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Minutes, College of Professional Studies Faculty Meeting, Tuesday, September 24, 2013

College of Professional Studies Faculty
Rollins College

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The College of Professional Studies

September 24, 2013

12:30 p.m.

~~Debra Wellman~~, Dean

Sharon Agee

Greg Cavanaugh

Greg Gardner

Cecilia McInnis-Bowers

Stacey Passalacqua

Michelle Stecker

~~Tonia Warnecke~~

Guests: Carol Bresnahan, Jonathan Miller

Jim McLaughlin, President of Faculty

Danny Arnold

Sue Easton

Ted Gournelos

Hesham Mesbah

Carolyn Planck

Anne Stone

Jie Yu

Rick Bommelje

Margot Fadool

Scott Hewit

John Morrison

Don Rogers

Gio Valiante

J. McLaughlin opened at 12:38 p.m.

- Minutes - add adjourned to the bottom. Don Rogers moved to approve, second G. Gardner. Minutes approved.
 - Program Proposals – D. Rogers –
 - Open forum went through CPS; revisions to CPS; Unanimously endorsed by Curriculum Committee; bring to faculty as a new program.
 - Basic idea: a proposal to create a business major with a management concentration to be offered in day and Holt school and to create a social entrepreneurship major to be offered in the day school.
 - Questions - G. Cavanaugh – speak to changes.
 - D. Rogers - "if someone wasn't able to do the global experience then they could ask for an exemption from the experience." Now it is a department decision, instead of just chair.
 - Transfer between programs.
 - First couple of years there will have to be open for people to transfer into the new major.
 - Talking about this as a business major including social entrepreneurship based on the triple objective of creating economic growth and development, recognizing social responsibility, and recognizing environmental responsibilities.
 - Focus is on the small to medium size enterprise and on companies that are developing a target company.
 - Focus is on much smaller organization at the beginning of the life cycle rather than at the mature stage of the life cycle.
 - There was a change in verbiage in course description for catalog copy.
 - J. McLaughlin - core of 10 courses - concern for staffing and conceptualization
 - 128 hour limit. How are you addressing these issues?
 - 128 - D. Rogers - fundamentally the business side is 68 hours; 60 hours of uncommitted for electives and general education. Students will still have 24 hours of free electives beyond Gen Ed requirements.
 - Social Entrepreneurship has 72 hours in terms of course requirements - still needs adjustment; 20 hours of open electives still available.
 - There are more than enough courses outside of BUS or SEB designation for students to take even if we drop from 140 to 128.

- Question about the programs? G. Cavanaugh.
- D. Rogers - We embrace and are enclosed by the fact that we are regulated and accredited by AACSB International. Certain curricula components are mandated for any business major that is going to achieve accreditation. Certain courses have to be in the curriculum to meet this mandate, as well as skills and understanding.
- International and global, ethics, courses that include oral and written communication - all are needed for accreditation.
- There are a number of differences in most of the courses; many come from the fact that INB has its curriculum built around transnational organizations.
- BUS is built more around smaller more focused firms, may be international as well.
 - There is a presumption that the two sets of core courses are the same; there are only two courses that directly overlap only; there will come times in the future, where some teaching in upper level courses will teach in INB and visa versa to help one another.
- What is the best way to manage this interaction between the two programs?
- The move to A&S creates accreditation issues; most have not been addressed yet. No longer an easy integration.
- What is the projected capacity at the day level? R. Bommelje
- D. Rogers - we haven't started working with capacity It looks like we are going to be able to easily manage something in the neighborhood of 200 - 250 in day and 100-125 in Holt program, assuming the faculty currently and those searched for and adjuncts.
- Based on what has happened with other programs, there is not a reasonable analogy to predict what will happen.
- Guesses we are talking 200 day; 100 - 150 in Holt.
- Guess as far as the split? – R. Bommelje
- D. Rogers - uncertain about the division between the two. There will a reasonable move to Social Entrepreneurship. The S.E. minor may be larger than the major. Is not certain.
- D. Rogers between the three majors there will be a total of 500 - 550 majors day and evening combined.
- Motion to approved - S. Hewit; second T. Gournelos; program – approved; motion carries.
- President of faculty message - J. McLaughlin - Budget and Planning Committee report.
 - Basic financial information about Rollins College
 - Discount rate decreased last year, now at 43% - J. McLaughlin
 - The Board of Trustees - has decided not to discount the tuition to increase volume; increase retention is more the focus decrease discount rate somewhat, enough to keep the budget solid and still offer some discounts.
 - Study Abroad students - 97 for fall 2013; fewer than in 2012, but above projection - problem, they are not paying room and board and Rollins pays airfare; \$400K less than projected.
 - Crummer is working hard to make appropriate cuts in the expenses; meet revenue projections and contributions.
 - \$1.65 Million out of \$2 million short of projected budget- needs to be found; find new revenue; 2M in cuts and expenses and find a way to make up for the shortfall.
 - G Valiante - does anyone in administration think this is the beginning of something or is this an anomaly?

- C. Bresnahan - there is no trend data; this year may be an anomaly, and no way to know if this is a trend beginning.
 - G. Valiante - higher education bubble; trends - is this us getting caught up in this?
 - Stetson - discount rate is at 62%; Stetson believed it was better to have students pay 38% on the dollar than not have the students.
 - Jindal - in Tonia's absence J. McLaughlin is serving in her place. 25 students in fall 2016 will come here (outside of Delhi) from class of 2014
 - J. Walz has asked to be invited to one of our meetings
 - Where can we get more information? - J. McLaughlin - Jonathan Walz will provide more information
 - Dr. Kumar - is going to visit this fall; the trustees are going to discuss the Jindal issue on October 10th.
 - J. McLaughlin - International Programs - committee agreed along with China Center, agreed to support a particular provider for the Shanghai program. The new provider's contract has not been signed, however the advisory vote has been done.
 - Faculty workshops should be held; engaging talents of faculty who have led study abroad from planning to assessment of student learning; logistical information; how to communicate once we come back; internationalize curriculum.
 - Giselda Beaudin will create the workshops - end of January, early February possibilities.
 - D. Rogers - change in provider, does that mean a change in the university we are affiliated with?
 - J. McLaughlin - will find out
- SACS - J. McLaughlin - Danny, Scott, and Don - doing well at this point with the input of information on the database.
- Promotion & Tenure Committee - October 10 first meeting - C. McInnis-Bowers
- Curriculum Committee - D. Rogers - met Sept. 22 endorsed BSE curriculum, EDU 345 course, name change for EDU in spring term, international studies proposal semester abroad.
 - S. Hewit - one-hour course credit - important way to bring group together.
 - Rwanda group will hit the ground running for strategic planning for the towns they are visiting.
 - This orientation course is offered as a precedent to the study abroad field studies.
- J. McLaughlin - re: study abroad. Three more out of Education one Costa Rica, China, and the Netherlands.
- R Bommelje - activity regarding the different academic positions from the last department meeting. - Deb to update the group
- D. Rogers - motion to adjourn
- 1:26 adjourned.