

11-29-2016

Minutes, Faculty Affairs Committee Meeting, Tuesday, November 29, 2016

Faculty Affairs Committee
College of Liberal Arts, Rollins College

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**Faculty Affairs Committee
Minutes for November 29th, 2016 Meeting**

Committee Members Terms and Affiliation

Julian Chambliss 2016-2017, Social Sciences Rep
Bobby Fokidis, 2016-2017, at Large Rep
Eric Smaw 2016 – 2017, Humanities Rep
Marianne DiQuattro 2016-2018, Expressive Arts Rep
Stacey Dunn 2016-2018, Science Division Rep
Erin Gallagher 2016-2018, at Large Rep
Joshua Hammonds 2016-2018, Applied Social Sciences Rep
Amy McClure, 2016 – 2017, at Large Rep
Denise Parris, 2016-2018, Business Rep

Committee Members in Attendance

Julian Chambliss 2016-2017, Social Sciences Rep
Bobby Fokidis, 2016-2017, at Large Rep
Eric Smaw 2016 – 2017, Humanities Rep
Marianne DiQuattro 2016-2018, Expressive Arts Rep
Stacey Dunn 2016-2018, Science Division Rep
Erin Gallagher 2016-2018, at Large Rep
Joshua Hammonds 2016-2018, Applied Social Sciences Rep
Amy McClure, 2016 – 2017, at Large Rep
Jennifer Cavanaugh, Dean of CLA, Guest

- I. Call to order:** Meeting called to order at 12:30 pm.
- II. Approval of Minutes:**
 - a. Approved minutes from November 22nd, 2016.
- III. Old Business:**
 - a. Discussed grant resubmissions. Committee agreed that resubmissions should be for the next grant review cycle in the spring.

This led to discussion about grant funding in general. With fewer funds available and more faculty requesting them, our committee

needs to consider ways to respond. Discussed, for example, possibility of focusing on funding untenured faculty members.

Dean Cavanaugh suggested inviting Provost Singer to FAC to discuss ways in which to improve our grant review and funding processes.

- b. Discussed memo regarding the non-credit certificate programs. FAC memo has been sent to Provost Singer.

IV. New Business:

- a. December 7th meeting and beyond – we will meet on Dec. 6th to discuss the steps we will take for conducting faculty discussion meetings regarding the peer group criterion statement as well as faculty compensation issues.
- b. Discussed updates/changes to the handbook – Eric will talk with Carol Lauer to be clear on items that are updates vs. changes. Eric will also double-check on title of adjunct instructor (not adjunct faculty) and request that this distinction be in the handbook. Dean Cavanaugh will send a list of specific job titles and descriptions, including course-load expectations, prior to our next meeting. Eric also will follow up on paternity leave policy.
- c. FYRST Information – Dean Cavanaugh reviewed the information on the tables she created and provided to the committee (see addendum to minutes). With regard to FYRST Award spending, generally the funding pool has increased, although the additional \$40K from Cornell funds is no longer available as of 2015-16. The spending pool has consistently been overspent. The money that was overspent came from adjunct faculty/overload budget.

This year budget was bumped up to \$800K and separated into different categories: overloads, adjuncts, and stipends. Nothing has been overspent yet. Dean Cavanaugh can provide exact dollar amount allocations if needed for a future meeting.

The committee addressed a question raised in the last CLA faculty meeting regarding why FYRST award money is not more readily available since the perceptions are that “Rollins saves money when faculty go on sabbatical” and “Rollins has not been hiring visiting professors for replacement.” The committee worked through data which demonstrates that Rollins tends to lose money (in most cases)

each year when faculty take sabbaticals, receive FYRST awards, and hire visiting professors (in contrast to perception, there were many visitors hired). In addition, occasionally, when the faculty member returns from sabbatical, the visitor stays on (with no other faculty member leaving on sabbatical), and Rollins continues to lose money after the FYRST and sabbatical year is over.

Eric will take this information to EC, and EC can decide if and how to disseminate this information to the faculty.

In looking at the data and the faulty assumption that related to the question regarding FYRST grants, it is clear that conversations about other issues (e.g, compensation) need to be in the context of actual data rather than driven by perceptions which are often inaccurate.

- d. Discussed changes to the student-faculty collaborative scholarship program submitted by Christopher Fuse. Approved changes and will recommend that he include a clause that says faculty are required to attend conferences with the student if their work is accepted for presentation.

V. Adjourned: Meeting was adjourned at 1:57 pm.