

2-7-2017

Minutes, Faculty Affairs Committee Meeting, Tuesday, February 7, 2017

Faculty Affairs Committee
College of Liberal Arts, Rollins College

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Faculty Affairs Committee Minutes for February 7th Meeting

Committee Members Terms and Affiliation

Michele Boulanger, Spring 2017 (filling in), Business Representative

Martha Cheng, Spring 2017 (filling in), at Large Rep

Bobby Fokidis, 2016-2017, at Large Rep

Eric Smaw, 2016 – 2018, Humanities Rep

Marianne DiQuattro 2016-2018, Expressive Arts Rep

Stacey Dunn, 2016-2018, Science Division Rep

Joshua Hammonds 2016-2018, Applied Social Sciences Rep

Amy McClure, 2016 – 2017, at Large Rep

Yusheng Yao, Spring 2017 (filling in)

Committee Members in Attendance

Michele Boulanger, 2017-2019, Business Representative

Martha Cheng, Spring 2017 (filling in), at Large Rep

Eric Smaw, 2016 – 2018, Humanities Rep

Marianne DiQuattro 2016-2018, Expressive Arts Rep

Stacey Dunn, 2016-2018, Science Division Rep

Joshua Hammonds 2016-2018, Applied Social Sciences Rep

Amy McClure, 2016 – 2017, at Large Rep

Yusheng Yao, 2017-2019, Social Sciences Rep

Sharon Agee, FAC Subcommittee, guest

Anne Murdaugh, FAC Subcommittee, guest

Jennifer Cavanaugh, Dean of Faculty, guest

- I. Call to order:** Meeting called to order at 12:32 pm.

- II. Approval of Minutes:**
 - a. Approved Minutes from January 17th
 - b. Approved Minutes from January 24th

- III. Old Business:**
 - a. None.

IV. New Business:

- a. Discussed faculty salary Study – Eric reviewed the external comparison data with cost of living estimates. Discussed importance of not making conclusions based on this initial data because the committee will need to see the internal analyses also in order to get a full and complete understanding of the comparisons.

Plan is to present this information to Executive Counsel and then hold small group meetings to discuss compensation philosophy. Discussed presenting the EC and the faculty a clear presentation of our objectives, timeline, and specific questions we asked and the answers we got from the data.

- b. Revisited incomplete grant submissions. The two unfunded projects will be reconsidered since faculty members had no opportunity to add the missing information on previous funding even though they were aware of it before the grant submission deadline. They will be ranked again based on email survey sent to FAC members and recommendations will be shared with the Dean.

V. Adjourned: Meeting adjourned at 2:02 pm.