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Minutes, Crummer Graduate School of Business Faculty Meeting, Monday, December 15, 2014

Crummer Graduate School of Business Faculty
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**Faculty Meeting – Room 108
December 15th, 2014**

Crummer Faculty and Staff Present: Jackie Brito, Joanna Camburn, Pam Clark, Cari Coats, Steve Gauthier, Margaret Linnane, Shannon Rogner, Jane Trnka, Mary Conway Dato-on, Henrique Correa, David Currie, Jule Gassenheimer, Jim Gilbert, Jim Johnson, Mark Johnston, Halil Kiyamaz, Randy Kuhn, Greg Marshall, Pete McAlindon, Kyle Meyer, Ron Piccolo, Bob Prescott, Bill Seyfried, Keith Whittingham. Guests: Provost Carol Bresnahan, Gail Ridgeway, and Jennifer Addelman

Community Standards & ResponsibilitiesGail Ridgeway

- Sends you info about students with disabilities
- ADA act equal access
- Disabilities have changed we have 261 active students we are servicing.
- Every person should be able to use any service on campus. Our goal is to make this possible without needing assistance moving to a universal design
- T.J. does single occupancy testing. And small group undistracted testing.
- We also help with students with medical issues to be successful.
- Giving students clear instructions of what is expected of them will help with misunderstandings in the future.
- We have an electronic system called Accommodate. If we have someone who has the need to have a note taker the notes will be turned around within 24 hours and put into Accommodate.

Wellness Committee PresentationJennifer Addelman

- **Blue Rewards:** Employees and eligible spouses who are enrolled in an ICUBA medical plan are eligible to receive up to 1,200 points for participating in healthy activities. As you work toward your wellness goals, you can earn points that then can be used to buy items through an online marketplace, where you can choose from thousands of name brand rewards.
- **Questions?** Frequently asked questions are on the back of the flyer that was passed out to everyone.
- **Color me fit in January** – This will be a personality profile to see what style of exercise would be best for you. The cost is \$40.00. You only pay \$20.00 and if you complete the program you get your \$20.00 back. Watch your email for details

Curriculum Committee UpdateJule Gassenheimer

- Changes to the EDBA Electives (see attached document)
- The basic issue is that when we formulated the program the EDBA were to provide electives. This process is not working. The universal feedback from EDBA01 was negative. We are proposing is to bring special topics to them in place of choosing electives. We would move 3 hours to advanced research methods.

The other 6 hours will be used for special topics as designed possibly taught by three professors. The 01 class will continue as is. The 02 class will be encouraged to adopt, and the 03 class will start with the new guidelines.

Motion to accept: Jule

Second: Mary

All approved

Global Links UpdateMary Conway Dato-on

- Scholars will be coming from India for the next 3-5 years
- BIO coming on our new scholar. January 10th 2015 she will arrive
- She will be here for 9 months
- She will be auditing bill Grimm and Susan Bach
- We want to get the word out better
- She is prepared to present to classes. Her interest is in Leadership, gender issues and child labor
- She will be here a Crummer for spring, Tupperware in summer, and return to Crummer in July.
- She is a strong researcher
- Student then will come from Calcutta for the final section of her stay.
- We are speaking with large businesses for support going forward in this program.

IB Executive in ResidenceMary Conway Dato-on

- Nadia Ballard January 19 and 20 she will be here

Other Business.....All

- Carol- any update with the INB programs? President McAllaster is leading this drive.
- Airport interviews are going on today and tomorrow.
- Carol, Toni, and Udeth met with regional team for accreditation March 17-19, 2015.
- Steve and Greg will be working on the schedules going forward. You all will be contacted for your preferences. We hope to make it a smooth process.
- The Strategic Renewal Committee starts this Thursday. Stay tuned for updates as we make progress
- 25 EA's scheduled to start in the Spring. 8 countries will be represented (18 % international. Thanks to the Admissions team. The first EDBA 03 has been accepted. She is from Pepsico. We have a good group of candidates
- Jane Trnka thanked Jule and Mary for their impact in her recent class. The student feel they have made great connections to the Faculty.

- Pat stated that some IT upgrades will be going on during the break. Accommodations have been made for Crummer grading process. Also Students are being encouraged to buy their books online. With this process, issues will be addressed as needed. We just signed a 3 year contract with WebEx.
- The Mini MBA will graduate on the 18th. Thank you for all your contributions
- Please let Jim know if you are interested in a project with our international partners
IPADE, Kedge School at Marseille France, and MIB Trieste Italy

Faculty only, Staff dismissed

Operations Management Search UpdateMark Johnston
Sushil Gupta was here recently and interviews as a candidate for Operations Management
The net result was that we didn't want to give him a tenure tract but a visiting position
from the lunch meeting discussion;

After further interviews the following concerns were:

- Jule felt marginalized. When asked where he sees his role he lectured about how she should teach. He stated that he could teach anything, even Marketing. Did not feel like an equal
- Mary felt the same issues. When discussing international classes, he again lectured and instructed Mary to wait to leave until he was finished.
- Greg felt that his passion was in programs and administration vs Faculty
- Ron's impression was that he may think we are less than the University system.
- The faculty has decided to continue on the search and let Dr. Gupta know that he is no longer under consideration for any position. David Currie put forth a motion to this fact, and the vote was unanimous of voting faculty present
- Ads will be ran in Jan and Feb through HR to see if the Pool will be larger.'
- The January candidate is the last tenure tract in the current pool.
- Jim Gilbert is planning to retire, but could stay an additional year if needed. The decision needs to be made by Jan 14th.
- The suggestion was made to take a look at the interview process and the timing of the group meeting to discuss if the candidate is acceptable to move forward

Meeting adjournedGreg Marshall

Next Faculty Meeting
January 22nd 2015
1:30pm – 3:00pm
Room 108