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Minutes, Crummer Graduate School of Business Faculty Meeting, Monday, April 25, 2005

Crummer Graduate School of Business Faculty
Rollins College

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**Roy E. Crummer Graduate School of Business
Rollins College
Faculty Meeting Agenda
Room 107, 1:30 P.M.
April 25, 2005**

Welcome.....Craig McAllaster

Review/Approval of Minutes.....Craig McAllaster

Approval of Graduating StudentsCraig McAllaster

Strategic Planning Committee.....Michael Bowers

MBA Curriculum Committee.....Ed Moses

Executive SessionJim Higgins

Adjournment.....Craig McAllaster

**Next Faculty Meeting
Monday, September 12, 2005
Room 107
1:30 pm – 3:00 pm**

Roy E. Crummer Graduate School of Business at Rollins College
Faculty Meeting - Room 108
Monday, April 25, 2005
1:30 pm – 3:00 pm

Crummer Faculty & Staff Present:

Craig McAllaster, J. Clay Singleton, Jim Higgins, Keith Whittingham, Barry Render, Jane Reimers, Ralph Drtina, Laurel Adams, Halil Kiymaz, Mark Johnston, Michael Bowers, Ed Moses, Sam Certo, Ted Veit, Ted Herbert, Jule Gassenheimer, James Johnson, and Ilan Alon.

Welcome.....Craig McAllaster

Approval of Minutes.....Craig McAllaster
 Minutes from April 25, 2005 Faculty Meeting were accepted

Chair Recognition.....Craig McAllaster

Each faculty holding a chair position received recognition for high achievement and quality contributions.

Graduation List Approval.....Craig McAllaster

The faculty reviewed the list of students for the Graduation Class of 2005 Graduation Class. There were three issues concerning one AMBA and two EAMBA students regarding grade appeal and honor code violation. The list was approved with the three issues pending.

Strategic Planning Committee.....Michael Bowers

Michael Bowers presented an updated report on the progress of the Committee and the suggested changes that need to be made to the goals and outcomes. The goal statement including the phrase “ managerial relevant” needs to be re done.

How does Crummer want to be placed, regionally or nationally? Do we have the supporting infrastructure and are the proper resources committed. We need to be known for something.

Students want to see more student action accountability in the classroom. Increased role of the 3/2 program. Students want more opportunity to interact with companies.

Faculty issues: increased levels of support; hiring in accordance with strategic goals; and faculty scholarships.

ByLaws.....Craig McAllaster

The discussion was over needed changes the Crummer ByLaws to meet the new standards set by AACSB and to bring more clarity to certain issues. Some of the issues needing updating were new definitions surrounding faculty being academically qualified and professionally qualified, supporting participating faculty. Another concern was Visiting Faculty requirements and transition issue. Also, clarity needs to be given to intellectual contributions.

ByLaws Update.....Jim Higgins

A motion was taken to accept the word “significant” into the mission statement of the ByLaws.

Article V – “All faculty wishing to enter the Tenure-track” was changed to all faculties including those who have been here four years, as Visitors shall be recruited...

Article VI – 6.1 - Definitions – This statement will begin with: There shall be two categories of faculty: Participating Faculty and Supporting Faculty.

Article VII – 7.1.1 - Removed “allocating merit pay” and added “allocating annual faculty salary levels, including the Dean informing each faculty member regarding...”

Article VII – 7.2.1 – “The evaluation process shall be a yearly review of accomplishments of the prior year, for teaching and service, and the [previous](#) five years for research/publication,”

Article VII – 7.4.2 & 7.7.1 – Eight points, instead of seven points to be promoted to full professor. A person must have four points to be considered for Tenure and four points to be considered a Full Professor. It was determined that section 7.4.2. Will be revised.

Table 7.1 – the discussion concerned how to determine which publications would be considered tier one through five and what values would be prescribed. How would the faculty compose a list of publications and should one numeric value be administered across or should there be a difference based on the level of the publication.

Curriculum Committee.....Ed Moses

A proposal was presented to accept a new course, FIN 605, Entrepreneurial Finance. This is an experimental course for one year only. It was agreed that the Curriculum Committee would assess the value of this course addition and report back to the Faculty its findings.

Ed Moses presented issues affecting assessment tools across the curriculum.
Crummer meets most of the AACSB requirements for curriculum assessment.

Adjournment.....Craig McAllaster
Meeting Adjourned 3:00 pm