

11-17-2015

Minutes, College of Professional Studies Faculty Meeting, Tuesday, November 17, 2015

College of Professional Studies Faculty
Rollins College

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College of Professional Studies November 17, 2015

Sharon Agee	Anna Alon , Sabbatical	Han Alon , Sabbatical	Danny Arnold
Wade Arnold	Josephine Balzac	Rick Bommelje	Michele Boulanger
Keith Buckley	Greg Cavanaugh	Chet Evans	Margot Fadool
Mattea Garcia	Marc Fetscherin	Angela Griner	Scott Hewit
Greg Gardner	Ted Gourneles , China	Joshua Hammonds	Mark Heileman
Renee Hotchkiss	Nick Houndonougbo	Emmanuel Kodzi	Richard Lewin
Jim McLaughlin	Hesham Mesbah	Cecilia McInnis-Bowers	Rich Morris
Edwin Mourino	Stephanie Murphy	John Morrison	Nancy Niles
David Painter	Denise Parris	Tim Pett	Allesandro Perri
Carolyn Planck	Paul Pronobis	David Richard	Don Rogers
Marc Sardy , Sabbatical	Sarah Slocum	Michelle Stecker	Anne Stone
Gio Valiante , Leave	Tonia Warnecke	Debra Wellman	Michele Williams
Jie Yu			

Guests:

Dexter Boniface	Grant Cornwell	Jonathan Miller	Emily Russell
Craig McAllaster	Pat Schoknecht	Lorrie Kyle	Ashley Kistler
Eric Smaw	Marissa Corrente		

CPS Agenda Items for November 17

Welcome

Approval of minutes from October – S. Hewit moved to approve minutes; 2nd by Rich Morris; minutes approved.

Committee Reports

PTC – R. Bommelje

The PTC met on Thursday, November 5 to conduct the evaluation for Tenure and Promotion for Dr. Ted Gourneles

CRC – M. Fadool –

The CRC met on November 12 and discussed the following:

- New language in the by-laws
“Membership of the curriculum Committee shall include two faculty representatives from each department in CPS. The faculty representatives will be selected by the departments for two year terms. The Dean and Associate Dean of CPS shall be ex officio (non-voting) members by virtue of their office. In addition, there shall be one non-voting student delegate from each department in the CPS.”
- Name and content change to Comparative Research Design and Statistics submitted by D. Richards

- Change in credit hours for Special Topics in Healthcare Administration submitted by R. Hotchkiss
- Reducing student teaching from 9 to 6 credit hours for Music MAT in EDU 534 submitted by J. Yu.
- Approved the Minor in Healthcare Management.

Motion to suspend the 7 day rule per the bylaws to vote on the Minor in Healthcare Management – A. Stone moved, N. Niles 2nd; motion carried.

Motion to accept the Healthcare Management minor; M. Fadool; 2nd by A. Stone; motion carried.

AAC –E. Kodzi

1. Transition to rFLA

Very few spots available for N GenEd requirement. Students are beginning to petition for waiver.

2. CR/NCR Policy

Discussion about adjusting the form for consistency with the policy as spelt out in the catalogue. The purpose is to close a loophole students are exploiting (i.e. since they could not retake a course they had declared CR/NCR and received credit for, they deliberately fail the course so they can retake it). New version to be presented 11/17 for discussion.

3. Update on Exploration Coaches

Response from EC about recommendation that Exploration Coaches receive training from Tiffany Griffin but report to academic office: AAC is charged with policy matters concerning curriculum, and since the role of Exploration Coaches does not seem to be policy issue but more of a personnel issue, the issue was deemed not to fall under the purview of AAC, but under the Dean's Office.

PSC - A. Stone

PSC discussed making the guidelines for the FYRST grants more clear (and potentially an online application). We also added proposal examples for Critchfield, Ashforth, and IDG.

FSC – M. Boulanger

- Faculty Salary Study: Benchmark group and "compensation philosophy" are being developed. HR, Provost, BoT, Deans, and others are involved in discussions at various levels.
- Divest Rollins: To be true to Rollins mission of global citizenship, SGA endorsed a divestment initiative asking for Rollins portfolio to remove funds that include fossils investments. FSC was asked to consider endorsing the divestment initiative and to get a motion to take it to EC. Motion was approved unanimously.
- Sabbatical policy: A proposal to expand funds for faculty to be able to take a full-year sabbatical leave was made and discussed. Further research is needed and discussion will continue during next meeting.
- Parking: Options to alleviate parking issues were discussed. This topic will be on the agenda again for the next meeting.
- Space and building issues: Issues ranging from lack of space to maintenance was brought to the BoT attention. Request from CPS about space will be discussed at next meeting, along with others on that topic.

President G. Cornwell – introduced the discussion the EC+ has been having about the models to streamline the College governance.. The President and Provost have been meeting with the EC+ which includes the President of the A&S Faculty, President of the CPS Faculty, Chairs of the A&S and CPS committees. – i.e. M. Fadool and R. Bommelje.

President of the Faculty Report – D. Rogers

The President of the Faculty's Report will focus on the report of the recommendations of the Executive Council.

Guiding Principles: Governance Reform

The system and structure of shared governance should be organized to **advance our mission** to liberally educate students for global citizenship and responsible leadership, empowering graduates to pursue meaningful lives and productive careers.

The system and structure of shared governance should be as **simple and efficient** as possible to provide for deliberation and decision making around issues and topics central to our mission. Our system of shared governance should seek to optimize the proportion of time faculty can devote to their students, their teaching and their research.

The system and structure of shared governance should be as **transparent** as possible to provide for deliberation and decision making around issues and topics central to our mission. The scope of authority for any committee or office should be clear and explicit.

The system and structure of shared governance should **protect academic freedom** and respect the authority of the disciplines to design and deliver their curriculum and pedagogy according to their best professional judgment while recognizing that all academic programs are accountable to the faculty as a whole.

The system and structure of shared governance should **accord respect to all members of the faculty irrespective of rank or discipline**, and provide mechanisms for the collegial airing of differences and adjudication of conflicts.

Current Organization

Expressive Arts: Art and Art History, Music, Library Science, Physical Education, and Theatre and Dance;

Humanities: English, Modern Language and Literature, Philosophy and Religion, and Critical

Science and Mathematics: Biology, Chemistry, Computer Science, Environmental Studies, Mathematics and Computer Science, and Physics;

Social Sciences: Anthropology, Economics, History, Political Science, Psychology, Sociology, and Graduate Counseling.

CPS: Education, Communication, Business, Health Professions

- Decisions will be in line with the Guiding Principles of Governance Reform (see top).
- None of these models are being specifically advocated by EC+. They are intended to stimulate discussion.
- All existing programs/majors will remain (no current academic programs will be eliminated).
- In all models, Crummer graduate programs operate autonomously as they do now.
- All programs will share common governance committees (curriculum, faculty evaluation, etc.)
- Future discussions will focus on details of governance committees, models of staffing committees, and administrative structure.
- These are preliminary models for discussion and revision. A modified document will be circulated for further comment. EC+ will make a recommendation to the President for implementation.

Schools

<p>Variation S1 The College of Arts & Sciences (Dean) Division of Expressive Arts Division of Humanities Division of Science and Mathematics Division of Social Sciences Division of Professional Studies</p> <p>College of Business (Dean) —each BAU operates independently Crummer Graduate School of Business (Dean) School of Business (Director)</p> <p>Hamilton Holt School</p>	<p>Variation S2 The College of Arts & Sciences (Dean) Division of Expressive Arts Division of Humanities Division of Science and Mathematics Division of Social Sciences Division of Education & Counseling</p> <p>College of Business (Dean)—each BAU operates independently Crummer Graduate School of Business (Dean) School of Business (Director) Department of Business Department of Health Professions Department of Communication</p> <p>Hamilton Holt School</p>
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Divisions

<p>Variation D1: Modified Status Quo</p> <p>Arts and Sciences Expressive Arts Humanities Science and Mathematics Social Science Professional Studies</p> <p>College of Professional Studies and the College of Arts and Sciences remain separate entities, but with one governance structure</p>	<p>Variation D2</p> <p>Expressive Arts (add Communication?) Humanities Science and Mathematics Social Science (add Communication?) Business Counseling, Education, & Health</p>	<p>Variation D3</p> <p>Expressive Arts Humanities Science and Mathematics Social Science Business Graduate Programs Interdisciplinary Programs Hamilton Holt</p> <p>A “set model” where an individual can populate more than one division according to discipline and teaching responsibilities</p>
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Departments

No schools or divisions, except for purposes of general education and considerations of diversity in perspective when staffing committees

Questions or concerns:

- Lack of a leadership model
- Concern over managing independence over curriculum
- Question of what problems are we trying to solve?
- Structure or governance is missing in the models
- Question of how efficiency is measured
- Need to provide samples of schools who have implemented these models
- Restructure committees instead of restructuring models.

E. Russell – there will be an online questionnaire circulated.

Announcements:

- CIE opens today through December 6
- Christmas Party – Alford Inn – December 4 – 5:00 – 8:00 p.m.
- Puzzle trophy – now the cupcake trophy goes to David Painter for work with Wellness Center.

Adjourned 2:48.