

Rollins College

## Rollins Scholarship Online

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Diversity Council

All College Committees and Initiatives

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11-14-2017

### **Minutes, Diversity Council Meeting, Tuesday, November 14, 2017**

Diversity Council

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## **Diversity Council Meeting Minutes**

### **November 14, 2017**

**Attendees:** Lester Aleman, Huda Awan, David Caban, Greg Cavanaugh, Martha Cheng, Alice Davidson, John Grau, Jen Herr, Abby Hollern, Katrina Jenkins, Oriana Jimenez, Ann Ketteringham, Nolan Kline, Destinee Lott, Teasa Mays, Elisa Rodrigues, Jade Taylor, Robert Whetstone, Jie Yu

#### **Minutes Approval**

The October meeting minutes were approved.

#### **Ideas for Increasing the Visibility of DC on campus**

- a. Alice talked about how to encourage faculty members to apply for the Diversity Infusion Grant.
- b. Nolan started a discussion on the design and use of a Diversity Council logo, not just a regular Rollins logo, especially for the events sponsored by the DC. Alice will talk to Jen Atwell about this.
- c. Greg suggested using student workers for the DC whose job responsibilities could include managing the social media accounts of the council.
- d. A discussion on the opportunities for the council to endorse and support diversity events and council members to participate in diversity related meetings on campus. Greg agreed to lead a potential panel presentation by DC members in the coming Summit on Transforming Learning in Feb.
- e. As suggested by Abby, one theme of the Feb. council meeting will be "Bring a Buddy to the DC meeting."

#### **Staff Membership in the DC**

- a. Alice raised the question that if the council needed a more formal process like election for staff membership in the DC.
- b. Oriana said this participation was already part of the staff's work, and in the current process, the staff members were usually handpicked by the council after a call was sent out.
- c. Greg shared last year the council already began to formulate strategies to recruit staff members, and identified several problems including the voting membership of staff members and participation of staff members in the activities outside of the council meetings. Greg advised to compile a document of attending staffs in the council, and Elisa agreed to work on it for the next meeting in Jan.
- d. Martha added that staff representatives were needed for the DC from certain areas such as Holt, Student Service, Title IX, Disability Service, HR, and Crummer.
- e. Abby said a campus wide invitation/call could be sent out to get staff members for the council.

### **Envoy Program Report by Lester**

- a. In the report, Lester talked about the challenge to recruit increasing students of color for Rollins.
  - a. Diversity plan 2.0: manage our brand, expand the pool, campus involvement (Envoy), pipeline and yield efforts.
  - b. The Diversity Envoy Program aims to recruit a 33% domestically diverse population in 2018. By 2020, Rollins hopes to qualify for Hispanic-serving institution status, and this can get additional federal funding to continue the diversity work.
- b. Nolan asked how other diversities besides race could be accommodated in the program. Oriana mentioned that the diversities included in the admission policy are not just race. Lester said the office already started to accommodate other diversities like sexuality and religion to make the campus welcoming to students from all diverse backgrounds.

### **Diversity Calendar by Nolan**

Moved to next meeting in December.

### **Taskforce Groups Met**

**Meeting Adjourned – 1:50pm**

**Next Meeting on December 13**