Subject: Agenda for Feb 26 Faculty Meeting

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**Date:** Thu, 19 Feb 2004 21:42:35 -0500 **To:** ygreenberg <ygreenberg@Rollins.edu>

A& S Faculty Meeting Thursday, February 26 12:30 Galloway Room Refreshments

## Agenda

1) Approval of Minutes

2) **Old Business**: Continued discussion of PSC's proposed amendment to Article VIII: Evaluation of Tenured Faculty (see attachment)

Brief summary: Article VIII currently provides guidelines for periodic (every 5 years) evaluation of all tenured faculty. However, for the past 12 years, these evaluations have not been performed. SACS requires that all faculty be evaluated. To comply with SACS requirements, we must begin to evaluate tenured faculty now! This can be achieved by beginning a 5 year cycle of evaluations as specified by Article VIII or modify Article VIII to implement an alternate system of regular evaluation that begins now! The Professional Standards Committee proposes an amendment to the Article VIII procedure with evaluation occurring with a periodicity of 7 years to coincide with our sabbatical schedule and serving in a user-friendly developmental manner two years in advance of scheduled leaves. The emphasis is to provide a formal opportunity for self-reflection and discussion within one's Department about the course of one's career and find assistance from the Dean of the Faculty to attain goals and plan for sabbatical leave. We believe this model makes good sense in that its focus is on the developmental needs of the faculty.

## 3) New Business

AAC: a) Oral Communication (T) proposal (see attachment)

b) General Education Assessment (see attachment)

QEP: Latest version (see attachment)