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# Minutes, Arts & Science Faculty Meeting, Wednesday, May 1, 2013

Arts & Sciences Faculty  
*Rollins College*

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**MINUTES**  
**Arts & Sciences Faculty Meeting**  
**May 1, 2013**  
**12:00 – 1:50 pm**

In attendance: Vidhu Aggarwal, Barry Allen, Joshua Almond, Mark Anderson, Benjamin Balak, Gabriel Barreneche, Pedro Bernal, Alexander Boguslawski, William Boles, Dexter Boniface, Wendy Brandon, Carol Bresnahan, Sharon Carnahan, Jennifer Cavanaugh, Julian Chambliss, David Charles, Martha Cheng, Daniel Chong, Gloria Cook, J. Thomas Cook, Daniel Crozier, Denise Cummings, Mario D’Amato, Alice Davidson, Donald Davison, Joan Davison, Philip Deaver, Nancy Decker, Kimberly Dennis, Rosana Diaz-Zambrana, Hoyt Edge, Julia Foster, Yudit Greenberg, Kevin Griffin, Michael Gunter, Dana Hargrove, Paul Harris, Jose Holguin-Intriago, John Houston, Jill Jones, S. Ashley Kistler, Stephen Klemann, Harry Kypraios, Susan Lackman, Lezlie Laws, Barry Levis, Lee Lines, Anna Lohaus, Julia Maskivker, Dorothy Mays, Margaret McLaren, Matilde Mesavage, Jonathan Miller, Robert Miller, Jennifer-Scott Mobley, Susan Montgomery, Robert Moore, Thomas Moore, Margareth Morales, Anne Murdaugh, Ryan Musgrave, Rachel Newcomb, Alan Nordstrom, Jim Norris, Maurice O’Sullivan, Maria Paniagua-Tejo, Kenneth Pestka, Alberto Prieto-Calixto, Jennifer Queen, James Ray, Roger Ray, Paul Reich, David Richard, Kasandra Riley, Charles Rock, Charles Rodgers, Dawn Roe, Maria Ruiz, W. Robert Sherry, Eric Schutz, Rachel Simmons, Robert Smither, Steve St. John, Paul Stephenson, R. Bruce Stephenson, Claire Strom, Kathryn Sutherland, William Svitavsky, Robert Vander Poppen, Martina Vidovic, James Zimmerman, Richard Vitray, Susan Walsh, Jonathan Walz, Yusheng Yao, Jay Yellen, Wenxian Zhang, Eric Zivot.

Guests: J. Scott Hewitt, H. James McLaughlin, Donald Rogers, Carrie Schulz, Ilan Alon, Marc Fetscherin, Anna Alon.

- I. Call to Order. Jill Jones calls the meeting to order.
  
- II. Shall we approve the Minutes from the April 18, 2013, A&S Faculty meeting?  
A motion to approve the minutes is made and seconded. The faculty vote. The minutes are approved.

### III. Retirement Toasts

- a. Eric Schutz (toast by Harry Kypraios). To be honest with all of you, I don't want Eric to be leaving. No one in my department wants that. I've been trying to talk him out of this for three years now. I guess he's had enough of me. As far as I'm concerned, Eric has personified all of this faculty's ideals for every day that he has been here. And, he did this even before some of these ideals became statue. If you are proud of this faculty, it is because of people like Eric. The people that take teaching as a serious responsibility; that work to advance understanding in their profession; that work to create a community and environment that will help people thrive. He has challenged students, published books, and helped give all of us a stake in our own lives. There is more that I can say, about what Eric has meant for our department and I plan to during the reception in his honor at 5 today. Please come to that. So, to the best of our faculty, to Eric, we don't want you to leave. Cheers!
- b. Charlie Rogers (toast by Bob Sherry). Bob Sherry recalls that Charlie was the first person he met at Rollins. He received his degrees from the Ohio State University, one of the highest ranked programs in the country. He was the first manager of WPRK, the first chairman of Communications. He also chaired the Theater department. He has been at Rollins for 48 years. He is also a man of great taste and a lover of art. He is wise and a great professional mentor. He is a great public speaker, something students have always appreciated. He is a former professional baseball player and was the radio voice for Rollins' basketball. He was one of the first ten faculty members to receive the Arthur Vining Davis Award. Cheers!
- c. Larry Eng-Wilmot (toast by Pedro Bernal). Pedro Bernal states that his toast is going to be quick because Larry has been adamant all year long that he did not want to be publicly recognized for his retirement. We all know what an outstanding faculty member Larry is! Cheers!
- d. Barry Levis (toast by Julian Chambliss). Julian states that it is difficult to sum up a career like Barry's. Julian notes that Barry has been teaching at Rollins since before Julian was born. Barry has lived by

the following principles at Rollins: you teach, you serve, you inspire. Barry is always smiling on his way to the classroom. Barry believes that every time you go into the classroom you make a difference. Barry has served Rollins continuously. At one time or another, Barry has been President of the Faculty and Director of the Honors Program. He is on campus from the early morning until late at night. He has always stressed that we have a duty to the college. Furthermore Barry demands a lot from his students. While they might cry or have a nervous breakdown, when they finish the class, they have learned something and become better people for it. He has served the college with his whole heart. Cheers!

- e. Lezlie Laws (toast by Philip Deaver). Philip states that he first crossed paths with Lezlie back in the 1960s at a military academy. She was there as an actress and he was there because he shot holes in his father's Buick! Philip states that Lezlie makes a big impact on anything she is involved in. She inspired many writers in the Holt program. When she shifted to teaching in the Arts & Sciences program, she made a big impact as well. She helped launch the Winter with the Writers program. Her teaching is legendary among students, including especially her Editing Essentials course. One enthusiastic student exclaimed, "I would take this class again in a heartbreak!" Cheers!
- f. Steve Neilson (toast by Bob Sherry). Although not everyone realizes this, Steve Neilson started as the Business Manager of the Rollins Theater back in 1973. In 1986, Steve became Dean of the Students and has worked in administration ever since. Cheers!
- g. Jill Jones (toast by Joan Davison). Please raise your glass to toast Jill Jones, who completes her service and leadership as A&S Faculty President. Indeed service and leadership do characterize Jill's presidency. As the servant of A&S she consistently and diligently strove to listen to all voices, respond to all requests, and balance all needs. Jill worked tirelessly to hear and respect individual members, while representing the collective body. Elected prior to the creation of CPS, Jill took its creation in stride and un-dauntingly concentrated upon service to the common good of Rollins College. As the leader of the A&S faculty, she bore the duty to engage administrators in discussions regarding our interest in a Rollins which preserves its

dedication to high quality liberal arts education for our students. In this role she has been a perhaps unexpectedly adamant, self-effacing, and effective leader. She engaged Chairman of the Board David Lord in focused conversation about these topics, and led the Executive Committee in its recent discussions with an Ad Hoc Committee of the Board. Without a doubt, Jill acted as a brilliant and resolute servant leader as she represented the A&S faculty and discussed the need for attention to communication and procedure within the shared governance process. In appreciation of her commitment, accomplishments, service, and leadership, let us now drink our toast to Jill Jones. Cheers!

- IV. Ena Heller, Director of the Cornell Fine Arts (CFA) Museum addresses the faculty. She wants to tell us two major things. First, please consider the CFA as a resource for the faculty; it is not just a resource for Art and Art History faculty. She believes that art changes lives and helps in the development of critical thinking. Having a museum on campus is important, even for a student who is majoring in engineering! We have a lot to be proud of and the CFA is a unique resource in Central Florida. Second, she would like to alert the faculty to the upcoming exhibitions which will occur in the next year. They have, first, an important photographer from Mali whose work depicts the independence of the country from French colonial rule. Next, they will showcase their own purchases in the Cornell collection. They are also working with the Morse Museum. They will also have a discussion about art confiscated during the Nazi era. Finally, they have an exhibition of work by Matisse, in particular his printmaking techniques (which will be the subject of a series of exhibitions throughout the year). Finally, they are partnering with the Orlando Museum of Art (OMA) to show work from the European Golden Age. Ena states that her personal mantra is to use art to engage with the public. Her door is open to faculty. Faculty may also call or email her.
- V. Bob Smither addresses the faculty. He would like to toast the A&S faculty. He reviews the many accomplishments of the A&S faculty governance bodies. He reviews the new programs we have created. He notes recent innovations in blended learning. Finally, he notes the important curricular innovations that are being developed such as General Education and the 5+ system. Cheers!
- VI. New Business

- a. Graduation List. Jill Jones moves that we approve the graduation list for Honors Candidates and A.B. degree candidates. The motion is seconded. The faculty vote. The lists are approved.
  
- b. Shall we approve the Resolution to request the placement of the Department of International Business in the College of Arts and Sciences? (See Attachment #1 below). Jill Jones introduces Socky O'Sullivan who moves that we endorse the resolution of the INB faculty. The motion is seconded. *Discussion.* Socky O'Sullivan begins by noting that this motion has the unanimous support of the International Business Department. He believes that we are at an important juncture and that there are two questions before us. The first question is: are students better off with INB in A&S or CPS? The second question is whether or not A&S is better off with INB in A&S. Socky acknowledges some of the reservations that faculty have about this resolution (such as the lack of time for due diligence and questions about the issue of accreditation); however he believes that we need to look to the future. Furthermore, he believes that the accreditation issue is not particularly relevant. The first reason is that the notion that INB needed to be located in a separate college to guarantee accreditation is false. The second reason is that recent rule changes will allow Crummer to be accredited separately from INB. Finally, he states that all we are doing now is endorsing this resolution and that it will be up to the administrators ultimately to implement this change. He notes that of the eight members in INB, four are tenured and four are untenured. Socky believes it is a very courageous decision for untenured faculty to endorse this resolution. Bob Moore states that he is favorably disposed to this resolution; however, he is under the impression that the Provost will make this decision and he is wondering what her opinion is on this matter. Carol Bresnahan states that she is undecided. Furthermore, she would like to make an additional remark about accreditation. She notes that it is not clear yet what the implications are of the change in AACSB policy regarding the possibility of separate accreditation for Crummer. She notes that this is not an automatic policy but would require AACSB approval. Claire Strom asks a follow-up question. What if AACSB rejects a petition to separate Crummer accreditation from A&S/CPS? What would that mean? Socky states that he believes President Duncan would support this decision especially considering his remarks some

two years ago that faculty would not have to remain in a particular college against their will. Barry Levis states that he was personally involved in these issues when they arose two years ago. He believes that Rollins has suffered for the fracture into A&S and CPS. Therefore, he believes that anything that helps to heal this rift would be positive. Ben Balak states that he was also involved in this process two years ago and that he personally suffered for it. Nevertheless, he does not oppose this motion. He states that the original INB crisis was largely “manufactured.” He does have one question: who exactly is coming back? Ilan Alon states that the returning faculty would be four tenured faculty members - himself, Marc Sardy, Marc Fetscherin, and Tom Lairson as well as four untenured faculty members - Richard Lewin, Anna Alon, Michèle Boulanger and Emmanuel Kodzi. Joan Davison states that when Tom Lairson told her that this resolution was being crafted, she encouraged him to include a clause about INB embracing A&S bylaws. She recalls that the point of contention two years ago was about INB’s desire not to abide by A&S bylaws. She believes all departments need to be co-equals and that the resolution should reflect this. Ilan states that he accepts this as a friendly amendment. Socky suggests that we should endorse this with such an understanding; however, he does not believe we should alter the resolution itself since it has been offered by a separate body from our own. Rick Vitray states that he supports this resolution for the reasons that people have stated. He also believes INB belongs in A&S because it was designed as a liberal arts major and not a professional one. Mario D’Amato states his deep conviction that there should be one all-college committee which controls the curriculum for undergraduates. He states that he supports this resolution. Maria Ruiz asks if there is some additional background to this resolution; she states that she does not fully understand the rationale of INB’s resolution. Sharon Carnahan seconds Maria’s remark. She does not understand how this issue came about either and would appreciate more background information. Jill Jones states that she will try to summarize the relevant background. She recalls, first, that the decision to create a Holt business program was opposed by the vast majority of INB faculty but created nevertheless. Second, she notes that there has been a dispute regarding who chairs the department; specifically between the department and the Dean of CPS. Finally, she states that INB felt disenfranchised during the national search for a Dean of CPS. Claire Strom states that she agrees the INB faculty have

been very courageous. She asks that we consider adding two things. First, the recognition that INB would abide by our bylaws. Second, she states that she would like to extend the invitation to come back to A&S to all of CPS. Bob Smither asks if INB will take responsibility for accreditation issues; he does not believe the Dean's office has the relevant expertise. Ilan states that they will do this and that they fully intend to maintain their AACSB accreditation. Socky states that past experience suggests that this is possible since INB used to enjoy accreditation within A&S. Paul Harris asks if INB is running away from something or running toward something; he would feel better supporting this resolution knowing that INB wants to rejoin A&S more than leave CPS. Marc Fetscherin states that most of the faculty members that favored leaving A&S in the first place are now in the newly created Business Administration department (not INB). Furthermore, he states that INB has not changed its curriculum since leaving A&S and that this is a testament to the fact that they remain committed to liberal arts principles. Don Davison states that he shares the view that we should try to repair the rift from two years ago. At the same time, he believes we now inhabit a different world. He believes we require more information before adopting this resolution. For example, what would the relationship be between INB and the new business department? What would the implications be for new faculty lines and resources? He recommends that we slow down before making a decision. Julian Chambliss states that the last two years have been very difficult. This resolution will not resolve deeper issues about faculty-administration relations. But it would be a step forward in resolving faculty tensions. Responding to Don's remarks, Charlie Rock states he is in favor of due diligence but he believes this is a political decision and therefore should not be delayed. He states that he has studied AACSB as an institution and that it has evolved over time and is less corporate in its focus today, which is a positive change. He states that he felt betrayed by certain faculty at the time that CPS was created and by subsequent personnel changes. Nevertheless, he states that he is in favor of this motion. Carol Bresnahan states that she has questions about the language of the resolution regarding being a "normal" department. Furthermore, regarding INB's grievances, she states that she does not believe that CPS bylaws have been violated. Finally, she states that this decision is not technically unanimous since the new department has not yet been created and therefore the vote does not reflect the members of INB

that have elected to join the new department. Ilan Alon disputes the statement that the department has not yet been created. He quotes a memo from Dean Wellman which states, "This department in Business Administration will be located in CPS since we plan to use full-time faculty instead of adjuncts to run the major. We all know that some students come to Rollins expecting to major in Business and find out that INB is the only business major. The Business Administration Department will be formed this spring, through the transfer of current Rollins faculty. If you are interested in teaching in this major, you should send a letter of application to Danny Arnold and/or Debra Wellman by March 27th, 10:00am." Jonathan Miller states that he does not have enough information to vote on this issue. He endorses Don Davison's suggestion that we take a pause before such an important decision. Nancy Decker states that INB has played a vital role in stimulating foreign language study at Rollins. She believes that we should embrace the resolution. Hoyt Edge calls the question. The motion to call the question is seconded. The faculty members vote to call the question by majority vote. The faculty members vote on the resolution. The resolution passes by an overwhelming majority (a handful of no votes are registered).

## VII. Announcements

- a. Julian Chambliss wishes to recognize the fast typing and service of Vice President of the A&S Faculty Dexter Boniface. Cheers! Jill Jones, furthermore, wishes to recognize the entire A&S Executive Committee which did stellar work over the past two years. Cheers!
- b. Jill Jones next reports that the Executive Committee of A&S and Executive Council of the College (which includes representatives from CPS and Crummer) recently met with the Ad Hoc committee of the Board of Trustees to discuss the Motion of No Confidence Vote against President Duncan. She notes that incoming A&S President Carol Lauer and incoming Vice President Thomas Ouellette also accompanied the discussions with the Ad Hoc committee of the Board of Trustees. Jill states that they had a productive discussion with the Board members present and that they are waiting to see what decisions or statements are made at the next Board of Trustees meeting.

VIII. Adjourn. The meeting is adjourned!

IX. Committee Reports (sent by email)

- a. PSC. Joan Davison reports that PSC handled four disparate pieces of business at our last meeting: recommendations were made to the Provost for the award of Mellon Grants; PSC agreed to continue with its work on the CIEs, beginning the fall with a colloquium; PSC met with Chris Fuse and reached clarifications on various matters related to the Student-Faculty Collaborative Research Grants, most significantly all agreed that each student applicant must submit an individual proposal even if the student's proposal is for a group project; and Julian Chambliss was elected 2013-2014 PSC chair.
- b. SLC. Dan Crozier reports that the Student Life Committee held its last meeting of the year on 4-23-13. Diane Willingham from the Office of Community Standards and Responsibility brought the SLC its proposed list of revisions to the 2012-2013 Code of Community Standards for approval. These changes (22 in number) were discussed and approved by the committee. One item that came up during the course of these discussions was the fact that, during the summer, HR will be developing a new college-wide sexual misconduct policy at the institutional level that is to be in place by the beginning of the fall semester. Dan is asking that Maria Martinez update the faculty about this, perhaps via email over the summer, before it takes effect. Nine SHIP grants were approved that exhausted the remaining funds (\$3,400) and two were denied. Three strong proposals that came in after the others could not be entertained at all because the funds were gone. Spring-Eve Rosado and Jazmine Rodriguez, from the Office of Student Involvement and Leadership, gave SLC the final report on this year's Community Commitment Reviews of residential organizations. The summary is that none of the organizations lost any ground in their star ratings. TKE lost housing privileges and is on chapter suspension. Kappa Kappa Gamma lost housing privileges as a result of a request from the national organization. Delta Zeta has earned housing privileges and will be in residence in Lyman Hall.

## ATTACHMENT #1

The International Business Department, currently located in the College of Professional Studies, and composed of eight members (four tenured and four untenured), unanimously calls on and petitions the Dean of the College of Arts and Sciences and the Faculty of the College of Arts and Sciences to reinstate the department in the College.

We call on the Faculty of Arts and Sciences to adopt the following motion:

Whereas the Department of International Business is no longer permitted to function as a normal department as part of the College of Professional Studies;

And, whereas the Department of International Business has lost the ability to govern itself and control its own curriculum as part of the College of Professional Studies;

And, whereas the Department of International Business wishes unanimously to rejoin the College of Arts and Sciences, to embrace the Bylaws of the Colleges of Arts and Sciences and contribute to the development of and preservation of a liberal arts based international business major;

And, whereas the Department of International Business is eager to contribute to curricular innovation in cooperation with the College of Arts and Sciences;

The Faculty of the College of Arts and Sciences requests the placement of the Department of International Business in the College of Arts and Sciences.