issue discussed. There will be colloquia for students (both peer mentors and first year students) facilitated by Dean Hater and for faculty facilitated by SLC and Student Success in February of 2012 with a follow-up discussion/report in March or April. The question is who owns the first-year program. SLC is also in the middle of working with Residential Life and OSIL to complete Residential Organization Evaluations for groups on probation. Residential organization evaluations will take place in January. There was a question as to why 1/3 of residential organizations are on probation. Jenny explains that there is a relatively new and more demanding procedure for evaluating organizations and there is some culture shock going on as the organizations had to make the transition to the new system. SLC feels good about the changes that are occurring.

IV. New Business

1. Dean of Students' Report to the Faculty (Karen Hater). An email was sent to the A&S faculty (see appendix below). In the interest of time, she is going to highlight the most important points. If faculty have additional questions, please follow-up with the Dean by email.
 - a. Dean Hater discusses drug and alcohol violations. She notes that nine students were medically transported due to alcohol abuse. Jonathan Miller asks how many of the violations are repeat offenses. Dean Hater replies that they do track this because sanctions are greater for a second or third violation. She adds that her biggest concern is safety. For example, there are some students who are cited several times for relatively innocuous violations of alcohol policy, such as being caught with a beer. She worries far more about multiple violations that end up with a hospital visit such as a student that had a 0.38 blood alcohol content level; this happened twice this semester. Bill Boles asks about suspensions versus medical leave. He has noticed several of his students go on medical leave.
 - b. Greek institutions have been wonderful this semester in terms

of the low number of violations of student conduct policy. She is hoping we have really made a turn for the better.

- c. OSIL. There is an external review of campus media relations (Jan. 26-27), including the structure of Sandspur, WPRK – to see what other institutions are doing.
 - d. Counseling and Psychological Services (CAPS). CAPS appointments are steadily increasing. Over the past three years, the demand for counseling services has risen rapidly, up 22%, 16% and now 28% each of the last three years. The counseling staff persons are doing amazing work to meet the increasing demand, often working long hours, to meet all students. Sharon Carnahan asks if Dean Hater believes CAPS is adequately staffed. Dean Hater says no. She has asked for an additional staff position. Also, a donor has been identified to give money on behalf of preventing drug and alcohol abuse. She is concerned because some students have to wait as much as two weeks to get an appointment. Wendy asks if there is the possibility to refer students to outside services. Dean Hater responds that they currently try to handle things in-house.
 - e. Residential Life. Dean Hater notes that when students do not get along, the problem is they do not have any place for them to go when they are in a situation of 102% room occupancy.
 - f. Finally, there is a wonderful MLK celebration planned in January.
 - g. Eileen Gregory thanks Dean Hater for her report. She asks President Jill Jones if the Dean of the College can give a similar report to the faculty.
2. Announcement of the Cornell Awards (President Duncan). It is President Duncan's pleasure to announce the Cornell Distinguished Faculty Awards. The selection committee was composed of Ed Cohen (Chair), Jenny Cavanaugh, Carol Frost, Kenna Taylor, and Jay Yellen. The award was established in 2004 to honor George Cornell. The first award winner is Emily Russell. The second award winner is David Charles. The third award winner is Marc Fetscherin of the College of Professional Studies. Congratulations to the winners!
 3. Committee of the Whole discussion of Proposed A&S Bylaw revisions. Jill Jones moves that we dissolve into a committee of the

whole. The motion is seconded and passes. The faculty meeting dissolves into a committee of the whole. A motion is made, seconded and passes to move out of the committee of the whole.

4. Hoyt Edge motions for the faculty to approve a resolution. The resolution requests that the Provost inquire about the possibility of an all-undergraduate-college academic affairs or curriculum committee. Specifically the resolution asks that the Provost clarify directly with AACSB (the Association to Advance Collegiate Schools of Business) to ascertain whether or not such an all-undergraduate-college committee structure is an impediment to the International Business (INB) Department's accreditation at Rollins. Furthermore, the resolution asks the Provost to ascertain whether or not the creation of a separate college (the CPS) was indeed necessary for INB accreditation. The question is called. The motion passes.

V. Adjournment. A motion to adjourn is made, seconded and passes. The meeting adjourns at 1:56pm.

APPENDIX: Summary from the Office of the Dean of Student Affairs

Prepared by Karen L. Hater, Ed.D.

Dean of Student Affairs

Community Standards and Responsibility:

Here are some violation numbers from CSR:

-Total number of alleged violations is 375 (compared to 342 in the same time frame last year).

-Total number of alleged alcohol violations is 203 (compared to 142 last year). Of the 203, 124 were found responsible. Last year, 128 out of the 142 students were found responsible. Due, most likely, to the change in the alcohol policy.

-Total number of alleged illegal substances violations is 28 (compared to 26 last year). 17 students were found responsible (same as last year).

-Three students have been suspended. Exactly the same as last year.

- Nine students medically transported due to alcohol.

OSIL – Office of Student Involvement and Leadership:

OSIL

- created 4 monthly programs (once a week) including Movie on the Lawn, Unplugged (open mic), Wingo (Wednesday bingo), and DJ at the Pool.
- continue to run a weekly Winter Park Village Shuttle free on Friday nights
- leading campus-wide conversation of the Cornell Campus Center renovation

ACE

- In process of reorganization, rebranding, and renaming. In the Spring, ACE will return as REP: Rollins Entertainment Programs

Media

-Team advised Student Media groups (WPRK, Sandspur, RTV) along with faculty advisors from each organization -Beginning coordination of external review of Student Media at Rollins

Student Organizations

-100 active and registered Student Organizations -Currently 1249 users on getinvolved.rollins.edu website for organizations. The purpose is for communication, record keeping, event planning, budgeting, and advertising.

Fox Funds

-Committee of 8 students allocates funds to student organizations' requests for campus programs. Committee meets weekly and has allocated \$23,630 of \$70,000 for the year.

Fraternity and Sorority Life

-Engaged over 130 students in educational opportunities within the first 6 weeks – including Peers, Allies, Seniors, Leadership Institute, educational roundtables, and retreats.

-New programs

·Peers for Personal & Social Responsibility - Peer educators who advocate for healthy lifestyle choices, personal safety, and personal wellbeing within the Fraternity and Sorority community. By providing engaging, inclusive, and informative workshops and discussions, Peers are committed to empowering students to make informed decisions.

·Fraternity & Sorority Allies – Allies is a means for individuals to support people who are LGBT, and is designed to provide educational conversations to help reflect upon personal beliefs, language, and behaviors concerning this topic.

·Senior Engagement Experience – cohort of senior Fraternity & Sorority members who unite to advance a sense of community, positive mentorship, and lifetime commitment to fraternal values.

· FSL Leadership Institute – Institute hosted for the Fraternity & Sorority community to help students gain motivation and insight into how to create a positive change and lasting legacy at Rollins and beyond. 70 students participated in the weekend conference in Oct and 300 students attended the keynote presentation by 2 national speakers.

Career Services:

-This year, the Office of Career Services again co-taught a Careers in Biology course as well as the Academic and Career Planning course. New this year, however, was a pilot course co-taught by the career center staff and a faculty member from the International Business department and Philosophy department titled, Meaningful Life and Productive Career. A unique twist on this course was that students were exposed to the different facets related to finding happiness and meaning in one's life, inside and outside of work while also gaining practical career exploration and job search skills.

-Two other career planning courses were offered by the career center staff this term, Careers in Biology (co-taught with a faculty member in the Biology Department) and Academic and Career Planning (co-taught with an academic advisor from TJ's).

-During the Fall 2011 term, 28 students from 10 different majors registered for an academic internship.

-The Fall Etiquette Dinner took place on September 27. In conjunction with the athletic department, the career center hosted over 65 student athletes from the men's and women's crew teams as well as six alumni guests of honor who served as table hosts at this event.

Counseling and Psychological Services:

-The number of appointments for the CAPS office increased steadily over the last three years. Academic Year (AY) 2008-2009 saw a 22% increase over AY 2007-2008, AY 2009-2010 had a 16% increase in appointments over the previous year, and AY 2010-2011 soared with a 28% increase. The exponential growth continues this semester, but should prove less than the previous year, due to some containment strategies (e.g., changing individual modality to group interventions for alcohol offenses).

-Due to increases in the number of appointments, students waited up to 2 weeks for an appointment although every effort was made to accommodate students scheduling new appointments within the week. To do so, CAPS eliminated walk-in hours. In the event of a crisis or emergency, staff moved or rescheduled other appointments to respond.

-CAPS received a generous donation this month for drug/alcohol treatment. This money will fund necessary assessment, education, outreach, and therapy in addition to a staff member and/or subcontractor(s) to implement such programs.

-From 8/1/2011 - 11/30/2011, CAPS provided 1,582 individual, couples, or group appointments. This number does not include cancelled/rescheduled appointments, no shows, telephone consultations, email consultations, or family consultations.

-CAPS delivered 46 outreach programs addressing such topics as safer sex, sexual assault, stress management, personality typing, dream interpretations, disordered eating, alcohol and other drugs, bystander interventions, and teamwork.

-Twenty medical leave of absences (physical and psychological) granted this term.

Residential Life:

-The residence halls opened very full this year, in part due to the largest incoming class in Rollins' history. First year halls opened at 102% occupancy. This obviously created some challenges but we are happy to report that most student concerns were able to be resolved with some creative problem solving.

-Res Life collaborated with several other offices to present "Rollins Underground" in October—a program that addresses privilege and social justice issues. Nearly 200 students went through this interactive experience and feedback was very positive.

-The LLC program was expanded to include all first year buildings this year—ensuring a common first year experience for all incoming students. While formal assessment has yet to be done, it appears that program was well received. RCC Faculty have been busy programming in the halls, creating a neat living/learning experience for all.

*LLC programs added a new family member with the birth of Mateo— Gabriel Barreneche's son! Congrats again Gabriel!

-Res Life and OSIL have been working hard to ensure the success of our Residential Organizations, specifically with the groups that were placed on probation last year. We have seen good progress from most of the groups and expect most to move back to good standing at the upcoming annual review process.

*Res Life and OSIL would like to thank the faculty on Student Life committee for their partnership and assistance with the RO reviews.

-Summer 2011 renovations to the halls were a success and we continue to work hard to make the residence halls an inviting and comfortable to place to live and pursue academic excellence. Summer 2011 projects included:

- Complete exterior renovation of Holt Hall, including new stucco, roof, windows, paint, and landscaping.
- Complete renovation of Corrin Hall.
- Removal of carpet to be replaced with laminate wood floor or refinished preexisting hard wood floors in Hooker Hall.
- Renovation of 21 apartments in Sutton.
 - These renovations include taking out carpet and replacing with tile, re-plumbing and re-piping, new paint, new living room furniture, and new water lines in the A/C units to increase efficiency and decrease leaks.
 - With the additional 21 apartment renovations, the number of renovated apartments is now 55. There are 82 total units in Sutton.
- Removed carpet and replaced with laminate wood flooring on the two floors of McKean. New paint was also added to the rooms and hallways on these floors. All floors now have the laminate wood flooring and new paint.

Health Services:

-Pre-matriculation data collection and input.

-Multiple seminars and activities regarding health issues with Fraternities, Sororities, and Residential Hall organizations.

-Promotion and increased usage of e-health newsletter by students, Campus correspondent internship to start January 2012

-Ongoing diagnosis and treatment of illness. Increase in Mono and strep throat over previous year.

Multicultural Affairs:

-Information on Dr. Martin Luther King Jr. Celebration Week 2012

Event: Dr. Martin Luther King, Jr. Celebration
Dates: Monday, January 16 – Saturday, January 21, 2012
Theme: Be the Dream.

Monday, January 16, 2012

Dr. Martin Luther King, Jr. Memorial Vigil

Celebrate the legacy of Martin Luther King, Jr. and how his life's messages relate to the local, global, and personal issues of today through the arts of speech, song, music and drumming. This year's keynote speaker will be Fairilyn Livingston, Hannibal Square Heritage Center Historian and Manager. Dinner will be served by Sodexo on the chapel lawn at 5:00pm. Dinner will be accompanied by a drum circle hosted by Giving World Percussion. 6:01 p.m., Knowles Memorial Chapel

Tuesday, January 17, 2012

Rollins Cares about Equality

Rollins Cares will be tabling in front of the Cornell Campus Center. Come celebrate Dr. Martin Luther King Jr.'s dream by creating your "dream" trail mix and sharing your personal dream. There will also be an opportunity to sign petitions in support of the DREAM act.

12:30 p.m. - 1:30 p.m., Cornell Campus Center

"The Help," Movie and Dialogue

Join us for a special screening of "The Help," based on the #1 New York Times best seller by Kathryn Stockett. Led by Emma Stone, Academy Award®-nominated Viola Davis (Best Supporting Actress, Doubt, 2008), Octavia Spencer and Bryce Dallas Howard, "The Help" is an inspirational, courageous and empowering story about very different, extraordinary women in the 1960s South who build an unlikely friendship around a secret writing project — one that breaks society's rules and puts them all at risk. Filled with poignancy, humor and hope, "The Help" is a timeless, universal and triumphant story about the ability to create change. Following the film, there will be a facilitated discussion and copies of the book, The Help, will be given as door prizes.

6 p.m., Bush Auditorium

Wednesday, January 18, 2012

The DREAM Act Rally

Come out and show your support for economic and educational equality by attending a rally in support of the DREAM Act and in-state tuition for undocumented citizens. The DREAM Act is an American legislative proposal that would give young people who grew up in America the opportunity to contribute to the country's well-being by earning a college degree or serving in the military in exchange for a path to citizenship. Giving undocumented immigrants in-state tuition as long as they have lived in the state for at least five years would make attending college and fulfilling their educational guidelines financially possible. The rally will feature speeches and performances from local activists and opportunities to sign petitions.

4 p.m. – 6 p.m., Mills Lawn

Thursday, January 19th, 2012

"The Help," Movie and Dialogue

This is an additional showing of the movie, "The Help." Following the film, there will be a facilitated discussion and copies of the book, The Help, will be given as door prizes.

6 p.m., Bush Auditorium

Friday, January 20, 2012

Winter Park Community Center Project

The Winter Park Community Center located at 721 West New England Avenue, opened its doors to the public on October 1, 2011. The newly constructed community center is approximately 38,000 square feet and offers recreational opportunities for all ages. Come volunteer with young people grades K-8 in an effort to support this newly developed community center. In honor of Dr. Martin Luther King's "I have a dream" speech, students will make Native American dream catchers and learn about the legacy of Dr. King's dream. Space is limited- if you would like to participate please contact Althea Miller- amiller@rollins.edu.

3 p.m. – 6 p. m., Winter Park Community Center

Saturday, January 21, 2012

Gospel for Teens Choir

The Gospel for Teens Choir was created by the legendary writer and producer Vy Higginsen and gospel legend Dr. Emily "Cissy" Houston in order to teach aspiring teenagers about the importance of gospel music as an art form and pass the music from this generation to the next. The Gospel for Teens Choir serve as ambassadors of gospel music, bringing together people of every race, nationality, religious, or spiritual background with the message that we are more alike than we are different; we all have spirit. They have been featured by Fox 5 News, New

York 1 News, NBC News' 'Family Matters' segment, The New York Times, The New York Daily News and other local and national publications. NO TICKET REQUIRED.
2 p.m, Alford Sports Center

-Office of Multicultural Affairs in partnership with the Lucy Cross Center for Women and their allies (LCC):

1. LCC can be a resource for faculty collaborative projects. LCC provides, on its own or in collaboration with other organizations, programming and events that highlight, educate, inform, and engage the Rollins community about feminist and gender issues.
2. LCC has implemented a signature event Drop In Discussions. These discussions are a casual and respectful gathering open to students, staff, and faculty to discuss and share thoughts on a timely and current issues that affect women's or gender issues. Topics so far this semester have been Shock Humor, Women and Immigration, Female Rock Stars, and Sexuality and Date Rape. Evaluation forms have been overwhelming positive as to the relevancy and applicability to attendees' lives.
3. The LCC also worked with Winter Park Institute (WPI) for the Veterans Feminists Conference and Women's Forum on October 26th, 28th, and 29th. LCC recruited students to participate in an art and activism poster making workshop with Guerrilla Girls on Tour. LCC also recruited and provided students to volunteer as ushers for the Gloria Steinem talk in Warden Arena; escorting Gloria Steinem after the stone dedication; As a separate event, LCC coordinated and presented a dinner and panel discussion with the Guerrilla Girls On Tour! on Friday evening, the 28th at 6pm on "Combating Sexual Violence and Promoting Gender Equality." This panel consisted of students, faculty, CAPS staff, and the Guerrilla Girls On Tour!. 60 people were in attendance for this dinner and panel.
4. The LCC has also served as a site for three (Carly Caulfield, Kaley Sinclair, and Tiffany Martin) students from the Masters in Mental Health Counseling Program to complete their social justice hours. These three students have worked closely with LCC and OMA staff to conceptualize, organize, and present a half day forum on the Status of Women at Rollins as a follow up to the feminist events from October mentioned above. The forum took place on Friday, November 18th from noon-5pm in Bush 120 along with two other classrooms for breakout sessions. The agenda included: lunch with a discussion on the relevancy of feminism led by the student feminist organization Voices for Women; a welcome by Provost Bresnahan; a panel discussion on the status of women with panelists representing students, faculty, and staff; breakout discussions focusing on Women and Race and Men's Role in Feminism; and a give back activity Beads for Life benefitting

women in Uganda sponsored by the sorority NCM. The purpose of the forum was to take the energy and excitement of the October events and apply them to promote positive change for the status of women at Rollins. As a result of the forum a third breakout session was spontaneously added to discuss issues of health care disparity for students and to develop action plans to resolve them. The panel discussion revealed progress that Rollins has seen in gender equality most notably the executive level positions of Dean of the College Joyner and Provost Bresnahan. While strides have been made at Rollins, much work remains to be done including but not limited to: full pay equality, standardized security for all members of the Rollins community (specifically the unpatrolled and wide open SunTrust parking garage at night), improved support and recognition for the tremendous job disability services does with the over 400 students they serve, and more focus on the positive work that fraternities and sororities are doing as a foil to the perceived “party image” associated with them at times. The forum had over 90 participants throughout the five-hour timeframe and there was expressed interest for it becoming an annual or bi-annual event to assess progress (or lack of).

5. In the Spring 2012 semester the LCC will continue to work closely with Voices for Women and the masters students from Mental Health Counseling to present V-Week starting March 26th, the annual event from the V foundation that promotes the end of all forms of violence against women. Plans are in initial stages for a week of events and programming that will culminate in two performances of the Vagina Monologues and a Take Back the Night March. In addition, there will be programs to highlight International Women’s Day and National Women’s History Month, both in March.

-Office of Multicultural Affairs’ cultural organizations leadership and diversity initiatives:

1. During the 2010-2011 Academic Year, Rollins was home to 18 cultural organizations. Although these were considered regular organizations and fell under the same policies and standards set forth by the Office of Student Involvement and Leadership, these cultural organizations were directly advised by the Office of Multicultural Affairs and at least one faculty/staff advisor. The specific purpose for this advising was three-fold: 1) to raise visibility, 2) to amplify voices, and 3) to build networks.
2. Throughout the year, OMA visited each of the organization’s general meetings (if applicable) to establish a presence and a support system. Leaders from each of the organizations were invited to attend a

Cultural Organization Retreat in the fall semester to equip them with resources, leadership skills, and to build an intercultural support network on campus; 20 students attended representing 15 of the organizations.

3. Much of the campus-wide student programs were sponsored by cultural organizations. Some examples of this were: V-Week, NY Mosque Dialogue, American Indian Education Week, Holi Celebration, Sukkah Building, Passover Dinner, Glee Nights, Moon Festival, "The Smile Project" with Bren Bataclan, Belly Dance Workshop, Arabic Nights, Hanukkah Menorah Lighting, The T in LGBT Dialogue, and Black Jew Dialogues. In addition, with the support of Affinity Funds, a pot of money that OMA allocates specifically for relationship building within and between cultural organizations, students have been able to participate in/attend the Central Florida Arab Festival, Speaker: Ambassador Attallah Shabazz, Israeli Dance Workshop, Florida Classic, American Indian Association of Florida Pow Wow, the Orlando Museum of Art exhibit on gender representation, etc.
4. Faculty/staff advisors were invited to regularly scheduled, monthly luncheons. These luncheons served as a forum to discuss campus climate issues and how they related back to their student organizations. In addition, they acted as a center for brainstorming ways to improve advising methods. In the future, OMA is considering only having one collective luncheon per semester and then supplementing those with one on one or small group meetings with advisors.

American Indian Student Organization (AISO)
Anthroscape, The
Black Student Union (BSU)
Caribbean Student Association (CSA)
Chinese Organization
Desi
Filipino Student Association (FSA)
International Student Organization (ISO)
Jewish Student Union (JSU)
Latin American Student Association
Middle Eastern Culture and Cuisine Association (MECCA)
Multi-Ethnic Student Society (MESS)
Muslim Student Association (MSA)
Society for Just Peace in Palestine (SJP)
Spectrum
Student Labor Action Project (SLAP)
That's So Asian (AASA – Asian American Student Association)
Voices for Women (V4W)