

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

2-18-2019

Minutes, Diversity Council Meeting, Monday, February 18, 2019

Diversity Council

Follow this and additional works at: https://scholarship.rollins.edu/diversity_council

Rollins Diversity Council Meeting Agenda
February 18, 2019

1. Carol Lauer: Diversity & Inclusion Policy Update
 - a. Appreciate the addition of the “values perspectives of groups historically underrepresented in higher education”- but would even prefer “especially values” or “places emphasis on” so that it is more strongly articulated?
 - b. Assessment- does this statement increase our ability to recruit underrepresented students?
 - c. There is still confusion of the intent of this document and how it will be used:
 - i. Send questions to President Cornwell:
 1. Where does this reside? Does this reside on the policy page?
 2. How does this principle interact with the nondiscrimination policy?
 3. Does the procedure or application section fully describe how this will be used?
2. *John Proctor is the Villain*- Wednesday through Sunday at the Annie Russel Theatre
 - a. Attend if you're available. Reviews included that it's a great production and the topic is relatable for students.
3. Task forces group meetings
 - a. Chairs of task forces will be in contact with their groups and provide an update at the next meeting.
4. Continued discussion about proposed changes to faculty governance structure
 - a. These proposed changes could impact the structure of diversity council
 - b. In the past, there was a finance and budget committee within faculty governance but that committee was eliminated and it was intended to fall under Faculty Affairs. Due to large workload, finance and budget is not happening to its full potential within the Faculty Affairs Committee. An example of the finance and budget committee being necessary was faculty members wishing to discuss the Lucy Cross Center faculty director course release.
 - c. If Diversity Council updates within this model, Diversity Council is being asked to submit all minutes to report to faculty meetings.
 - i. Pros: This could be beneficial in terms of having the backing/support of faculty voice when topics of diversity and inclusion arise on campus.
 - ii. Cons: Concern that this would limit the ability for this group to represent the full campus, for example, how would this change relationship with Crummer faculty? How would this impact staff on the committee?
 - iii. Suggestion: Rather than change structure of Diversity Council, make the minutes more transparent and publicize that the meetings are open. Also, an email can be sent out campus-wide at the beginning of each semester with meeting dates/locations.
5. Faculty Concern: Providing support to our students after bias incidents
 - a. A training was requested geared toward how faculty can be supportive after a bias incident. The Bias Incident Response Team will manage this request.
6. Updates/Calendar items:

- a. Presentation at February faculty meeting of Final DC report: AY2018-2019, 02/28
 - i. Thank you to Dr. Alice Davidson for presenting
- b. Other items?
 - i. Prism Happy Hour Thursday @ 5pm at Cocina
 - ii. Dr. Yaba Blay, February 26 @ 4pm in Reeves Lodge
 - iii. Tarana Burke, February 27 @ 7pm in Bush Auditorium: RESCHEDULED TO APRIL 18 @ 7pm in Bush Auditorium
 - iv. Rally Against Violence, April 2 @ 12pm-2pm, Mills Lawn

Reminder of next meeting: **March 19, 2019, in Olin 230**