

12-5-2012

Minutes, Arts & Sciences Faculty Meeting, Wednesday, Dec. 5, 2012

Arts & Sciences Faculty
Rollins College

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Recommended Citation

Arts & Sciences Faculty, "Minutes, Arts & Sciences Faculty Meeting, Wednesday, Dec. 5, 2012" (2012). *College of Arts and Sciences Faculty Minutes*. Paper 1.
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MINUTES
Arts & Sciences Faculty Meeting
Wednesday, Dec 5, 2012
12:30 – 1:50 pm

In attendance: Vidhu Aggarwal, Barry Allen, Joshua Almond, Mark Anderson, Gabriel Barreneche, Pedro Bernal, Alexander Boguslawski, William Boles, Dexter Boniface, Carol Bresnahan, Sharon Carnahan, David Charles, Martha Cheng, Daniel Chong, J. Thomas Cook, Daniel Crozier, Denise Cummings, Mario D'Amato, Joan Davison, Nancy Decker, John Donaldson, Lewis Duncan, Hoyt Edge, Larry Eng-Wilmot, Julia Foster, Christopher Fuse, Theodore Gournelos, Yudit Greenberg, Eileen Gregory, Kevin Griffin, Paul Harris, Jonathan Harwell, Alicia Homrich, John Houston, Elizabeth Hunt, Jill Jones, Erik Kenyon, S. Ashley Kistler, Stephen Klemann, Lee Lines, Luis Martinez, Julia Maskivker, Jana Mathews, Dorothy Mays, Margaret McLaren, R. Matilde Mésavage, Jonathan Miller, Robert Miller, Jennifer Scott-Mobley, Robert Moore, Thomas Moore, Ryan Musgrave, Rachel Newcomb, David Noe, Maurice O'Sullivan, Thomas Ouellette, Kenneth Pestka, Jennifer Queen, Paul Reich, David Richard, Kasandra Riley, Emily Russell, Joseph Siry, Eric Smaw, Robert Smither, Cynthia Snyder, R. Bruce Stephenson, Eren Tatari, Zeynep Teymuroglu, Patricia Tome, Robert Vander Poppen, Martina Vidovic, Richard Vitray, Anca Voicu, Susan Walsh, Jay Yellen, Wenxian Zhang, Eric Zivot. Guests: Donald Rogers.

- I. Call to Order. Jill Jones calls the meeting to order at 12:34pm.

- II. Approve the Minutes from the Nov 29, 2012 A&S meeting. The minutes are approved.

- III. Announcement: The Cornell Distinguished Faculty Awards, Lewis Duncan.

President Duncan begins by thanking the CDF award committee: Hoyt Edge, David Charles, Carol Frost, Jim McLaughlin, Ed Royce, and Jay Yellen. President Duncan states that it his pleasure to announce the CDF award recipients. The first recipient has been at Rollins for six years. She is internationally recognized for her scholarship on marine biology. She has published numerous peer-reviewed articles and was awarded a \$2.2 million

research grant. The first winner is Katie Sutherland. The second recipient arrived at Rollins in 2005. He is a well-respected scholar of Buddhist philosophy. He served for three years as Director of Rollins' RCC Program. The second award winner is Mario D'Amato. The third award winner came to Rollins only four years ago. Among his many accomplishments, he has had six solo art exhibitions. The third winner is Joshua Almond.

IV. Announcement: Bob Smither.

Bob Smither would like to recognize the hard work of the faculty that served on various governance committees during the past year, particularly those involved in the Strategic Planning process, AAC, PSC and the General Education Implementation Committee.

V. Introduction of Tom Hope, Associate Vice President of Office of Marketing & Communications.

Tom addresses the faculty. He states that he is "looking for stories" about the interesting and often unusual things that faculty and students are doing on campus. For Rollins faculty that would like to reach out to the media, Tom states that Lauren Bradley is the key contact. Tom announces that a new website will be launched to encourage faculty connections to various media outlets. In addition, Rachel Newcomb will be working with the marketing office to develop strategies for faculty op-eds. Tom thanks the faculty for their time.

VI. Report from the Dean of Students (Karen Hater)

Karen Hater addresses the faculty. She notes that there have been recent structural changes at Rollins. Steve Neilson is now the interim VP of Student Affairs and a search will take place to identify a permanent VP. Joanne Vogel is now the Director of Wellness (along with Director of CAPS). Joanne still reports to Dean Hater. The Director of Health Services now reports to Joanne. There is also an ongoing search to identify a new Director of the Office of Multicultural Affairs (OMA). In the future, this person will report to the Vice President of Student Affairs. Karen anticipates that they will conclude this search soon. Furthermore, the search for an Assistant

Director of Office of Student Involvement and Leadership (OSIL) is complete; the new Asst. Director is Spring Rosado. Karen reports that Residential Life is operating at 97% occupancy. Strong Hall will move to Phase II construction in August. It will eventually house 94 students altogether, ideally upper-class students. The three residential groups on probation have all undergone review; the other residential groups in good standing will be reviewed in January. A call for residential housing applications will take place early in the spring. Karen next reports that Counseling and psychological services (CAPS) has provided more than 2,000 appointments this semester, including more than 400 clients, an increase over the high level set last year. She adds that CAPS and health services have completed an external review and will get the report back this week. The external reviewers considered issues like use of resources and staffing needs. Karen next reports that Career Services conducted more than 1,000 one-on-one appointments so far this year. This is an increase of 24%. She notes that alumni use of career services is up and that Rollins offers lifelong career counseling services. Furthermore, Career Services worked with selected departments to offer new career-focused courses; examples include new classes in International Business, English, and one that is planned for History majors. Karen next addresses Community Standards and Responsibilities. This fall there have been 195 alleged violations of college standards, mostly alcohol violations and some illegal substances. This compares to 402 violations at this time last year. She notes that Rollins has a responsible action protocol in place. This is a situation where students take the initiative to contact Campus Safety themselves over concern for another student. (Seven students utilized responsible action, four transported to hospital) Karen next reports that Rollins has had 33 arrests this year, 22 of the arrests took place off-campus. She notes that this is significantly more than last year. Some of these arrests are drug-related; many are relatively mundane such as open alcohol and loud house parties near campus. Karen next turns to OSIL. She states that there was an incident this fall whereby OSIL went against the student organization, Intervarsity, because of their violation of our non-discrimination policy. Student Government also supported the non-discrimination policy. Karen declares that she is open to take questions from the floor. Paul Harris asks if there is a relationship between fewer violations on campus and more arrests off campus. Dean Hater says she can only speculate. She states that her office has been very clear and consistent about our policies, whether we are talking about campus safety, RAs, professional staff in the residential halls, or fraternities and sororities. She believes the policies in place on campus have made students

think twice about violating college policy knowing there is a greater chance they will be caught and suffer the consequences. With respect to Paul's question, she states that it is probably true that some students have chosen to move off campus in order to escape campus monitoring. However, she notes that this has always been an issue at Rollins. She states that they have worked closely with the Winter Park police and the residents of the nearby college quarter to address this issue; she states that residents have applied pressure to the police to crack down on irresponsible behavior in the college quarter. Socky O'Sullivan asks if Karen could elaborate about Intervarsity. Karen states that Intervarsity is a Christian student organization. They have advisors who are not Rollins staff. One study advisor, a bible study leader, came out as being a lesbian and she was subsequently removed from her leadership role as study leader. Although she was not removed from the organization, she was removed from the leadership position. Karen states that this is inconsistent with Rollins' non-discrimination policy. Intervarsity stood by their decision in spite of OSIL's and SGA's objections. Robert Vander Poppen wonders if OSIL will apply this policy to fraternities and sororities which discriminate on the basis of gender. Karen states that, no, fraternities and sororities have an exemption in terms of using gender. She states that the non-discrimination policy was sent to all campus organizations by OSIL and that each organization was asked to endorse it in order to be recognized. She states that recognized clubs must abide by the non-discrimination policy if they want to receive "Foxfunds" and meet on campus, among other privileges. Of course, this does not preclude students from forming organizations that are not officially recognized. Joan Davison asks about CAPS. She is wondering about what happens with fragile students. She notes that it seems like sometimes it take a lot of time for students to be seen. Karen states that, unfortunately, it is true that CAPS cannot accommodate all students' demands on a timely basis. It often takes a week, sometimes even two weeks to get an appointment, unfortunately. Karen states that if faculty are particularly worried about a student that might be at risk, they should contact Karen directly; she will then contact CAPS and be sure they get an immediate appointment. Claire Strom states that she heard a rumor that there was a homeless person living in Sutton. Karen states that, yes, this is true, but the homeless person was a member of our community (i.e., a current student). Sharon Carnahan states that she has personally been involved in this case and that the problems surrounding this particular student are very complex. Eric Zivot asks if we know why CAPS is so much busier this year. Furthermore, he asks if a higher demand for counseling is also happening at our peer and aspirant schools. Karen states

that the increased demand for counseling services is a national trend. However, where Rollins does differ is in the high percentage of our students with documented disabilities (around 25%), mostly ADD, depression, and learning disabilities. Many of these students need counseling. In other respects, though, our utilization rate is similar to other “elite private institutions” that we normally compare ourselves to. Margaret McLaren asks about the sexual assaults on campus. Karen Hater states that there have been five reported sexual assaults this semester. She states that several Title 9 consultants are in fact at Rollins today to help train our employees about how to better handle these issues. She states that perhaps the biggest challenge is to convince students to report sexual assault since too many cases go unreported.

VII. New Business:

a. Rollins Mission Statement (Dexter Boniface). Jill Jones recommends that we move into a committee of the whole in order to discuss a proposed change to the Rollins Mission Statement in the all-college bylaws (see Attachment #1). A motion is made to move into a committee of the whole; the motion passes. The faculty vote to move out of a committee of the whole.

VIII. Adjourn. The meeting is adjourned at 1:38pm.

ATTACHMENT #1

Current mission:

Rollins College educates students for global citizenship and responsible leadership, empowering graduates to pursue meaningful lives and productive careers. We are committed to the liberal arts ethos and guided by its values and ideals.

Our guiding principles are excellence, innovation, and community. Rollins is a comprehensive liberal arts college. Rollins is nationally recognized for its distinctive undergraduate Arts & Sciences program. The Crummer Graduate School of Business offers a nationally ranked MBA program. The Hamilton Holt School serves the community through exceptional undergraduate and graduate evening degree and outreach programs. We provide opportunities to explore diverse intellectual, spiritual, and aesthetic traditions. We are dedicated to scholarship, academic achievement, creative accomplishment, cultural enrichment, social responsibility, and environmental stewardship. We value excellence in teaching and rigorous, transformative education in a healthy, responsive, and inclusive environment.

Proposed change to the Mission Statement (highlighted passage only):

Rollins is a comprehensive liberal arts college featuring distinctive residential undergraduate programs in Arts & Sciences and Professional Studies.